



2015 Launch. Opening Retreat.
Leadership Skills and Knowledge.
Community Projects. Ethical Leadership.
Strategic Thinking. Project Management.
Sustainability. Climate Adaptation.
Social Intelligence. Governance. Local
Government. Communication and Media.
Education. Working with Government
and Lobbying. Health. Visit to Victorian
Parliament. Eco Tourism. Cultural
Awareness. Volunteerism. Final Retreat.

A YEAR WITH LEADERSHIP GREAT SOUTH COAST

2015 YEAR BOOK

LOCAL LEADERS, GLOBAL IMPACT



OUR PARTNERS

Leadership Great South Coast (LGSC) would like to acknowledge the financial support provided by our major partners and the valuable in-kind contributions of our program partners.

The generous support provided by our partners allows us to achieve our vision of delivering a Community Leadership program that supports a thriving and resilient Great South Coast.

We thank our partners listed below for their ongoing commitment to our region and the development of our aspiring community leaders. Without them we would not be able to deliver our signature program to such a high level.

Our range of scholarships, in excess of \$15,000 annually, offered by our partners provides participants with access to the Program where the program fee may have been a barrier. We thank our scholarship partners for assisting us in ensuring we are representative of the diversity in our region.

PRINCIPLE PARTNERS



PROGRAM PARTNERS



IN-KIND PARTNERS

ACE Radio, RMIT University, Terang Co-Op, CFA, Gunditj Mirring Traditional Owners Aboriginal Corporation and Port of Portland.

SUPPORTED BY



Victorian Regional Community Leadership Programs Secretariat

AUSTRALIAN INSTITUTE of COMPANY DIRECTORS



The Ray and Joyce Uebergang Foundation, The Gall Family Foundation, The Gwen and Edna Jones Foundation, The AL Lane Foundation



"Instead of
thinking outside
the box, get rid
of the box"

Deepak Chopra

A MESSAGE FROM OUR MINISTER FOR REGIONAL DEVELOPMENT

The Andrews Government is strongly committed to developing future leaders in rural and regional Victoria.

Communities in regional Victoria face unique social and economic challenges. Maximising and creating opportunities to address these challenges is something that will take leadership and dedication.

The Andrews Government is strongly committed to developing future leaders in rural and regional Victoria and has provided \$8 million over four years for the Regional Community Leadership Program to address these challenges and opportunities.

The development of regional community and business leaders is vital to the success of regional Victoria. Through its leadership

programs, short courses and networking opportunities, the Leadership Great South Coast Program fosters the development of a vibrant network of community and business leaders in South West Victoria.

The Leadership Great South Coast Program benefits individual participants by providing them with skills, knowledge and self-confidence to actively engage in local and wider communities. The Leadership Great South Coast Program also benefits local communities more broadly by improving their capacity to recognise, prioritise and drive regional change.

Congratulations to the Leadership Great South Coast Program and this year's graduates.

Hon Jaala Pulford MP
Minister for Regional Development



"The smartest
thing I ever
did was to hire
my weakness"

Sara Blakely

LEADERSHIP GREAT SOUTH COAST COMMITTEE MEMBERS 2015

JILL PARKER

Chair (GAICD)

DEAN ROBERTSON

Director Community and
Corporate Support, Moyne Shire

KAREN FOSTER

Executive Officer Great South Coast Group
(MAICD)

Dr. BERNADETTE NORTHEAST

Coordinator Volunteers Warrnambool
(GAICD)

HAYDEN HILL

Senior Executive Private/Public Sector (Ret)

DARYL ROE

Senior Executive Private Sector (Ret)

JULIE DRECHSLER

Community Planning Coordinator
Southern Grampians Shire

MIKE WEISE

Consultant (MAICD)

MICHAEL BELLAMY

HR & OHS Manager, Westvic Staffing
Solutions

MELANIE CURTIS

Regional Media and Communications
Manager, DEDJTR

ANITA RANK

Executive Officer, Committee for Portland

AMANDA HENNESSY

Executive Officer (MAICD)

OUR HISTORY

LGSC is an example of an inspiring community leader supporting the development of our future leaders.

In 2008, work commenced on establishing a community leadership program for the Great South Coast region.

Led by Josie Black, OAM, passionate regional leaders joined forces to assess our region's appetite for a community leadership development program, research program models and instigate state funding discussions.

This original work was informed by research completed by Josie Black which highlighted the need for a regional Community Fund and the growing need for developing our community leader's skills, knowledge and ability.

This initial work documented that leadership is about the process of initiating and coping with change. Effective leaders anticipate problems and opportunities, develop strategic responses and actively motivate people to take action, while managers react and respond to problems when they arise.

Good leadership involves leading by example while earning the respect of the team, making prompt and confident decisions, communicating clearly while providing motivation, influence and inspiration.

In 2009 to support the development of our aspiring community leaders and following a community consultation process a Steering Committee was established.

The aim of the Committee was to establish a program that allowed leadership development to occur via a supportive, structured, experiential program tailored to our region's needs.

Later in 2009 a business plan was established and a lobbying strategy initiated to attract state government funding. Thanks to the passion and determination of the Steering Committee an initial four years funding was secured in 2012.

The inaugural LGSC Program commenced in May 2012 with 14 aspiring leaders graduating in March 2013.

The Program runs February to December attracting 16 -20 aspiring leaders annually. Now with 60 Alumni we are growing in numbers, strength and reputation across the region.

A MESSAGE FROM THE CHAIR

It is a privilege to be Chair of the LGSC Program and to support the delivery of our vision, developing innovative local leaders inspiring a thriving and resilient Great South Coast since 2012.

In 2015 we have, as part of the Victorian Regional Community Leadership Programs (VRCLP), confirmed a further four years of funding, via the Regional Jobs and Infrastructure Fund. I would like to take this opportunity to thank the Andrews Labor Government for their continued support of our aspiring community leaders.

This continued and increased investment will provide LGSC with the opportunity to establish a sustainable business model, expanded our Alumni program and community projects to the benefit of our region.

I would like to specifically thank our Principle Partner Telstra who have provided both financial support and generous in kind support via their extensive professional networks. Specific thanks to Bill Mundy, Area General Manager, for his personal support of LGSC and the Victorian Community Leadership Programs at the end of their three year agreement.

At the end of our fourth year I would also like to thank our Program Partners who have supported us since our inaugural Program. The Gardiner Foundation who generously provide annual dairy scholarships. The Hugh Williamson Foundation who provide a scholarship and community project funds which allow us to have a significant impact in the arts/ environmental area delivering our first project in March 2015 (The Ngatanwarr Mural).

We continue to gain valuable support from the Victorian Community Leadership Programs Secretariat and the other nine Victorian Programs. This partnership takes a collective approach to supporting the capacity of our leadership networks beyond our region.



