

LEADERSHIP [LEAD-ER-SHIP]:

**1 IS BEING BOLD ENOUGH
TO HAVE VISION AND
HUMBLE ENOUGH TO
RECOGNISE ACHIEVING IT
WILL TAKE THE EFFORTS
OF MANY. 2 TO LISTEN, TO
INSPIRE AND TO EMPOWER.**

SEE ALSO;

LEADERSHIP GREAT SOUTH COAST

2016 YEAR BOOK

LOCAL LEADERS, GLOBAL IMPACT



OUR PARTNERS

Leadership Great South Coast (LGSC) would like to acknowledge support provided by our principle partners and program partners and the valuable in-kind contributions consistently provided by organisations across our region.

This generous financial support allows us to achieve our vision of delivering a Community Leadership Program that supports a thriving and resilient Great South Coast. In 2016 we would like to welcome our new **Principle Partner Lyndoch Living** and thank them for their support.

Scholarships, in excess of \$20,000 annually, are offered by our program partners.

These provide participants with access to a personalised leadership development journey where the program fee may be a barrier. Thanks to our scholarship partners for assisting us in ensuring we are representing the diversity of our region.

To deliver our flagship program to such a high level we rely on our partners listed below, their ongoing commitment to our region and to the development of our aspiring community leaders. Thank you for your ongoing support.

PRINCIPLE PARTNERS



PROGRAM PARTNERS



IN-KIND PARTNERS

CFA, Gunditj Mirring Traditional Owners Aboriginal Corporation, SES, Foodshare, Jigsaw Farms, Timboon and District Healthcare Service, WAG and Port of Portland

SUPPORTED BY



The Ray and Joyce Uebergang Foundation, The Gwen and Edna Jones Foundation, The AL Lane Foundation, The Gall Family Foundation and the Isobel and David Jones Foundation.



A MESSAGE FROM OUR MINISTER FOR REGIONAL DEVELOPMENT

The Andrews Government is strongly committed to developing future leaders in rural and regional Victoria.

Communities in regional Victoria face unique social and economic challenges. Maximising and creating opportunities to address these challenges is something that will take leadership and dedication.

The Andrews Government is strongly committed to developing future leaders in rural and regional Victoria and has provided \$8 million over four years for the Regional Community Leadership Program to address these challenges and opportunities.

The development of regional community and business leaders is vital to the success of regional Victoria. Through its leadership programs, short courses and networking opportunities, the Leadership Great South Coast Program fosters the development of a vibrant network of community and business leaders in South West Victoria.

The Leadership Great South Coast Program benefits individual participants by providing them with skills, knowledge and self-confidence to actively engage in local and wider communities. The Leadership Great South Coast Program also benefits local communities more broadly by improving their capacity to recognise, prioritise and drive regional change.

Congratulations Leadership Great South Coast on celebrating your 5th birthday in 2016 and to this year's graduates who now join an alumnus of 76 across the region.

Well done to you all for advancing the capacity building of your Leadership Network through the delivery of a range of short courses and leadership skills workshops over and above the annual program.

Hon Jaala Pulford MP
Minister for Regional Development

Think Global Act Local

LEADERSHIP GREAT SOUTH COAST COMMITTEE MEMBERS 2016

Cr. JILL PARKER

Chair (GAICD)

HAYDEN HILL

Senior Executive Private/Public Sector (Ret)

DEAN ROBERTSON

Director Community and
Corporate Support, Moyne Shire

KAREN FOSTER

Executive Officer Great South
Coast Group (MAICD)

Dr. BERNADETTE NORTHEAST

Coordinator Volunteers
Warrnambool (GAICD)

DARYL ROE

Senior Executive Private Sector (Ret)

MIKE WEISE

Consultant (MAICD)

MICHAEL BELLAMY

HR & OHS Manager,
Westvic Staffing Solutions

MELANIE CURTIS

Program Manager – Communications
and Engagement, DEDJTR

Cr. ANITA RANK

Executive Officer, Committee for Portland

ROGER WILKINSON

2012 Alumni (GAICD)

JONATHON GOODALL

2014 Alumni

AMANDA HENNESSY

Executive Officer LGSC (MAICD)

INSPIRATION

[IN-SPI-RA-TION]: NOUN.

