



LEADERSHIP
Great South Coast

LEADERSHIP GREAT SOUTH COAST 2013 YEAR BOOK



LOCAL LEADERS, GLOBAL IMPACT



OUR PARTNERS

Leadership Great South Coast would like to acknowledge the financial support provided by our principle partners and the valuable in-kind contributions of our program partners.

The generous support provided by our partners allows us to achieve our vision of delivering a community leadership program that supports a thriving and resilient Great South Coast.

We thank our partners listed below for their ongoing commitment to our region and the development of our aspiring community leaders.

The diversity of scholarships offered by our partners annually provides participants with access to the Program where the program fee may have been a barrier. This ensures we are representative of the diversity in our region.

Principle Partners



Program Partners



Supported By



In-Kind Partners

- ACE Radio
- RMIT University
- Corangamite Shire
- Southern Grampians Shire
- Glenelg Shire
- Colac Otway Shire
- Gunditj Mirring Traditional Owners Aboriginal Corporation
- Terang Co Op
- CFA



A MESSAGE FROM OUR PREMIER

Congratulations to the 2013 graduates of Leadership Great South Coast.

This talented group of aspiring and emerging local leaders have gained vital skills and mentorship to become our region's next generation of influential community members.

It was great to meet with these promising individuals during their visit to State Parliament as part of the program in October.

The Victorian Coalition Government is proud to fund nine Victorian Community Leadership Programs through the Regional Growth Fund.

In my electorate, Leadership Great South Coast is ensuring our best local minds and emerging community role models can stand up and be recognised to lead the south west well into the future, to instigate change and growth in our region.

This program plays a vital role in the state's future, actively recognising and providing avenues for our regional leaders to stand up and be recognised to build prosperous and vibrant communities.

The skills gained will help them as community leaders to help respond to the region's economic, environmental and social opportunities and challenges.

These program participants cover many cross sections of our community, including such backgrounds as Government, business and the not for profit sector, who together will build for our future.

The graduates have made lasting friendships, networks and connections which will no doubt allow them to

prosper both professionally and personally.

I would like to wish this year's graduates all the best for the future and encourage them all to be strong leaders and role models in the Great South West.



Denis Napthine MP
PREMIER
MEMBER FOR
SOUTH WEST COAST

"This program plays a vital role in the state's future"

DENIS NAPTHINE MP



LEADERSHIP GREAT SOUTH COAST COMMITTEE MEMBERS 2013

JILL PARKER	<i>Chairperson</i>
PROFESSOR GREG WOOD	Deakin University
DEAN ROBERTSON	Director Community and Corporate Support, Moyne Shire
JULIE WINZAR	Manager People and Culture, CFA Barwon South West
HELEN DURANT	Manager Community Services Corangamite Shire
VICKI WILLIAMS	Manager Organisational Development, Southern Grampians Shire
KERRY NELSON	CEO Mpower
MARY ALEXANDER	Chief of Staff/Online Editor, The Standard
MARK JOHNSON	CEO Terang & Mortlake Health Service
HELEN BAYNE	Facilitator South West Primary Care Partnership
BERNADETTE NORTHEAST	Coordinator Volunteers Warrnambool
HAYDEN HILL	Senior Executive Private/Public Sector (Ret)
KAREN FOSTER	Executive Officer Great South Coast Group
AMANDA HENNESSY	Executive Officer Leadership Great South Coast

“The key to successful leadership
today is influence, not authority”

KENNETH BLANCHARD



A MESSAGE FROM THE CHAIR

This year has seen consolidation of the Leadership Great South Coast (LGSC) Program with the generous support of stable funding provided by the State Government via the Regional Growth Fund.

This funding has allowed us to continue to develop an innovative Community Leadership Program that is responsive to a thriving and resilient Great South Coast region and undertake planning to ensure the sustainability of LGSC.

We have continued to develop and refine our signature Program with significant assistance from like programs across Victoria and the Victorian Regional Community Leadership Secretariat. This support and collaboration has been invaluable.

I would also like to thank our partners and supporters who provide both financial and in kind support to the Program.

Thanks to our major partners Moyne Shire, Telstra and Warrnambool City Council for their on-going support in 2013.

Special thanks to our scholarship partners who have provided in excess of \$15,000 worth of scholarship in 2013 providing opportunities for individuals from all sectors to participate in the LGSC Program.

Finally I would like to take this opportunity to thank the LGSC Committee for overseeing the strategic development of the Program. Special thanks go to retiring Committee members Professor Greg Wood, Helen Durant, Vickie Williams and Mary Alexander for their

dedication and passion over the past six years.