In closing I would like to thank the LGSC Committee members for their commitment and contribution over the past 12 months. Special thanks to retiring member Julie Drechsler, former Community Planning Coordinator, Southern Grampians Shire for her contributions to the governance and strategic direction of LGSC. I would also like to thank our EO, Amanda Hennessy, for her untiring work for the committee, the participants and Alumni.

I wish our 2015 graduates every success in future career and volunteerism endeavours. I welcome you to our growing Alumni and encourage you to remain connected to and supportive of LGSC and the wider Victorian leadership network you now have access to. We look forward to supporting your future leadership development via the LGSC Alumni Program.

Cr Jill Parker
Chairperson

**"Sharpen
the Saw"**

Corrinne Armour



A MESSAGE FROM OUR EO

It is with great pleasure that I reflect on the success of the 2015 Program and our collective achievements.



Once again I have been overwhelmed by the caliber of the participants who make up the class of 2015. You are a truly inspiring group to work with and I thank you for allowing me to mentor you on your leadership journey.

Over the past 10 months you have come to understand that the future prosperity of our region is linked to active and passionate engagement by community leaders. With the broader skills and knowledge you have gained during your LGSC journey you have become aware of the economic and social opportunities and challenges for our region and you are now ready, willing and able to respond.

We acknowledge that our annual Program is made possible by the generous support of our community and business leaders drawn locally, at a state and national level for their unique skills and expertise. I thank you all for your ongoing support as it allows us to deliver a highly valued Program which enjoys a growing regional reputation.

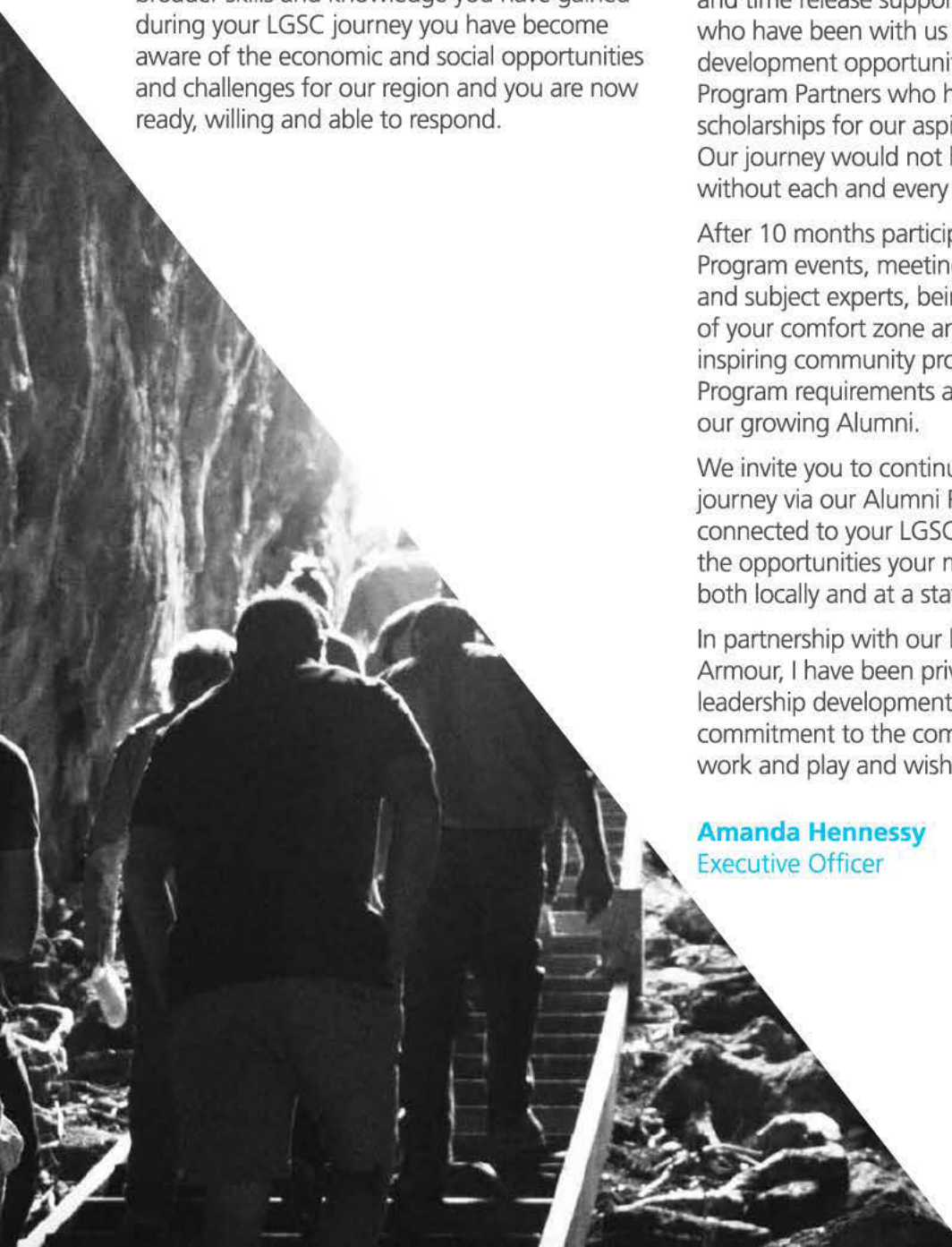
We also take this opportunity to thank the many employers who have provided both financial and time release support and family and friends who have been with us every step of this unique development opportunity. Special thanks to our Program Partners who have generously provided scholarships for our aspiring community leaders. Our journey would not have been possible without each and every one of you.

After 10 months participating in over 20 Program events, meeting in excess of 70 leaders and subject experts, being routinely taken out of your comfort zone and participating in your inspiring community projects you have met all Program requirements and are now ready to join our growing Alumni.

We invite you to continue your leadership journey via our Alumni Program, remain connected to your LGSC network and exploit the opportunities your membership provides you both locally and at a state level.

In partnership with our lead facilitator, Corrinne Armour, I have been privileged to support your leadership development. I thank you for your commitment to the community in which we live, work and play and wish you every success.

Amanda Hennessy
Executive Officer



THANK YOU TO OUR PROGRAM PARTNERS

LGSC would like to take this opportunity to thank our Major Partners, the State Government via the Regional Jobs and Infrastructure Fund, Stronger Regional Communities Plan and Telstra for their support.

Thanks to our collective major partner (the Great South Coast Group) the Colac Otway, Corangamite, Glenelg, Moyne and Southern Grampians Shires and Warrnambool City Council for their on-going financial support of the Program and for their combined commitment to the development for our next generation of community leaders.

We sincerely thank our numerous friends, supporters and Program partners for their generous on-going support. In particular we thank our presenters, speakers and panel members who have generously given their time and expertise to the Program. We thank each of you for sharing your leadership insights, knowledge, passions and professional journeys. Your combined expertise sets a high standard for the LGSC Program.