- 1 A PERSON, PLACE, EXPERIENCE, ETC., THAT MAKES SOMEONE WANT TO DO OR CREATE SOMETHING.
2. A GOOD IDEA.

SEE ALSO;

LGSC HISTORY



OUR HISTORY

LGSC is an example of an inspiring community leader supporting the development of our future leaders.

In 2008, work commenced on establishing a community leadership program for the Great South Coast region.

Led by Josie Black, OAM, passionate regional leaders joined forces to assess our region's appetite for a community leadership development program, research program models and instigate state funding discussions.

This original work was informed by research completed by Josie Black which highlighted the need for a regional Community Fund and the growing need for developing our community leader's skills, knowledge and ability.

In 2009 to support the development of our aspiring community leaders and following a community consultation process a Steering Committee was established.

The aim of the Committee was to establish a program (based on the Williamson Leadership Program model) that allowed leadership development to occur via a supportive, structured, experiential program tailored to our region's needs.

Later in 2009 a business plan was established and a lobbying strategy initiated to attract state government funding. Thanks to the passion and determination of the original Steering Committee an initial four years funding was secured in 2012.

The inaugural LGSC Program commenced in May 2012 with 14 aspiring leaders graduating in March 2013.

The Program runs February to December attracting 16 -20 aspiring leaders annually. Now with 76 Alumni we are growing in numbers, strength and reputation.





A MESSAGE FROM THE CHAIR

As LGSC Chair I am proud to support the delivery of our vision; developing innovative local leaders inspiring a thriving and resilient Great South Coast.

With the support of the Victorian Regional Community Leadership Programs (VRCLP), we are pleased to confirm a further four years of funding for the ten Victorian community leadership programs via the Regional Jobs and Infrastructure Fund - Stronger Regional Communities. We thank the State Government for their continued support of our aspiring community leaders and of our regional communities

This continued and increased investment has provided us with the funds to expand our Alumni program and community projects providing tangible outcomes for the Great South Coast region.

Now in our fifth year I would like to thank our long term partners, The Gardiner Foundation and The Hugh Williamson Foundations who provide Program scholarships. In addition, the Williamson Foundation provides community project funds which see us having a significant visible community impact. The Ngatanwarr Mural (Merri Street Warrnambool), Charged

Landscape sculpture (on the Port Fairy Rail Trail) and Camperdown Play Space volcanic cones sculptures are significant contributions to the Arts in our region.

I take this opportunity to thank the LGSC Committee for their commitment and contribution in 2016. Special thanks to retiring member Dean Robertson, former Executive Director at Moyne Shire and Mike Weise for their support in the strategic direction of LGSC.

I would also like to thank our staff Executive Officer, Amanda Hennessy, and Program Manager, Mandy Maglaras for their dedication to our aspiring leaders.

I officially welcome 2016 graduates to our growing Alumni and encourage them to remain connected to LGSC and the VRCLP networks. LGSC looks forward to supporting their future leadership development via our Alumni Program.

On behalf of the LGSC Committee I wish our graduates every success in their future volunteerism and professional endeavours.

Cr Jill Parker
Chairperson

**"Congratulations! Today is
your day. You're off to Great
Places! You're off and away!"**

DR. SEUSS



A MESSAGE FROM OUR EO

In 2016 LGSC has strategically expanded as an organisation and I take this opportunity to officially welcome Mandy Maglaras to the team as our Program Manager and thank her for her support in mentoring our inspirational program participants on their leadership journey.