I sincerely congratulate the 2013 graduates and wish them every success in their future. I encourage them to embrace community leadership opportunities, remain connected to the Alumni and to each other.



Cr Jill Parker
Chair LGSC Committee

"I encourage you to embrace community leadership opportunities, remain connected"

JILL PARKER



THANK YOU TO OUR PARTNERS

Leadership Great South Coast would like to take this opportunity to sincerely thank our numerous friends, supporters and Program partners for their on-going and generous support.

Our success in 2013 and the reputation we have gained would not have been possible without the fantastic support we enjoy from our local, regional and state leaders.

In particular we thank our speakers, presenters and panel members who have so generously given their time and expertise to the Program. We thank each of you for sharing your knowledge, leadership insights, passions and professional leadership journeys. Your combined expertise sets a very high Program standard.

Special thanks to the organisations hosted us on field trips including Jigsaw Farms, Port of Portland and the Gunditj Mirring Traditional Owners Aboriginal Corporation.

Thanks to Warrnambool City Council, Moyne, Corangamite, Southern Grampians, Glenelg and Colac Otway Shires for their on-going financial and in-kind support of the Program and for your combined commitment to the development for our next generation of community leaders.

**“As we look ahead into the next century,
leaders will be those who empower others”**

BILL GATES



A MESSAGE FROM OUR EXECUTIVE OFFICER

The 2013 Program participants were recruited from all six Great South Coast LGA's representing a diversity of occupations, ages, sectors and leadership experience. Throughout the year this diversity challenged values, beliefs and prejudices, encouraged debate and allowed participants to come face to face with their own limitations.

The participants accepted the challenge to broaden their leadership skills and knowledge and develop a greater understanding and awareness of the issues that impact our region and our future. Beyond knowledge development we challenged each participant to step up as a leader and accept the opportunity to make a difference in their community.

Our 2013 Program Days have been topical, engaging, thought provoking and at times emotional. Our presenters and speakers have been very generous with their time and expertise supporting the participants to build their knowledge of regional opportunities and challenges, sparking new passions in the participants.

To assist in developing their skills and knowledge the participants also embarked on a range of community projects. The passion and enthusiasm they have displayed as part of this process has been impressive.

The participants have not shied away from the big issues

nominating projects that align with the Great South Coast Strategic Plan. The four 2013 projects tackle the challenge of increasing farmer health and wellbeing, increasing the Year 12 or equivalent completion rates in our region and addressing obesity issues in the Great South Coast while supporting our dairy industry.

Designing, establishing, managing and delivering on a community project is a challenging element of the Program which takes each participant out of their comfort zone. I congratulate every participant for persevering and seeking the support of mentors as project challenges arise. I look forward to seeing the outcomes of the projects in 2014.

I would like to take this opportunity to thank those who contributed to our 2013 Program by presenting and speaking at Program Days, supporting the participants as project mentors, allowing us to visit your business, providing resources and for partnering with us.

In particular I would like to thank Corrinne Armour from Extraordinary Future for her energetic facilitation style that has inspired and supported the participants throughout their leadership journey.

Like all the participants I have enjoyed every minute of the 2013 Program and thank each of you for allowing me to share this journey with you it has been a privilege to support you.

I congratulate you our newest LGSC Alumni and wish each of you every success in your future community leadership endeavours. I am confident that the Great South Coast is in capable, caring and enthusiastic hands.



Amanda Hennessy
Executive Officer



OUR VISION

INNOVATIVE LOCAL LEADERS INSPIRING A THRIVING AND RESILIENT GREAT SOUTH COAST

Leadership Great South Coast provides an annual community leadership program for aspiring and emerging leaders drawn from all sectors of the Great South Coast region.

The Leadership Great South Coast Program is aimed at building relationships between the business, community and government sectors.

Participants will be drawn from all three sectors, allowing participants to benefit from a variety of perspectives when considering the nature of leadership and the future of our community and economy.

OUR AIMS

1. To involve a diversity of existing and emerging leaders in an experiential program that inspires creative ways of dealing with change, challenges and realities
2. To provide these leaders with skills that strengthen their capacity to respond to the region's economic, environmental and social opportunities and challenges
3. To develop skilled, confident, innovative community leaders for our region who are inspired to remain connected and informed: and
4. To establish a regional leadership network

EXPERIENTIAL PROGRAM

Whilst the program is intellectually stimulating it is not academic. It has been designed to develop the skills and knowledge of aspiring leaders.