Special thanks to the organisations who have hosted us on field trips including Jigsaw Farm, Port of Portland, the Gunditj Mirring Traditional Owners Aboriginal Corporation, Warrnambool SES, Food Share, Wave Reengagement School, Magistrates Court, Victorian Parliament, Homeless Of Melbourne (HoMie) and The Melbourne Theatre Company.

The 2015 participants and LGSC Committee thank our 2015 Scholarship Partners who collectively provided in excess of \$20,000 worth of scholarships; The Gardiner Foundation, South West Community Foundation, Committee for Portland, Deakin University, Southern Grampians Shire, Corangamite Shire and Warrnambool City Council. In addition to a scholarship The Hugh Williamson Foundation (Bug Blitz) provide seed funding for an annual community project with an arts, environmental and indigenous focus.

Our ongoing success and excellent reputation would not be possible without the support we enjoy from our local, regional and state leaders and the in-kind support provided by Program friends.

“He who cannot be a good follower cannot be a good leader”

Aristotle



THE VALUE OF LEADERSHIP GREAT SOUTH COAST

FOR PARTICIPANTS:

- **Learn** from acknowledged experts and accomplished leaders in their own right
- **Develop** networks and engage with like-minded people from across the region
- **Gain** invaluable insights into their own values, beliefs and leadership style
- **Learn** how to build upon their professional strengths
- **Understand** how to shape the region's strategic direction
- **Join** a growing Alumni group to leverage their leadership into exciting new contexts
- **Break out** of existing paradigms and grow as a person and a leader.

FOR COMMUNITY:

- **Increased** regional community leadership capacity
- **Develops** willing and passionate graduates who have an ongoing commitment to work with and lead community groups
- **Contribution** to our region via community projects
- **Engaged** Alumni network offering expertise as a community resource
- **Grow** an engaged and connected network of community leaders for our region

FOR EMPLOYERS:

- **Foster** a culture of leadership and innovation within organisations
- **Enhances** the organisations profile and reputation as innovative and progressive, valuing employees and contributing to community
- **Benefit** from employees' expanded outlook and applied insights from other businesses and sectors
- **Grow** networks. Participants connect with leaders from a broad range of industries operating across the Great South Coast region, and beyond
- **Provides** opportunity for organisations to contribute to our community





"The standard
you walk past,
is the standard
you accept"

David Morrison AO



PARTICIPANTS REFLECTIONS



ADAM TAYLOR

Finance Manager, Lyndoch Living Inc.

Current Community Involvement:

- Standing Taller (LGSC Project)

I was inspired to complete the LGSC Program after identifying that I had limited knowledge of what is required to lead and motivate staff and teams in an organisation. I thought I wanted to be a better manager. I have since learned I need to be a better leader. Through guest speakers, group discussion, networking and self-reflection this Program has shifted my views and taught me an immense amount about the Great South Coast region and how we as community leaders need to give back.

I will use the personal and professional tools and skills gained from the Program to both progress my career and also start to give back in community by joining a board that aligns with my personal values. I will continue to develop and challenge myself to be a better leader.

"You do not lead by hitting people over the head – that's assault, not leadership"

Eisenhower



ALISON READ

Forest Planner, South West Fibre

SPONSOR: COMMITTEE FOR PORTLAND AND SOUTHERN GRAMPIANS SHIRE

Current Community Involvement:

- Glenelg Regional Hockey Committee
- Your Paddock Classroom (Lead - LGSC Project)

Past Community Involvement:

- Management committee Gawler East (SA) Community Childcare centre.
- Various coaching, umpiring, committee member roles of numerous sporting clubs

I wanted to explore how to take my leadership further, learning skills to assist me to be more professional, influential and respected. I have struggled on my leadership journey in the past and wanted a "toolbox" of skills and learnings to get me past some of the roadblocks that have been preventing me from being who I wanted to be, in the workplace and everyday life.

Light bulb moments around Program Days have sparked a passion for doing greater good. I have always been community minded yet have even more desire now than before to "give back" to the community in which I live. I have found a perceived passion that I want to explore further around education/ community services, growing and assisting the future of rural communities. I can now become a regional leader, increase my circle of influence, be engaged, become passionate about the everyday, share, collaborate and live life.

"Real power is understanding yourself, putting the spotlight on you"

Sally Sudweeks, Beewise Inc.



BILLY GREENHAM

Strategic Planner, Glenelg Shire Council

SPONSOR: COMMITTEE FOR PORTLAND

Current Community Involvement:

- Dartmoor CFA Brigade
- Portland Young Professionals Network Committee
- Shop In A Box (Lead - LGSC Project)

Past Community Involvement:

- Annual cycling fund-raisers for Médecins Sans Frontières
- Melbourne University Planning Students Society
- Planning Institute of Australia

The experience of this year's LGSC Program has been deeply significant. It has been challenging, inspiring and rewarding. Each speaker afforded a new perspective and demonstration of the many facets of leadership. For me the Program's tone was set with Simon Illingworth's powerful talk on ethics.

The year has provided a tangible set of skill improvements, but even more importantly, a greater self-awareness and confidence to step up and be a leader. The personal growth and development has increased my desire to make positive change and help strengthen our community. It has been heartening to connect to a group that is so passionate about leadership, our community and our region.

I have valued the widened knowledge across a range of topics and recognition of compassion and authenticity as key elements of leadership. The same desires that drew me to the Program - seeking new challenges and connections - will undoubtedly draw me away from the region in the short term. However, my mind has been opened to the potential of the Great South Coast region, and the opportunities to make a difference, when I return.

"Do good, son"
Simon Illingworth



EMMA MAHONY

*Research and Policy Health Promotion Officer,
Women's Health and Wellbeing Barwon South West*

Current Community Involvement:

- Art Strata (LGSC Project)
- Warrnambool Dog School

I was inspired to participate in the LGSC Program as I was ready to take the next step. I looked forward to developing skills, professional networks across the region and to being challenged.

I also wanted to better understand the breadth of issues and the opportunities confronting the Great South Coast region.

The LGSC Program has exceeded my expectations. I have been inspired and motivated by my fellow participants breadth of experience and passion, the challenge and encouragement that each presenter provided and the depth of my personal inquiry, guided by Amanda and Corrinne amongst others, that has seen my leadership skills and confidence grow.

My first priority is to give back. I look forward to becoming more active in my local community. At the end of a year of great inspiration, challenge and encouragement I am committing to seizing the day, taking up opportunities to share what I have learnt, model what I have become and create sustaining change in the Great South Coast.