We are very proud to have expanded our financial contribution to our community projects with a total of \$16k expended. We congratulate the 2016 participants on their passionate and committed contribution to our community via their projects (see Pg. 28). In addition, we have supported our Alumni Professional Development Program to the value of \$10k in 2016 including delivery of a Public Speaking Masterclass and AICD training to support governance skills development in our region (see Pg. 30)

Through this growth period we have again delivered our high calibre flagship Program with 16 aspiring community leaders graduating (100% retention). Over this 10-month journey on 21 Programs Days and with 80 speakers and facilitators, the management team has once again been humbled by the calibre of participants who have embraced every opportunity presented to them. Individually and as a team they have come to understand the economic and social opportunities and challenges for our region and the role they can play in our future as passionate, engaged and committed community leaders.

We acknowledge the collegiality, commitment, respect and shared journeying of our 2016 participants. For them one of many highlights of the Program has been the extraordinary networks they have established including the significant friendships they have formed with each other. When informed that Paul Ross was the new Leader at Casey Station in Antarctica starting 26 October 2016 they collectively supported him adjusting Program dates allowing him to graduate virtually. I am extremely proud of their commitment to go above and beyond in supporting each other throughout the Program.

On behalf of the 2016 participants I would like to thank our many business and industry hosts, our community leaders, content experts and skilled facilitators (see Pg 20 to 26) for sharing their skills and knowledge and being so generous and open under our Chatham House Rule. This agreed space has allowed productive and provoking discussions to occur taking us out of our comfort zones on numerous occasions.

A final thanks to all those who have supported our 2016 year, participant's employers, sponsors, family and friends. Your support has been invaluable and should not be underestimated, for this we thank you.

With Lead Facilitator, Corrinne Armour and Program Manager, Mandy Maglaras I congratulate our fabulous 2016 Graduates, as a team we look forward to supporting you into the future and welcome to the LGSC Alumni.

Amanda Hennessy
Executive Officer



MANDY MAGLARAS
PROGRAM MANAGER

THANK YOU TO OUR PROGRAM PARTNERS

We take this opportunity to thank our Principle Partners, the Andrews Labor Government, via the Regional Jobs and Infrastructure Fund, Stronger Regional Communities Plan and The Hugh Williamson Foundation for their ongoing support.

Thanks to the Great South Coast Group; Colac Otway, Corangamite, Glenelg, Moyne and Southern Grampians Shires and Warrnambool City Council for their ongoing financial support of the Program and for their aligned commitment to the development for our community leaders.

We sincerely thank our numerous friends, supporters and Program partners for their generous on-going support. In particular, we thank our presenters, speakers and panel members who have generously given their time and expertise to the Program. We thank you for sharing your insights, knowledge, passions and leadership journeys. Your combined expertise sets the LGSC Program standard high.

The 2016 participants and LGSC Committee thank our Scholarship Partners who collectively provided scholarships in excess of \$20,000; The Gardiner Foundation, South West Community Foundation, Committee for Portland, Deakin University and FRRR. In addition to a scholarship The Hugh Williamson Foundation provides seed funding for an annual community project with an arts, environmental and or indigenous focus. In 2016 LGSC also supported a participant via the Denis Tricks Young Regional Community Leader Scholarship.

Special thanks to the organisations who have hosted us on field trips including Jigsaw Farm, Port of Portland, the Gunditj Mirring Traditional Owners Aboriginal Corporation, Warrnambool SES, Foodshare, Wave Reengagement School, Magistrates Court, Victorian Parliament, Australian Institute of Company Directors and The Melbourne Theatre Company.

We enjoy incredibly generous support from local, regional and state leaders and in-kind support from our Program friends. For this we sincerely thank you as your support contributes to our ongoing success and excellent reputation.

DEVELOP

[DIH-VEL-UH P]: VERB.

- 1 TO BRING OUT THE CAPABILITIES OR POSSIBILITIES OF; BRING TO A MORE ADVANCED OR EFFECTIVE STATE.
- 2 TO CAUSE TO GROW OR EXPAND.
- 4 TO BRING INTO BEING OR ACTIVITY; GENERATE; EVOLVE.