Participants are encouraged to:

- Establish a lasting set of personal and professional links across different sectors and the Great South Coast region
- Develop a keener sense of leadership responsibilities
- Develop an understanding and acceptance of diversity
- Think laterally, examine problems systematically and find creative solutions
- Work with and lead community groups
- Establish a personal commitment to contribute to a network that offers expertise as a community resource

"Innovation is my new passion"

CLINT LARKIN 2013 PARTICIPANT

PARTICIPANTS REFLECTIONS

"The Program has shown me that the community needs leaders that have a broad understanding of the Great South Coast"

DAVID O'CONNELL 2013 PARTICIPANT



LYNDA SMITH

Health Promotion, South West
Primary Care Partnership

SCHOLARSHIP - COMMITTEE
FOR PORTLAND

MILK IN PRIMARY SCHOOLS
PROJECT LEAD

Current Community involvement:

- Kyeema Inc. Board Member
- Portland Hockey Club,
Committee Member and
Multi-purpose Outdoor
Synthetic Sports Initiative
Spokesperson
- Services for Australian Rural
and Remote Allied Health,
Scholarship Assessor

The Program has exposed me to the greater challenges and issues of Great South Coast and beyond; whilst supporting me to see the bigger picture in my personal leadership development journey.

The Program has also supported self-reflection and the realisation that I needed to adjust my career, step up and take on a more strategic role.

A role that is helping develop a shared vision and capacity building for the Great South Coast.



CLINT LARKINS

Harvest Supervisor,
South West Fibre

The LGSC Program has inspired motivated and developed me into a leader.

I have an increased awareness of my motivations and those of colleagues and friends; I have been enabled to communicate at a whole new level. Innovation is my new passion.

I have committed to our community project which will extend beyond the Program, a project which will contribute to the health and prosperity of the community. I have developed immensely.



EMMA FITZGIBBON

Human Resources
Coordinator, Warrnambool
City Council

WORK EXPERIENCE
FRAMEWORK PROJECT LEAD

Current Community Involvement:

- Supergrasse Tennis Club
- Old Collegians Football and
Netball Club

I now have the confidence to speak up in the moment. I no longer wait until the moment passes to have the obvious conversations with key players that are often avoided.

My key take home message from the Program has been around culture and how important having the right cultural fit is for my future. I now want to make sure that the footprints I leave will have a positive effect on our future generations.



SALLY-ANNE OBST

Risk & Emergency
Management Officer,
Wannon Water

**SCHOLARSHIP – COMMITTEE
FOR PORTLAND**

TURF 2 SURF PROJECT LEAD

Current Community involvement

- Victoria State Emergency Service Warrnambool Unit
- Warrnambool Toy Library
- Mothers Group

The LGSC Program has introduced me to wonderful participants who have travelled with me and assisted my growth almost as much as the amazing speakers we have met.

The Program continually challenged my beliefs, inspired me to better communicate with family, friends and work colleagues and took me out of my comfort zone.

Very happy I have had the opportunity to undertake this Program and have already implemented a number of key strategies.



DAVID O'CONNELL

Farm Manager, Britnell Farms
**SCHOLARSHIP – GARDINER
FOUNDATION**

Current Community involvement

- Young Dairy Development Program Warrnambool, Chair
- United Dairy Farmers of Victoria, Warrnambool Branch President

Throughout the Program my personal beliefs and values have been challenged. I now have a greater focus on the people in our community and the different cultures they bring to our region.

The Program has shown me that the community needs leaders that have a broad understanding of the Great South Coast. By understanding our many industries and what their goals are we can combine our efforts for the benefit of the community we are leading.



SHARON LINKE

Community Education
Coordinator, Barwon South
West Region, Country Fire
Authority

**YEAR 12 OR EQUIVALENT
ATTAINMENT PROJECT LEAD**

Current Community Involvement:

- Tarrington Lutheran Parish Secretary, Organist, Safe Place Coordinator, Staff Development Facilitator
- CFA Fire Fighter, Fire Safe Kids Presenter, Intervention Program Practitioner
- Dunkeld Wheel Fun, Committee Member
- Personal Mentor

For me the LGSC Program highlighted that it is OK to be different - to work together and complement each other.

While the start of the Program focused more on my own personal development, the support and encouragement which the group gave each other took the Program to the next level of true leadership.

The topics of 'ethics' and 'culture' have challenged me to speak out about the things in which I believe.