**"Be the change
you want to see
in the world"**
Mahatma Gandhi



BRENDAN REA

Manager, Brendellyn Pty Ltd

SPONSOR: THE GARDINER FOUNDATION

Current Community Involvement:

- Board Member - Tasherdt Pty Ltd
- Naringal Rural Fire Brigade
- SculptEd (Lead- LGSC Project)

Past Community Involvement:

- Warrnambool Central Rotary Club
- Warrnambool Cheese and Butter Factory Supplier Advisory Forum
- South West TAFE Rural Advisory Committee

I have been searching for a stimulating growth opportunity to enable me to further develop my leadership skills, expand my thinking and broaden my experiences.

The 2015 LGSC Program has been both a personal and professional highlight for me. The range and quality of the Program together with the array of inspirational and motivational presenters and speakers has deepened my understanding of my strengths and challenges, and given me a vast range of skills to move forwards in my leadership development. Further it has given me a broad exposure to, and a deeper understanding of issues within our communities, and strengthened my resolve to do something about them.

I have also drawn inspiration and support from the fabulous team of future leaders that have participated in the 2015 Program. Alongside them I have travelled a journey of developing knowledge, skill sets and resilience to allow me to contribute further in my professional life and my community.

"Hope is not a strategy"
Professor Snow Barlow



SHARNIE MCKENNA

Marketing Manager, The Midfield Group

Current Community Involvement:

- Standing Tall Warrnambool - Mentor
- Standing Taller (LGSC project)

My motivation to join LGSC was to expand my current network and evolve professionally. I needed to get out of my comfort zone and to understand key drivers and issues in local industries and regional issues.

I am now more opened minded and think more broadly and am confident in my decision making process. The Program has taught me how local decisions have wider implication across our region.

I went into the program with blinkers on and have come out with peripheral vision. I am now ready to step into my own power as a leader.

"The leader with the most flexibility wins"
Corrinne Armour



CHRIS HANSFORD

Loans & Insurance Officer, South West Credit Union

SPONSOR: WARRNAMBOOL CITY COUNCIL

Current Community Involvement:

- Standing Taller (LGSC Project)

After being introduced to the LGSC Program via my employer I quickly realised what a fantastic opportunity it was. After completing the 2015 Program I am planning to get involved and give back to a community that has given me so much. Via the Program I now have a wealth of knowledge about my local community and where I can personally make the greatest impact with my skills set.

This year I have been introduced to an amazing group of leaders that have helped me grow and have challenged and encouraged me to a point where I am confident in engaging in the community, understanding that I can make a difference.

I am planning on becoming a mentor for Standing Tall in Warrnambool who help youth at risk of disengaging in school (addressing the Yr 12 or equivalent completion issue). I feel that this program has a significant impact in our region, keeping young people in school and helping them with future employment opportunities while addressing regional youth unemployment.

"Be the leader that the situation, people and task require"

Corrinne Armour



ANN CUNNINGHAM

Senior Associate, Stringer Clark in association with RCT Law

SPONSOR: CORANGAMITE SHIRE

Current Community Involvement:

- Playspace Committee (redevelopment of Camperdown Apex Park)
- Committee Member: Camperdown Pre-school Association
- Founder- Cycle Buddies- a social bike riding group
- SculptEd (LGSC Project)

Past Community Involvement:

- President, Vice President: Camperdown Playgroup Inc.
- Committee Member: Camperdown Toy Library Inc.

Being involved in the redevelopment of Camperdown Apex Park inspired me to grow my leadership skills to assist in helping others to contribute in our community.

As a result of the LGSC Program I have grown in confidence and have a much greater understanding of how other people work and the need to motivate people in different ways to utilise the diverse strengths within a team.

I have enjoyed the time to revisit social justice issues and to be inspired by the speakers working or volunteering in this area. Growing my knowledge of these issues in a local context has reignited a desire to do more to educate myself and others and to help Indigenous Australians, refugees and to support climate change action.

My future goals include taking time to do further personal development and to look for opportunities in business and volunteerism that I'm passionate about to extend my skills and align with my personal values.

"Curiosity not Judgement"

*LGSC 2015
Program Mantra*



JASON THOMAS

*Continuous Improvement Coordinator,
Southern Grampians Shire Council*

Current Community Involvement:

- Park Run Hamilton
- Your Paddock Classroom (LGSC Project)

At the cross roads, frustrated that my passion and drive to be a part of the change I wanted to see in the world had come to a grinding halt. Paralysed in thought and action, victimised by my situation, the LGSC Program was my transition to reconnect with my values and to reignite the flame.

The 2015 journey pushed me to the limits, and at times across them. Challenging my views of the world and pushing my values to their threshold. Surrounded by an amazing group of individuals, all on their own journey, united in support of each other.

In my position with the Southern Grampians Shire Council, the LGSC Program has given me a clear vision of the leadership role I want to take in making our community stronger. With a newly found passion for social change, I am excited at the opportunities I am now ready to embrace.

**"You must
unlearn what you
have learned"**

Yoda



CLAIRE HOLT

Chief Health Information Manager, Portland District Health

SPONSOR: DEAKIN UNIVERSITY

Current Community Involvement:

- Rotary Club of Portland Bay. - Club Secretary
- Health Informatics Society Australia – Expert Consultant panel member
- Shop in a Box (LGSC Project)

Past Community Involvement:

- Boroondara Volunter Resource Centre, web site coordinator
- Rotaract Club of Donvale, Past President
- Vision Australia – Theatre companion

Along with managing a medical records service, I was taking on more leadership responsibilities across the South West region in my profession of Health Information Management. I saw the LGSC Program as a chance to get some formal skills and structure to my leadership style.

This year I have had success utilising my developing leadership skills to mentor my direct reports and make my department run cohesively. This has freed me to pursue conference speaking engagements and published paper opportunities allowing me to develop my Thought Leader profile in the eHealth sector.

I am passionate in driving how the healthcare industry embraces technology to manage information. Part of this vision is ensuring communities are also equipped to use technology for better health outcomes. I will continue to volunteer my time, skills and knowledge to present at community groups on this topic. Embracing technology can begin at an early age, I plan to develop a computer coding club for young people aged 7 – 15. I hope this will offer an alternative option for those who may be disengaging from mainstream education. I will also remain a keen Rotarian.

**"Leaders don't
create followers,
they create more
leaders"**

Tom Peters



GARETH COLLITON

*Curator, Warrnambool Art Gallery,
Warrnambool City Council*

Current Community Involvement:

- F Project
- Buck Shot Film Festival
- Holiday Actors and Primary Performers
- SculptEd (LGSC Project)

Past Community Involvement:

- Kanawinka Global Geopark
- Aus Music Festival

I had never previously considered myself a Leader, and was humbled and surprised at my inclusion in this Program. Over the course of the past year I have discovered new definitions to the term leadership. I have been honoured to meet inspiring people, to examine deeply rooted social problems with them, and to work together in imagining solutions. Leaders take many forms, but the best lead by example.

The LGSC program is something that raises one's awareness, builds knowledge, and encourages reflection. As such it is of benefit to every participant and to their community. I would go so far as to say that everyone should have the opportunity to participate. The world would certainly be a better place if that were to happen.