SEE ALSO;
LGSC VALUES



THE VALUE OF LEADERSHIP

GREAT SOUTH COAST

FOR PARTICIPANTS:

- **Learn** from acknowledged experts and accomplished leaders in their own right
- **Develop** networks and engage with like-minded people from across the region
- **Gain** invaluable insights into their own values, beliefs and leadership style
- **Learn** how to build upon their professional strengths
- **Understand** how to shape the region's strategic direction
- **Break out** of existing paradigms and grow as a person and a leader
- **Join** a growing Alumni to leverage their leadership into exciting new contexts

FOR COMMUNITY:

- **Increased** regional community leadership capacity
- **Develops** willing and passionate graduates who have an ongoing commitment to work with and lead community groups
- **Contribution** to our region via community projects
- **Engaged** Alumni offering expertise as a community resource
- **Grows** an engaged and connected regional network of community leaders

FOR EMPLOYERS:

- **Foster** a culture of leadership and innovation within organisations
- **Enhances** the organisations profile and reputation as innovative and progressive, valuing employees and contributing to community
- **Benefit** from employees' expanded outlook and applied insights from other businesses and sectors
- **Grow** networks. Participants connect with leaders from a broad range of industries operating across the region, and beyond
- **Provides** opportunity for organisations to contribute to our community





"No significant learning can come without a significant relationship"

RUBY PIERSON





PARTICIPANTS REFLECTIONS



MICHAEL ABSALOM

South West Institute of TAFE

Current Community Involvement:

- **HeadOut** Mental Health Website – LGSC Project Lead
- Standing Tall Warrnambool, Committee
- Warrnambool Lawn Tennis club

Past Community Involvement:

- Hampden Hurricanes All Abilities Football Team
- Corangamite Shire Councillor
- Hampden Tennis Association, Committee Member

I was inspired to participate in the LGSC Program to learn more about the Great South Coast region. I have spent many years immersed in the Corangamite Shire and the opportunity to look further was appealing. I didn't realise the real and tangible connections I would be able to make through LGSC. Through this Program and via our community project, I have achieved a wonderful head start in my desire to work with my community focusing on better health outcomes through education and greater resourcing.

The LGSC program has been both a personal and professional journey for me. I have at times been pushed to my limit and beyond, all with positive results. I have learned from and been inspired by an incredible group of future leader throughout the year. With them I have developed a deeper knowledge of myself, a new skills set and more resilience that will no doubt contribute to both my personal life and for my community.

I am now confidence filled, ready to step up and lead.

*"Be yourself,
everyone else
is taken"*

Oscar Wilde



EMMA DART

*Department of Environment, Land,
Water and Planning*

SPONSOR: DEAKIN UNIVERSITY

Current Community Involvement:

- **HeadOut** Mental Health Website – LGSC Project
- Warrnambool Coastcare Landcare Network, Secretary
- Warrnambool Athletics Club, Committee

Past Community Involvement:

- Warrnambool Green Drinks, Convenor
- Warrnambool Kayak Club, Member
- Weed Society of Victoria, Member

To me, leadership is about bringing out the best in others. LGSC leads by example, with the speakers, coordinators and fellow participants educating, inspiring, challenging and empowering one another to do their best and yearn for more.

Through life I've maintained an overwhelming curiosity for the world around me, valuing connection, community, understanding, empathy and a hunger for learning. I've been fortunate and am forever grateful to the leaders that have nurtured me - my parents, Scout leaders, current manager and now LGSC.

I finish this year armed with a broader awareness of the issues and opportunities across our region in my back pocket. In my hands, I now hold the inspiration, confidence and resilience to stand up, and the skills to guide and develop others with optimism and enthusiasm. I will create opportunities, share learnings, build solutions, and move forever forward.

I hope to pursue further meaningful involvement in positive change for the environment, equality and preventative health.