DAVID MAHER

Partner, Sinclair Wilson
SCHOLARSHIP -
WARRNAMBOOL CITY
COUNCIL

Current Community involvement

- Treasurer Mininera District Football League
- Board Member Coinda Terang
- Honorary Auditor for a number of not for profit organisations
- Volunteer at Mortlake Kinder and Mortlake College

The Program has given me an understanding of the importance and need for people to stand up as leaders in the community.

It has provided me with the skills to be actively involved and make a difference in the community, and encourage other to participate.

As a new partner at Sinclair Wilson, it has provided me with the leadership skills to successfully make the transition from an employee to partner.



BELINDA BENNETT

Environment Coordinator,
Corangamite Shire

Current Community involvement

- Friends of Mt Leura, Secretary
- Corangamite Klickers Photography Group
- Corangamite Film Society, Committee Member

The Program has provided me with the skills, tools and awareness to become a more adaptable and effective leader.

I have learnt to challenge and be challenged, to practice choicefulness, and to be true to my values. For me passion, resilience and action are the keys.

The Program has expanded my horizons well beyond my expectations. I look forward to using these skills to work towards building a stronger and more resilient Great South Coast.



RONAN CORCORAN

Development Engineer, Colac
Otway Shire
SCHOLARSHIP – SOUTH
WEST COMMUNITY
FOUNDATION

Current Community involvement

- Emergency Response Volunteer - Colac Otway Shire
- Anglesea Kindergarten Volunteer

The Program has given me the opportunity to understand and reflect on personal drivers and motivations some of which I was not even aware of. As a result I am more in tune with my strengths and weaknesses and the effects these traits have on people I interact with.

The importance of having and sharing a vision and passion in order to include and empower people on your journey is an important learning I made.

The Program has also built my confidence which has inspired me to seek out new challenges.



CAROL WEISE

Carer Support Staff, Aspire;
Pathway to Mental Health Inc.
**SCHOLARSHIP – WOMEN'S
HEALTH AND WELLBEING
BARWON SOUTH WEST**

Current Community involvement

- South West Carer and Respite Services Network, Executive Member

The Program has broadened my networks, given a better understanding of our region and how it works, inspired self-belief, increased my communication and assertive skills (open and honest) and helped me understand good leadership and its benefits.

Understanding the importance of deeper self-reflection, asking for authentic feedback, actioning it and internal nurturing have been key learning's for me.

Beyond the Program I am interested in mentoring and supporting young people on their learning journeys.



NATHAN ANDERSON

Electorate Officer to Member for South West Coast, the Hon Dr Denis Napthine MP, Premier of Victoria
SCHOLARSHIP - SOUTH WEST COMMUNITY FOUNDATION

Current Community involvement

- State Emergency Service
- Wannon Water Customer Engagement Committee
- Liberal Party Member

The LGSC Program has inspired me to refocus my energies and passions and focus on the next stage of my career.

I have enjoyed the Program immensely and believe I have gained a lot personally and I have also been privileged to witness the development of others. I have learnt so much from so many great leaders and from the other participants and enjoyed sharing my sector knowledge and skills.



JANICE HARRIS

Chief Executive Officer,
Cooinda Terang Inc.

Current Community involvement

- Saint Thomas P&F Committee, Chair

The Program has inspired me to broaden my views and be open to new ideas. This has led to the development of new skills and abilities that I have implemented in my workplace.

In addition the Program has enhanced and strengthened my abilities as a leader which is an ongoing journey.

The Program has inspired me to become involved in issues impacting my local community and become more involved in local community development.



LEADERSHIP

Great South Coast



JANET SLOAN

Agri Business Consulting Services

SCHOLARSHIP - GARDINER FOUNDATION

Current Community involvement

- Dairy extension Programs, Reference Committee Member
- Leader of training program in local church
- Christian Surfers, Member

My thinking has been stretched; I now see a bigger world view with greater empathy and understanding for the differences in people and communities.

I have changed my commitments to community, starting a new program at our local church which is broader in approach than anything our church has ever run before.

My leadership is now more rounded and purposeful, responding to the situations I find myself in, it is a choiceful and ethical manner.



ALEX REARDON

Holiday Parks Manager, Warrnambool City Council

Current Community involvement

- Turf 2 Surf Project

On Program Day one Futurist Mike McCallum inspired my ability to support people allowing them to be their best. I reflect on this even today for motivation.

I have gained skills to deal with a range of workplace situations. I am now more aware of other people's emotions and motivations and will utilise this in future community engagement.