Whilst I still harbour no intentions of becoming a CEO or Managing Director, as a result of this program I have developed clarity around my role within the community and the ways I can effect positive change. I hope to expand my sphere of influence and encourage my community to reflect on their place in the world at this time and to imagine greatness.

"I went to the woods because I wished to live deliberately"

Henry David Thoreau



SALLY SLATER

Strategic Planner, Moyne Shire

Current Community Involvement:

- Moyne Health Services - Meals on Wheels
- Your Paddock Classroom (LGSC Project)

My motivation for completing the LGSC program was to expand my knowledge about the major issues currently facing our region and the opportunities and challenges it faces into the future. I was also keen to meet and learn from people with diverse professional backgrounds.

I was challenged and inspired to think about a world beyond government bureaucracy by exploring innovative, creative and divergent ideas that are needed for organisations to grapple with and properly address wicked problems such as climate change.

LGSC has assisted me to galvanise, re-assess and re-discover my core values and examine how I can pursue these in the community by volunteering to promote greater equity, social inclusiveness and environmental sustainability.

"Life is too important to be taken seriously"

Oscar Wilde



PHILIP HOSE

General Manager, Cooina Disability Services Terang

SPONSOR: THE HUGH WILLIAMSON FOUNDATION (BUG BLITZ)

Current Community Involvement:

- Chairperson Naringal Baptist Church Building Committee
- Chairperson Naringal Baptist Church Deaconate
- Standing Taller (Lead - LGSC Project)

When I joined Cooina in 2014 I had left a longstanding role in the Mental Health sector and moved into the Disability sector. In discussion with my new CEO Janice Harris (2013 Alumni), I discussed opportunities for professional development and growth in my first year with the organisation. It was recommended that I consider the LGSC Program, as an alternative to an academic course relating to my work. I chose to pursue the LGSC Program to renew my energy, expand my thinking and develop a network of new professionals across the region.

The Program has met and exceeded my expectations with a diverse range of interesting and challenging speakers, an amazing and inspiring group of people, my fellow leadership participants, who have taken every topic and given me new perspective on what it is to be a leader. My own leadership growth will not just benefit my current role, it will help me to explore new roles in the community in the coming year. With the pending completion of projects in my local community, it is time to try something new, outside my current comfort zone.

"The standards you walk past are the standards you accept"

David Morrison AO



CRAIG DETTLING

Self Employed Dairy Farmer

SPONSOR: THE GARDINER FOUNDATION

Current Community Involvement:

- Knebsworth CFA 1st Lieutenant
- Condah Ground Water Users Committee Treasurer
- UDV Wannon Branch President
- UDV Macarthur Branch Treasurer
- Focus Farm Group (Heathmere) support group member
- Your Paddock Classroom (LGSC Project)

I applied for the LGSC Program to increase my leadership skills so I can become a more effective leader. The course has provided this and much more. From improving the understanding of my motivational traits, to the styles of leadership required in different situations. It has also introduced me to a diverse and talented network of people, through the speakers and fellow participants I have met. I have been able to improve my communication style and skills, to be able to reach a wider audience. It has also given me a wider understanding of the issues and opportunities of the Great South Coast region.

The LGSC Program has given me the confidence to step up and take on the position of President of Wannon United Dairy Farmers of Victoria. It has also shown the value and importance of volunteerism and community involvement, which I will look for opportunities to be involved with. I would like to thank my sponsor, The Gardiner Foundation and my family for supporting me and making this year a success.

"What got us here won't get us there"

Anonymous



"Be the change
that you want
to see in the
world"

Mahatma Gandhi

2015 PROGRAM SUMMARY

The program is intellectually stimulating and experiential. It has been designed to develop the skills and knowledge of aspiring leaders through direct contact with community leaders in the context of community issues. Participants are encouraged to:

- Establish a lasting set of personal and professional links across different sectors and within the Great South Coast region and beyond
- Develop a keener sense of leadership responsibility
- Develop an understanding and acceptance of diversity
- Think laterally, examine problems systematically and find creative solutions
- Work with and lead community groups
- Establish a personal commitment to contribute to a network that offers expertise as a community resource.

Program Days are themed to cover relevant topics and issues for the Great South Coast including but not limited to - Health Promotion and Prevention to Education, the Economy, Climate Adaptation and Nature Based Tourism.

These topics are aligned to the Great South Coast Strategic Plan. Local and State leaders and content experts address the participants on the topics.

The Program also has imbedded topics including leadership skills and knowledge, ethical leadership, social intelligence, governance, change management, project management coaching, workforce development, cultural awareness and working with government and lobbying.

Prior to the Opening Retreat our facilitator profiles each participant and provides a personalised report on strengths and challenges. The personalised report is used as a reference throughout the Program and is reviewed at the Final Retreat.

Retreats and the program Skills Days are facilitated by Corrinne Armour from Extraordinary Future. With 20 years leadership in the corporate and community sectors and formal training in coaching, training and facilitation and active community engagement, Corrinne is a passionate and empowering facilitator.

The LGSC Program provides a supportive learning environment for participants to receive constructive feedback via a buddy system and formal mentoring arrangements.



FEBRUARY 20/21 OPENING RETREAT

Deakin University
Warrnambool

Facilitator - Corrinne Armour

The Opening Retreat will:

- Provide an overview of the LGSC Program

- Establish group values and processes
- Broaden participants understanding of leadership
- Provide opportunities for participants to participate in activities allowing individuals to understand themselves and fellow participants better
- Create active participation in activities, giving and receiving feedback

Aspiring leaders explore:

- The many different shapes and forms of leadership
- The concept of situational leadership

- The impact of unconscious motivational drives on leadership style
- The importance of effective communication in leadership

Aspiring leaders reflect on:

- The impact of personal motivational and attitudinal patterns on communication and leadership style
- Key people and life moments that have shaped personal leadership style
- Program aspirations and how every participant will support others to fulfil their program aspirations



MARCH 6 ETHICS

Terang

Sponsor - Terang Co-op

Facilitator - Professor Greg Wood, Deakin University

Speakers - Simon Illingworth, former member of the Victoria Police; Sharon Linke, CFA Community Education Coordinator, South West

The Ethics Program Day considers the question 'To do or not to do'

The Ethics Program Day explores:

- The blurred line of ethics
- The implications of ethical considerations on decision making
- The connection between ethics and leadership brand



MARCH 20 STRATEGY

Warrnambool

Sponsors - Warrnambool City Council

Facilitator - Mike McAllum, Global Foresight Network

Speaker - Karen Foster, Great South Coast Group Executive Officer

Panel - Bruce Anson, CEO Warrnambool City Council, Regional Development Australia, Barwon South West, Chair; Martin Ellul from Regional Development Victoria

The Strategy Program Day:

- Provides an overview of the Great South Coast Strategic Plan
- Broadens understanding of regional strategic issues
- Challenges participants to think strategically and laterally
- Invites aspiring leaders to actively engage



APRIL 17 SKILLS DAY

Port Fairy

Sponsor - Moyne Shire

Facilitator - Corrinne Armour

The Skills Program Day:

- Empowers participants to live and lead choicefully

Aspiring leaders explore:

- The ability to build self-awareness as a leader
- Developing personal capacity as a leader
- Understanding when to act choicefully as a leader and develop strategies to respond
- Tools relating to effective time management and developing resilience

Aspiring Leaders reflect on:

- Applying the principles of leadership in a personal context



MAY 1
CLIMATE ADAPTATION
Hamilton

Sponsor - Jigsaw Farms

Presenters/Tour Guides
- Mark Wootton and Eve Kantor

Speakers - Graeme Anderson, Department of Primary Industries, Senior Specialist Climate and Professor Snow Barlow FTSE, FAIAST, Faculty of Veterinary and Agricultural Sciences, University of Melbourne

The Climate Adaptation Program Day:

- Increase knowledge and understanding of the south west Victoria climate story
- Expand understanding of carbon farming.
- Showcase Jigsaw Farms / state of the art climate adaption activities



MAY 15
ECONOMY
Camperdown

Sponsor - Terang Co Op

Presenters - Keenan Jackson, Senior Economic Policy Analyst, Regional Development Victoria; Dr Greg Walsh, Chairman Champions of the Bush

Spotlight on Leadership:
Daryl Roe, former Senior Vice President and Executive General Manager, Incitec Pivot and Orica

The Economy Program Day:

- Provide information about the trends and events shaping our global economy
- Provide information about economic opportunities and challenges for the Great South Coast region



MAY 29
HEALTH
Timboon

Sponsor - Timboon Health Services

Guest Speakers - Lynda Smith, Health Promotion, South West Primary Care Partnerships, 2013 Alumni; Mandy van den Berg, Community Participation and Education Coordinator, Mental Illness Fellowship Victoria / Aspire Services; Anna Azzopardi, Peer Facilitator and Belinda Clarke, Manager Suicide Prevention Services, Lifeline South West Victoria.

Invited Guest - Rikki Andrews, Program Manager, Community and People Development, The Gardiner Foundation

The Health Program Day:

- Increases knowledge of health issues and opportunities in the Great South Coast
- Enables conversations with local leaders to understand provision of health services in our region
- Explores the public health themes of - Living longer, healthier and more active lives, Healthy Livable Communities and Health Promotion and Prevention

"Leadership is the ability to hide your panic from others"

Lao Tuz





JUNE 12 ECONOMY

Portland

Sponsor - Port of Portland

Guest Speakers -

Peter Chellis, Plant Manager, Portland Aluminium; Steve Garner, General Manager, Keppel Prince; Danny Halstead, Pacific Hydro and Committee for Portland

Port of Portland Tour

- Malcolm Geier, Port of Portland, Business Manager

The Economy Program Day:

- Provides an understanding of the economic opportunities and challenges for the Great South Coast region
- Tours the Port of Portland, the deepest port between Melbourne and Adelaide for the Great South Coast region



JUNE 26 EDUCATION

Warrnambool

Sponsor - Southern Way

Facilitator - Sally Sudweeks, Beewise Inc.

Guest Speakers -

Matty Stewart, Standing Tall Warrnambool Coordinator and Helen Bayne, Partnership Broker, South West Local Learning and Employment Network

Presenter/Tour Guide -

Damian Farley, Wave School Coordinator

The Education Program Day:

- Presents a strategic understanding of the Great South Coast lower socio economic issues and relevant educational data
- Provides relevant data and statistics to fully understand the education challenge facing the Great South Coast
- Provides an overview of Australian and Victorian education policy



JULY 24 CULTURE

Warrnambool

Sponsor - Warrnambool City Council

Facilitator - Lynda Ford, Enterprising Partnerships

Presenters - Shane McCurry, Consultant, Coach and Facilitator, Culture, Leadership, Wellbeing and Performance

The Culture Program Day:

- Empowers individuals to be a catalyst for improving the culture in their team/organisation
- Challenges participants to embrace the diversity of our region and become aware of personal cultural blinkers
- Provides a lived cultural experience

AUGUST FIELD TRIPS TO LOCAL GOVERNMENT COUNCIL MEETINGS

"Think Global Act Local"

Leadership Great South Coast





AUGUST 7 LAW & ORDER

Warrnambool

Sponsor - Mackillop Family Services

Speakers - Paul Ross, Acting Superintendent, Division 2 Western Region (South West) Victoria Police; Jodie Outtram, Drug and Alcohol Nurse, South West Health Care; Matt Dalton, Registrar, Michael West, Deputy Registrar; Magistrate, Peter Mellas; Natalie Davis, Take a Stand Project Coordinator, Women's Health and Wellbeing Barwon South West; Steve Dawkins, Project Coordinator Baby Makes Three and Tegan Russel, Emma House

The Law and Order Program Day:

- Expands knowledge of our regions Law and Order issues
- Expands knowledge of and ability to lead change
- Provides an understanding of what it takes to lead under challenging circumstances



AUGUST 21 SKILLS DAY

Warrnambool

Facilitator - Corrinne Armour

The Leadership Skills Program Day:

- Empowers participants to live and lead choicefully
- Learn what brain science tells about why change is hard!
- Build personal resilience through change
- Create change that sticks
- Explore what works and what doesn't when speaking to a larger audience
- Develops a public speaking tool kit



SEPTEMBER 4 COMMUNICATION

Port Fairy

Sponsor - Moyne Shire Council

Facilitator - Lisa Carey, National Coordinator Emily's List

Speakers - Rob Lane, Partner SED; Karen Foster, Director O2 Media; Vicki Jellie, Peter's Project - A practical lobbying case study

The Communication Program Day:

- Provides an opportunity for participants to gain an understanding of government and parliament, lobbying techniques, effective media liaison and social media
- Explores how to get key messages across via multiple channels and networks
- Provides an introduction to Board governance and financial literacy

"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has"

Margaret Mead



SEPTEMBER 8 JOINT PROGRAM DAY *Melbourne*

Facilitator - Jason Clarke,
Director, Minds at Work

MC - Kat Baddeley, CEO,
Victorian Regional Community
Leadership Programs
Secretariat

Speakers - Christine Kotur,
Leadership Victoria's Leader
in Residence; Greg Male,
Councillor Development
Officer Victorian Local
Governance Association,
VLGA; Cr Wendy Buck,
Deputy Mayor, Moira Shire
Council; Cr Sebastian Klein,
President, Victorian Local
Governance Association,
Hepburn Shire Council;
Cr Dale Harriman, Mayor,
Latrobe City Council and Cr
Colleen Furlanetto, Deputy
Mayor, Strathbogie Shire
Council.