*"The task of
leadership is not to
put greatness into
humanity, but to elicit
it, for the greatness
is already there"*

John Buchan



SAMUEL RUDOLPH

Moyne Shire Council

Current Community Involvement:

- **HeadOut** Mental Health Website – LGSC Project
- Port Fairy Football Netball Club, Committee Member and Football Manager

Past Community Involvement:

- Trees for life, Volunteer, Tree Grower
- Conservation Volunteers - Bushcare
- Diggers Club, Member

Being involved in the LGSC program has been a very empowering experience. It has highlighted to me that everyone is capable of being a leader. If you follow your passions and take action, you are a leader. We all need to identify our passions and focus our energies in these areas. This insight has particularly stuck with me and helped me to understand what motivates me and where I should focus myself.

In 2017 and beyond, I plan to focus my energies on continuing my involvement in our LGSC project HeadOut, ensuring success and uptake of www.headout.com.au into the future. This will involve working with key mental health agencies and increasing awareness throughout GSC communities. I believe a resource like this, if taken up by the community will empower and strengthen community relationships like no other. I am also focussed on assisting the Port Fairy Football Netball Club becoming a sustainable and successful community sporting club in 2017 and beyond.

"A leader knows their work is done when the people say "we did it ourselves""

Lao Tzu



JESSICA FISHBURN

Gen Health Hamilton

SPONSOR: THE HUGH WILLIAMSON FOUNDATION

Current Community Involvement:

- **HeadOut** Mental Health Website – LGSC Project
- Being Well Expo, Committee
- Gen Health Community Grant
- Parkrun Hamilton

Past Community Involvement:

- Hamilton and District Women's Cricket Association
- Glenthompson-Dunkeld Football Netball Club, Committee Member and Netball Coordinator

As a new small business owner, I viewed the LGSC program as an attractive way to develop my professional and personal leadership skills. Prior to the Program I felt I had often fallen into leadership roles, that I was an imposter and that I actually had no natural leadership characteristics.

Throughout our Program Days and the skills development days it became evident that I did have what it takes to be a leader, that I can make a significant impact on issues facing us locally.

As the program concludes, I now realise in order to continue my leadership journey I must set aside time to reflect: to acknowledge my past and current achievements, to recognise my strengths (to polish them) and to understand my weaknesses and only focus on them if they are a hurdle in my way.

This outstanding program has given me clarity on what is important both personally and professionally and as a result I see my future taking a slightly different direction – Women's Health and Health promotion.

"Inspiration not comparison"

Unknown



PAUL MCNAMARA

Warrnambool City Council

Current Community Involvement:

- Basalt to Bay Landcare, **The Green Line** - LGSC Project Lead
- Warrnambool East Rotary Club, Member
- Port Fairy Football Netball Club, Life Member

Past Community Involvement:

- St Patricks School Port Fairy, Board
- Port Fairy Football Club, Committee Member and Under 14's Coach

I have been privileged to be a participant in the 2016 LGSC program. On commencing the Program, I had no pre conceived attitudes or goals, I did have a willingness to learn.

This opportunity has allowed me to reflect upon who I am within the community and ultimately who I would like to be. Through our residential retreats and program days LGSC has been able to educate and awaken a real sense of social awareness in me, therefore giving me a much better understanding of people and groups within our community.

As an active and motivated member of our community I intend to focus my new found skills by becoming an active member of the Warrnambool East Rotary Club and I will encourage others to join me in this endeavour.

I am also grateful for the tools and skill provided by my fellow program participation who have provided me with very different perspectives on the everyday which I will continue to use in my day to day life to be the best I can be.



JARROD CLARKE

Gunditjmara Aboriginal Co-operative

SPONSOR: FOUNDATION FOR RURAL AND REGIONAL RENEWAL (FRRR)

Current Community Involvement:

- Basalt to Bay Landcare, **The Green Line** - LGSC Project
- Gunditjmara Aboriginal Co-operative, Board Chair

I became involved with LGSC after my twin brother, Marcus Clarke, LGSC Alumni, advised me to research the Program and apply for a scholarship to support my leadership development. On securing an FRRR scholarship I commenced the Program and my leadership journey. It is an opportunity which I am glad I took as I have enjoyed my LGSC year immensely.