This Program started as a professional journey and has become personal journey for me.



JOHANNA HANSEN

Moynessh Shire Council Systems Administrator/ Administration

Current community involvement

- Red Cross Wangoom Unit, Treasurer

Exposure to engaging leaders throughout our Program has been motivational and given me a broad perspective of leadership.

The communication tools I have gained are now integral to the way I present myself and how I deal with people individually, in a group environment and as a leader.

The Program has really expanded my viewpoint on many different issues that face our community and how these issues interrelate. I will draw my Program experience into all my future endeavors.

“My leadership is now more rounded and purposeful”

JANET SLOAN 2013 PARTICIPANT



2013 PROGRAM SUMMARY

LGSC Program Days are themed to cover topics and issues relevant to the Great South Coast. Local and state leaders and content experts address the participants on these issues which are aligned to the Great South Coast Strategic Plan.

The Program also has imbedded topics including; leadership skills and knowledge, ethical leadership, social intelligence, governance, mentoring, workforce development, cultural awareness and working with government and lobbying.

The Opening and Closing Retreats and the mid program Skills Day are facilitated by Corrinne Armour from Extraordinary Future. With 20 years leadership in the corporate and community sectors, formal training in coaching, training and facilitation and active community engagement Corrinne is a passionate and empowering facilitator.



FEBRUARY 8/9 OPENING RETREAT

Glenormiston

Facilitator - Corrinne Armour,
Extraordinary Future

The Opening Retreat will:

- Provide an overview of the LGSC 2013 Program
- Establish group values and processes
- Broaden your understanding of leadership

- Provide opportunities to better understand yourself and fellow participants

As a leader you will explore:

- The many different shapes and forms of Leadership
- The concept of Situational Leadership and the need to be the leader that the situation, tasks and people need in that moment
- The impact of unconscious motivational drives on leadership style
- The importance of effective communication in leadership

Reflect on:

- The impact of your own motivational and attitudinal patterns on your communication and leadership style

- Key people and moments in your life that have shaped your leadership style
- What you want to gain for the Program and how you will give to support others to fulfil their program aspirations



MARCH 1 STRATEGY

Camperdown

SPONSOR - Corangamite Shire

Facilitator - Mike McAllum (pictured), Futures Architect, Global Foresight Network

Panel Members -
Cr Chris O'Connor, Mayor Corangamite Shire, Chair Great South Coast Board,
Cr. Ruth Gstrein, Corangamite Shire, Regional Development Australia

The Strategy Program Day will:

- Provide an overview of the Great South Coast Strategic Plan
- Broaden your understanding of regional strategic issues
- Challenge you to think strategically and laterally
- Invite you to actively engage



MARCH 22 ETHICS

Warrnambool

SPONSOR - Warrnambool City Council

Facilitator -Professor Greg Wood (pictured), Deakin University

Guest Speaker - Simon Illingworth

The Ethics Program Day will:

- Consider the question 'To do or not to do'

As a leader you will explore:

- The blurred line of ethics
- The implications of ethical considerations on decision making
- The connection between ethics and leadership brand



APRIL 15 SUSTAINABILITY

Hamilton

SPONSORS - Mark Wootton and Eve Kantor (pictured)

Guest Speakers - Mark Wootton, Principle Jigsaw Farms, Graeme Anderson (pictured), Senior Specialist Climate, Farm Services Victoria, Department of Primary Industries and Peter Reefman, Solar Systems Project Co-ordinator, Keppel Prince

The Sustainability Program Day will:

- Increase your knowledge and understanding of the south west Victoria climate story
- Expand you understanding of carbon farming.
- Showcase Jigsaw Farms state of the art climate adaptation activates



APRIL 29 EDUCATION

Warrnambool

SPONSOR - Deakin University

Facilitator - Sally Sudweeks, Beewise Inc.

Guest Speakers - Anne Murphy (pictured), Executive Officer, Glenelg & Southern Grampians LLEN, Gary Parsons, Standing Tall in Warrnambool Program Coordinator, Tom Newton, LGSC 2012 Alumni and Merran Fyfe, LGSC 2012 Alumni

The Education Program Day will:

- Present a strategic understanding of the Great South Coast lower socio economic issues and relevant educational data.
- Provide you with relevant data and statistics to fully understand the education challenge facing the Great South Coast.