The Program Day aims to:

- Gain exposure to strategic thinking beyond our own localities and take these insights home to broaden our leadership capacity
- Consider how as regional thought leaders, we can respond creatively to the key issues facing our communities
- Explore ways to advocate a responsive culture that builds a sustainable future



OCTOBER 6-7 MELBOURNE PROGRAM DAY 1 *Melbourne*

Sponsor - Leadership Victoria
and Australian Institute of
Company Directors (AICD)

Speakers - Sadhana Smiles,
2013 Telstra Business Woman
of the Year; Paul Geyer FAICD,
State Manager of the Victoria
Division, AICD; Rob Milton,
Senior Advisor Security
Emergency Risk Team DEDJTR
Victoria; Robbie Gillies,
Cofounder of HoMie Social
Enterprise Project, Victorian
Young Australian of the Year
and Virginia Lovett, Director,
Melbourne Theatre Company

Tour Guide – Joe Beatty,
Members & Directors
Executive AICD

The Melbourne Program Day
provides participants with
an opportunity to meet with
a variety of high level, cross
sector leaders we would not
otherwise have access to.

As aspiring leaders you will explore:

- Governance opportunities and professional development
- Professional branding and why it is vitally important
- Situational leadership
- The benefit of the arts in thriving, resilient and connected communities
- Work life balance issues associated with leadership



OCTOBER 6-7 MELBOURNE PROGRAM DAY 2: PARLIAMENT OF VICTORIA *East Melbourne*

Guest Speakers-

- Peter Walsh, Leader of The Nationals
- Ms Emma Kealy MLA, Member Lowan
- Peter Crisp The Nationals Whip in the Legislative Assembly
- Danny O'Brien MLC, Member Gippsland South
- The Hon. Tim Bull, Member Gippsland East
- Minister Jaala Pulford MLC, Minister for Agriculture and Regional Development
- Mr James Purcell MLC, Member for Western Victoria
- Ms Gayle Tierney MLC, Member for Western Victoria
- Mr Simon Ramsay MLC, Member for Western Victoria
- Mr Josh Morris MLC, Member for Western Victoria

The Victorian Parliament field trip:

- Provides participants with an opportunity to broaden their understanding of the structures and processes of the Victorian Parliament
- Expands political networks



OCTOBER 30 ECO-TOURISM

Lake Condah

Sponsor - Gunditj Mirring Traditional Owners Aboriginal Corporation

Guest Speakers - Damien Bell, CEO Gunditj Mirring Traditional Owners Aboriginal Corporation

Guide - Denis Rose, Project Manager for the Budj Bim Sustainable Development Partnership

The Tourism Program Day:

- Extends participants understanding of nature based tourism opportunities for the Great South Coast
- Expands personal knowledge of the Kanawinka Geopark - the history of the landscape and its people
- Expands individuals understanding of indigenous cultural and connection to the land



NOVEMBER 13 VOLUNTEERISM

Warrnambool

Sponsor - SES Warrnambool

Facilitator - Sally Obst, Risk & Emergency Management Officer, Wannon Water, 2014 Alumni

Guest Speakers - Dedy Friebe, Executive Officer, Food Share, Bernadette Northeast, Coordinator Warrnambool Volunteers

The Volunteer Program Day explores:

- The concept of giving back to the community and building a sense of local community via volunteerism.
- The positive altruistic effects and intrinsic rewards associated with volunteerism i.e. a sense of worth and satisfaction from doing good for others and the community.
- Gaining new professional skills and experience via volunteerism.



NOVEMBER 20/21 FINAL RETREAT

Port Campbell

Facilitator - Corrinne Armour

The Final Retreat:

- Reviews the program year
- Celebrates personal leadership development
- Reflects on the extension of individuals leadership skill
- Propels participants towards community leadership

Aspiring leaders explore:

- A model of Neuroleadership and how it applies to community leadership
- Personal values and how these underpin leadership
- Individuals leadership tool kit
- Personal leadership vision

Aspiring leaders reflect on:

- The 2015 journey
- Personal capacity to step up as a community leader
- How to bring others on this leadership journey

VICTORIAN COMMUNITY LEADERSHIP PROGRAMS

LGSC is one of ten Community Leadership Programs supported by the Victorian Regional Community Leadership Programs Secretariat.



1. Northern Mallee CLP
2. Leadership Wimmera
- 3. Leadership Great South Coast**
4. Loddon Murray CLP
5. Leadership Ballarat & Western Region
6. Leaders for Geelong
7. Fairley Leadership
8. Rivers & Ranges CLP
9. Alpine Valleys CLP
10. Gippsland CLP
- Leadership Victoria

The Community Leadership Programs and Victorian Regional Community Leadership Programs Secretariat are funded via the Regional Jobs and Infrastructure Fund, Stronger Regional Communities Plan.

VRCLP VISION

LEADERS IN LEADERSHIP - RESPONSIVE TO THE NEEDS OF OUR DIVERSE COMMUNITIES.

VRCLP MISSION

VRCLP mission is to support the Regional Community Leadership Programs across Victoria. Collectively our aims are:

- To deliver exceptional Leadership Programs which strengthen communities
- Supporting the capacity of our Leadership Network where more people are playing an active and influential role

LEADERSHIP GREAT SOUTH COAST - VISION

INNOVATIVE LOCAL LEADERS INSPIRING A THRIVING AND RESILIENT GREAT SOUTH COAST

Leadership Great South Coast provides an annual community leadership program for aspiring and emerging leaders drawn from all sectors of the Great South Coast region.

The Leadership Great South Coast Program is aimed at building relationships between the business, community and government sectors.

Participants are drawn from all three sectors, allowing participants to benefit from a variety of perspectives when considering the nature of leadership and the future of our community and economy.

LEADERSHIP GREAT SOUTH COAST - AIMS

1. To involve a diversity of existing and emerging leaders in an experiential program that inspires creative ways of dealing with change, challenges and realities
2. To provide these leaders with skills that strengthen their capacity to respond to the region's economic, environmental and social opportunities and challenges
3. To develop skilled, confident, innovative community leaders for our region who are inspired to remain connected and informed; and
4. To establish a regional leadership network

2015 PROJECTS

As part of the LGSC Program participants form project teams to complete community projects. All projects have direct benefit to the Great South Coast region and must align to the Great South Coast Strategic Plan priorities.

Diverse teams engage in action learning allowing them to engage with the community in ways that are not possible in their professional life. We thank our many project mentors who have provided connections, support and advice the project teams.

Community projects can be put forward by participants, Alumni, LGSC Committee members, LGSC staff, local government and community representatives and are generally finished within the Program year.