MAY 10 ECONOMY

Portland

SPONSOR - Glenelg Shire Council

Guest Speakers - Lisa Taylor (pictured), Clean Energy Council's Wind Community Engagement Manager, Steve Walker, South West Fibre and Greg Burgoyne, Group Leader Corporate Services Glenelg Shire Council

Port of Portland Tour - Malcolm Geier, Port of Portland, Business Manager

The Economy Program Day will:

- Offer an understanding of the economic opportunities and challenges for the GSC region.
- Tour the Port of Portland, the deepest port between Melbourne and Adelaide

MAY 24 HEALTH

Hamilton

SPONSOR - RMIT University

Facilitator - Matt Ebdon, Senior Lecturer, Deakin University

Guest Speaker - Susan Brumby (pictured), Director National Centre for Farmer Health

Panel members:

- Kerry Nelson, CEO Mpower
- Matt Ebdon, Senior Lecturer, Faculty of Health, Deakin University
- Trevor James, Mental Health Team Leader Hamilton, South West Health Care

The Health and Welfare Program Day will:

- Increase your knowledge of health issues and opportunities in the Great South Coast.
- Enable conversations with local leaders to understand provision of health services in our region.
- Explore the public health themes of; Living longer, healthier and more active lives, Healthy liveable communities, Health Promotion



JUNE 7 SKILLS DAY

Port Fairy

SPONSOR - Moyne Shire

Facilitator - Corrinne Armour (pictured), Extraordinary Future

The Leadership Skills and Knowledge Program Day will:

- Empower you to get out of your own way to live and lead choicefully.

Reflect on:

- Applying the principles of leadership to your own personal context

As a leader you will:

- Build your self-awareness as a leader
- Develop your capacity as a leader
- Understand when you are not acting choicefully as a leader, and develop strategies to respond
- Learn tools relating to effective time management and developing resilience.



JUNE 21 ECONOMY

Terang

SPONSOR - Terang Co Op

Presenters - Keenan Jackson (pictured), Economic Policy Analyst, Regional Development Victoria, Dr Greg Walsh (pictured), Chairman Champions of the Bush, Graham Ryan, Managing Director Ryans Transport

The Economy Program Day will:

- Provide additional information about economic opportunities and challenges for the GSC region building on your knowledge from our 10 May Program Day.



JULY 15 COMMUNICATION

Port Fairy

SPONSOR - Moyne Shire Council

Facilitator - Moira Rayner (pictured), Lawyer, Victorian Co-Convenor Emily's List, former Victorian Equal Opportunity Commissioner

Presenters - Mary Alexander, Chief of Staff, The Standard and Alex Makin, Managing Director of Syneka Marketing

The Communication Program Day will:

- Provide you with an opportunity to gain an understanding of government and parliament, lobbying techniques, effective media liaison and social media.



JULY 26 LAW & ORDER

Warrnambool

SPONSOR - CFA

Presenters - Cathy Bligh, WRAD Assertive Youth Outreach Worker, Tanya Cook, Victoria Police Youth Resource Officer and Bob Handby (pictured), Australian Red Cross water and Sanitation Specialist, Australian Red Cross Ambassador

Inter-agency cooperation

- The Telstra Exchange Case Study

Panel members:

- Bill Mundy, Area General Manager, Telstra
- Don Downes, Superintendent Division 2 Western Region, Victoria Police
- Richard Bourke, Operations Manager, Country Fire Authority
- Bernadette Northeast, Deputy Controller Warrnambool, Sate Emergency Service

The Law and Order Program Day will:

- Expand your knowledge of and ability to lead change.
- Understand what it takes to lead under challenging circumstances.



SEPTEMBER 13 CULTURE

Warrnambool

SPONSOR - Warrnambool City Council

Presenters - Julie Winzar, Manager People and Culture, CFA Barwon South West, Lynda Ford, Consultant and Rob Lane, Partner SED Enterprising Partnerships

The Culture Program Day will:

- Broaden your understanding of workforce development and retention issues.
- Challenge you to embrace the diversity of our region and become aware of some of your own cultural blinkers.
- Demystify board governance and financial literacy



OCTOBER 17 PARLIAMENT OF VICTORIA

East Melbourne

Presenters - Mary Harney, Chief Executive, Geoffrey Gardiner Dairy Foundation and Martin Barr, Principal Media Adviser at Victorian Government

Guest Speakers:

- The Hon Premier of Victoria Denis Napthine MP (pictured), Minister for Regional Cities, Minister for Racing (Member for South West Coast)
- The Hon Terry Mulder MP, Minister for Roads and Public Transport (Member for Polworth)
- Mr David O'Brien MLC (Member for Western Victoria)
- Mr David Koch MLC (Member for Western Victoria)

The Victorian Parliament field trip will:

- Provide participants with an opportunity to broaden their understanding of the structures and processes of the Victorian Parliament.