"A leader is one who knows the way, goes the way, and shows the way"

John Maxwell



STANDING TALLER

- Phil Hose (Lead)
- Sharnie McKenna
- Adam Taylor
- Chris Hansford

The project developed a NFP marketing prospectus template aimed at encouraging sponsorship from corporate and business partners, using Standing Tall Warrnambool as the vehicle.

Project benefits include:

- Assisting Standing Tall to achieve a key goal identified in their Strategic Plan
- Enhanced the potential sustainability of the Standing Tall Program
- Raising awareness of Standing Tall amongst the Warrnambool corporate and business community
- Helping to address the issue of Year 12 (or equivalent) attainment rates

Outcomes:

A high quality marketing prospectus which has been delivered to the Standing Tall committee for their ongoing use. The template of the prospectus is available to other Standing Tall programs across the southwest.

Great South Coast Strategic Plan Alignment - Goals 4.1 and 4.4; Strengthen the Communities of the Great South Coast; Drive educational attainment and build a learning community; Improve equitable access to education, health and community services.



SCULPTED - INSPIRATION FOR A GREAT SOUTH COAST ARTS TRAIL

- Brendan Rea (Lead)
- Gareth Colliton (Inspiration)
- Ann Cunningham (Secretariat)
- Emma Mahony (Writer)

The project will launch a large-scale educative and interactive public artwork in March 2016. Located in the Moyne Shire, this piece will honour the Indigenous history of the area, and consider the scientific knowledge of the area, including geology, flora and/or fauna. This project seeks to inspire the construction of further art works and in time a local arts trail.

Project benefits include:

- Showcasing the Great South Coast (GSC) as a leader in arts and culture, capturing the imagination of the local community and bringing revenue, investment and sustainable development to the area
- Positioning the GSC as a premium nature-based tourist destination
- Recognising the local Indigenous history and educating visitors about the local geological and cultural history
- Inspiring and equipping local artists to develop future large-scale public artworks

Great South Coast Strategic Plan Goals Alignment - 3.5 and 4.2; Promoting sustainable nature-based tourism for the region ensuring environmental and cultural values of our natural assets are acknowledged and Protected and strengthening community health, wellbeing and resilience.



SHOP IN A BOX: INSPIRING OUR TOWN CENTRES

- Billy Greenham (Lead)
- Claire Holt
- Demogene Smith (Semester 1)

A feasibility study into facilitating the use of empty shops in the Great South Coast (GSC) has been completed. Initially conducting a stakeholder survey to gauge the level of interest, an assessment of Renew Australia membership packages, costs, funding sources, opportunities and challenges. The feasibility study allows the GSC Economic Pillar to assess whether to enact the recommendations as an endorsed Pillar project.

Project benefits include:

The project has the potential to inspire use of empty shops across the region, activating our CBDs and encourage and incubate entrepreneurs, businesses and artists, create a vibrant town centre experience and drawing tourism.

Outcomes: The Shop In A Box Feasibility Study can be accessed at www.leadershipgreatsouthcoast.org.au/projects/

Great South Coast Strategic Plan Alignment - Goals 1.3 and 4.3: Build our leadership and entrepreneurial capacity, with a particular focus on small to medium enterprise and on innovation and Increase inclusion and participation in recreation, arts, culture and community life.



YOUR PADDOCK CLASSROOM:

- Alison Read (Lead)
- Jason Thomas
- Sally Slater
- Craig Dettling

The Project established a committee to scope the Your Paddock Classroom, social enterprise model, secured an auspice sponsor to provide governance (Hamilton Community House) and secured land (Hamilton Showgrounds) to run the trial in spring 2016.

The steering committee will provide resources, training, mentoring and support to disengaged youth to develop a small acreage farm social enterprise commencing 2016.

Project benefits include:

- Improve educational and entrepreneurial opportunities for young people who may be disengaged from the formal education system
- Pursue sustainable local food production
- Stimulate the local economy through social enterprise model

Outcomes: Committee established, land procured (in partnership with Hamilton P&A Society), planning in place to commence a trial beginning spring 2016.

Great South Coast Strategic Plan Alignment - 1.3 and 4.1: Build our leadership and entrepreneurial capacity, with a particular focus on small to medium enterprise and on innovation and Drive educational attainment and build a learning community.

LGSC Project Information:
www.leadershipgreatsouthcoast.org.au/projects/

ALUMNI

LGSC is proud to provide the Great South Coast region with a diverse group of community leaders who have the leadership skills, knowledge, networks and passion to positively contribute to our region's opportunities and challenges.

We congratulate our 45 Alumni listed below for their ongoing contribution to community via volunteerism across sectors including a range of strategic committees, local and state governance roles, emergency services and a diversity of community projects.

2012

(Inaugural Program)

- Fran Fogarty
- Merran Fyfe
- Jason Hoy
- Lisette Mill
- Aaron Moyne
- Melissa Mitchell
- Rachel Munro
- Michelle Sweeney
- Tom Newton
- Damien Teal
- Dr Tim Tutt
- Ryan Weissel
- Jessica Westwick
- Roger Wilkinson

2013

- Nathan Anderson
- Belinda Bennett
- Ronan Corcoran
- Emma Fitzgibbon
- Johanna Hansen
- Janice Harris
- David Maher
- Dr Sally Obst
- David O'Connell
- Clint Larkins
- Sharon Linke
- Alex Reardon
- Janet Sloan
- Lynda Smith
- Carol Weise

2014

- Kelly Edwards
- Megan Jackson
- Ellen Lyne
- Jon Goodall
- Paul Lougheed
- Jacob Taylor
- Allan Miller
- Angela Alexander
- Dr Jacquie Cotton
- Tammy Young
- Jarrod Woff
- Helen Chenoweth
- Glenn Britnell
- Carolyn Woods
- Marcus Clarke
- Kelly McNaughton

**71% of our graduates
increased their community
engagement beyond their
Program year**

(SOURCE LGSC ANNUAL SURVEY)



2015 ALUMNI EVENTS

25 FEBRUARY - Alumni Networking Event to meet the 2014 Graduates.

15 MARCH - Active Alumni Event - Mt Abrupt climb.

18 & 19 JUNE - Australian Institute of Company Directors (AICD) Governance Foundation for NFP Directors Course.

20 NOVEMBER - Sadhana Smiles, 2013 Business Women of the Year. 'I want what she's having'!

Held during the Victorian Small Business Festival in partnership with Regional Young Professionals networks.

17 NOVEMBER - Alumni Networking Event.

ANNUAL PROGRAM APPLICATIONS OPEN ON JULY 22
VISIT WWW.LEADERSHIPGREATSOUTHCOAST.ORG.AU
FOR MORE INFORMATION

LEADERSHIP GREAT SOUTH COAST

PO Box 51, Port Fairy, VIC 3284

P. 03 5568 0511

E. info@leadershipgreatsouthcoast.org.au

Annual Program Applications open on 22 July, visit
www.leadershipgreatsouthcoast.org.au
for more information