NOVEMBER 1 TOURISM

Lake Condah

SPONSOR - Gunditj Mirring Traditional Owners Aboriginal Corporation

Guest Speakers - Uncle Kenny, Gunditjmara Elder and Damein Bell, Strategic Project Manager, Advancing Country Towns Project for Heywood

Guide - Denise Lovett (pictured), Gunditjmara Woman

The Purpose of the Tourism Program Day is to:

- Extend your understating of nature based tourism opportunities for the Great South Coast.
- Expand your knowledge of the Kanawinka Geopark - the history of the landscape and its people.
- Understand the cultural and indigenous connection to the land.

NOVEMBER 22/23 CLOSING RETREAT

Warrnambool

Facilitator - Corrinne Armour (pictured), Extraordinary Future

The Closing Retreat will:

- Review the program year
- Celebrate your development as a leader
- Reflect on the extension of your leadership skill
- Propel you towards community leadership

As a leader you will explore:

- A model of Neuroleadership and how it applies to community leadership
- Your values and how these underpin your leadership
- What's now in your leadership tool kit
- Your leadership vision

Reflect on:

- Your 2013 journey
- Your capacity to step up as a community leader
- How to bring others with you on this journey

"It has been fabulous being part of your leadership journey, I look forward to seeing the impact you make on your region and beyond"

Corrinne Armour,
Extraordinary Future



CONTRIBUTING TO OUR REGION

As part of the Leadership Great South Coast (LGSC) Program participants form project teams to complete community projects. All projects have direct benefit to the Great South Coast region and must align to the Great South Coast Strategic Plan priorities.

Projects can be put forward by participants, Alumni, LGSC Committee members, LGSC staff, local government and community representatives.

Diverse teams engage in action learning allowing them to engage with the community in ways that are not possible in their professional life. All projects engage local leaders as mentors. Mentors provide connections, support and advise the project team.

Projects are generally completed by December annually and may be extended in consultation with the Executive Officer.

2013 PROJECTS

TURF 2 SURF PROJECT

The Turf 2 Surf project aims to increase awareness of health and wellbeing services available to Great South Coast farmers by providing an opportunity for families to get off their farms and participate in a free camping weekend (on 31 Jan and 1 Feb 2014).

The event will provide easy access to health and wellbeing services raising health and wellbeing awareness and outcomes for participants.

Project Team

- Sally Obst, Risk & Emergency Management Officer, Warrnambool Water (Lead)
- Alex Reardon, Manager Holiday Parks, Warrnambool City Council
- Janet Sloan, Consultant, AgriBusiness Consulting Services
- Janice Harris, CEO, Coinda Terang Inc.

Project Mentors

- Vicky Mason, Director Community Development, Warrnambool City Council
- Matthew Ebdon, Senior Lecturer, Deakin University

The Turf 2 Surf project aligns to the Great South Coast Strategic Plan Goals 4.1, 4.7 and 4.9

MILK IN PRIMARY SCHOOLS PROJECT

The Milk in Primary Schools project team will investigate a milk in schools pilot program for the Great South Coast engaging the support of the dairy industry, education and health sectors.

The project aims to provide a nutritious dairy drink option to primary school children in the Great South Coast (initially piloted in three primary schools). The team aims to improve physical and oral health outcomes while supporting our local dairy industry.

Project Team

- Lynda Smith, Health Promotion Officer South West Primary Care Partnership (Lead)
- David O'Connell, Dairy Farm Manager and winner of the Moyne Shire Young Farm Leader Award at the 2013 Dairy Australia's Great South Coast Dairy Awards
- Nathan Anderson, Electorate Officer to Denis Napthine MP Parliament of Victoria
- Clint Larkins, Harvesting Supervisor South West Fibre

Project Mentors

- Mary Harney, CEO The Gardiner Foundation
 - Roma Britnell Business Manager/Director, Briland Farms
 - Marg Millard, Principal Portland South Primary School
 - Mike Weise, Consultant
- The Milk in Primary Schools project aligns to the Great South Coast Strategic Plan Goal 4.1*



WORK EXPERIENCE FRAMEWORK PROJECT

The Work Experience Framework project team are working to support partnerships and communication between the business and education sectors in the Great South Coast. The purpose is to enhance work experience for both students and local businesses.

The project aims to assist relationships between secondary schools students completing work experience and local employers, the development of clearer career pathways and in turn increase the aspiration and retention rates for Year 12 or equivalent attainment.

Project Team

- Emma Fitzgibbon, HR Coordinator Warrnambool City Council
- Carol Weise, Carer Support Staff, Aspire; Pathway to Mental Health Inc.
- Ronan Corcoran, Development Engineer, Colac Otway Shire

Project Mentor

- Jacinta Tepass, Work Experience Coordinator Warrnambool

The Work Experience Framework project aligns Great South Coast Strategic Plan Goal 4.4

Yr. 12 OR EQUIVALENT ATTAINMENT RATES PROJECT

The Yr. 12 or Equivalent Attainment Rates Project team are working with the Great South Coast – Year 12 or Equivalent Attainment Project 2013-2014 to address outcomes of the broader project, taking the approach that it takes a community to raise a child.

The project team has been asked to provide the Great South Coast – Year 12 or Equivalent Attainment Project 2013-2014 with a key stakeholder database, including the contact details of people in the education sector and key community members to inform the wider project.

Project Team

- Sharon Linke, Community Education Coordinator CFA Barwon South West
- Johanna Hansen, System Administrator Moyne Shire Council
- Belinda Bennett, Environment Coordinator Corangamite Shire
- David Maher, Partner Sinclair-Wilson Accountants

Project Mentors

- Kaye Scholfield, RMIT Hamilton, Barwon South West Regional Development Australia
- Helen Bayne, South West Primary Care Partnership
- Mary Pendergast, Dept. of Education and Early Childhood Development

- Anne Murphy, Glenelg and Southern Grampians LLEN

The Yr. 12 or Equivalent Attainment Rates Project aligns Great South Coast Strategic Plan Goal 4.2

“Example is leadership”

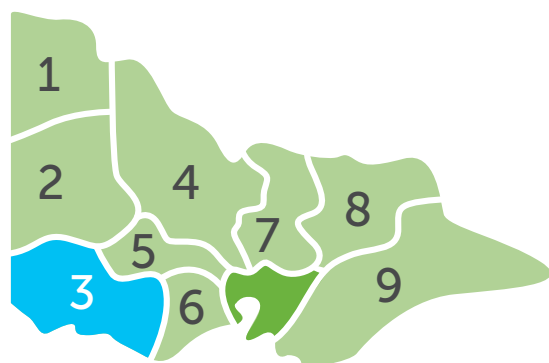
ALBERT SCHWEITZER



VICTORIAN COMMUNITY LEADERSHIP PROGRAMS

LGSC is one of nine Community Leadership Programs supported by the Victorian Regional Community Leadership Programs Secretariat.

The Community Leadership Programs and Victorian Regional Community Leadership Programs are funded via the Regional Development Victoria, Regional Growth Fund.



1. Northern Mallee CLP
2. Leadership Wimmera
3. Leadership Great South Coast
4. Loddon Murray CLP
5. Leadership Ballarat & Western Region
6. Leaders for Geelong
7. Fairley Leadership
8. Alpine Valleys CLP
9. Gippsland CLP
- Leadership Victoria

VRCLP VISION LEADERS IN LEADERSHIP RESPONSIVE TO THE NEEDS OF OUR DIVERSE COMMUNITY

VRCLP MISSION To support the nine Regional Community Leadership Programs across Victoria. Collectively we aim to deliver exceptional leadership programs to Rural and Regional Victorians in order to strengthen our communities and develop leadership capacity and capability.

"Better to be published than perfect."

SUSAN BRUMBY



PROGRAM ALUMNI

Leadership Great South Coast provides the Great South Coast with diverse group of community leaders who have skills, knowledge and networks to positively contribute to our region's challenges and future.

The inaugural Leadership Great South Coast was delivered in 2012.

2012

- Fran Fogarty
- Merran Fyfe
- Jason Hoy
- Lisette Mill
- Aaron Moyne
- Melissa Mitchell
- Rachel Munro
- Michelle Sweeney
- Tom Newton
- Damien Teal
- Tim Tutt
- Ryan Weissel
- Jessica Westwick
- Roger Wilkinson

IT'S HOW
WE CONNECT





LEADERSHIP GREAT SOUTH COAST

PO Box 51, Port Fairy, VIC 3284

P. 03 5568 0511

E. info@leadershipgreatsouthcoast.org.au

Annual Program Applications open midyear, visit
www.leadershipgreatsouthcoast.org.au
for more information