Our speakers and facilitators have all been of a very high calibre and have been insightful and knowledgeable in their particular areas of expertise. On our Volunteerism Day we visited the Food Share facility located in Harrington Road Warrnambool. It was here that I realised the enormity of the people in need in Warrnambool and across our region. This visit has prompted me to become more involved in the volunteering space and my future goal is to increase my volunteering capacity within my community.

This year LGSC has helped me to grow as an individual, has changed the way I view the world and has motivated me to be a part of my local community.

I would like to take this opportunity to thank FRRR for supporting my LGSC journey.

"Don't make assumptions, everyone has an individual story"

Lynda Ford

"Leadership is the art of getting someone else to do something you want done because he wants to do it"

Dwight D. Eisenhower



DANIEL MEADE

Grass Growers

SPONSOR: THE GARDINER FOUNDATION

Current Community Involvement:

- Basalt to Bay Landcare, **The Green Line** - LGSC Project
- Moyne Shire Councillor
- Western District AFL Commissioner
- Garvoc CFA

Past Community Involvement:

- Westvic Dairy, Associate Board Member
- Panmure Football Netball Club

I was encouraged to apply for the LGSC Program by an Alumni/Gardiner Foundation Scholar, who strongly recommended the program as a life changing experience.

This year LGSC has given me a unique opportunity to broaden my knowledge and awareness of the challenges and opportunities faced by the Great South Coast region. Our speakers and facilitators throughout the year have been both inspiring and motivating. In addition, my fellow participations have regularly provided me with encouragement.

LGSC has instilled the importance of volunteerism as a key ingredient that makes our region great. As LGSC Alumni we now have the skills to be leaders in this area. I plan to use my LGSC skills and knowledge to further promote our region as a great place to live and work. I aim to spread the information I have gained to the wider community.

I appreciate the opportunity given to me by the Gardiner Foundation to participate in this great program and I plan to continue to contribute to the dairy industry.

*"We make a living
by what we get, we
make a life by what
we give"*

WS Churchill



ANDREW CAMERON

Athlone South Angus Cattle Family Farm

SPONSOR: DENIS TRICKS YOUNG REGIONAL COMMUNITY LEADER SCHOLARSHIP (STATE SCHOLARSHIP)

Current Community Involvement:

- Basalt to Bay Landcare, **The Green Line** - LGSC Project
- CFA Volunteer
- Victorian Young Farmers State Committee

Past Community Involvement:

- Western District Young Farmers, Founder and President
- Deakin Stallions, Founder and Vice President

It is with many thanks to the Victorian Regional Community Leadership Programs (VRCLP) Secretariat and the Denis Tricks Young Regional Community Leader Scholarship that I have been lucky enough to participate in the LGSC Program.

This program has changed my life. The change has been extremely positive and something I didn't see myself becoming a part of at age 24. Prospective participants I highly recommend applying for the LGSC program, your personal and work life will benefit! There are some things you can't learn at school or university.

Our Culture Program Day was for me the most influential. There are so many things that we the general public don't consider when accepting refugees into our community. Post my LGSC experience I now go out of my way to be friendly to foreigners who are new to our community.

I would like to thank my fellow participants and LGSC staff for making this program so enjoyable. I have considered becoming involved in politics in the future as I would like to contribute to my community, and these aspirations are thanks to the LGSC Program. I look forward to my future as a part of the LGSC Alumni.

*"Leaders
think and talk
about the solutions.
Followers think
and talk about the
problems"*

Brian Tracy



WAYNE ROBERTSON

Westvic Staffing Solutions

Current Community Involvement:

- **Inclusive Play Equipment** - LGSC Project Lead
- Cobden Football Netball Club, Coaching Role
- Cobden District Health Services, Board Member

Westvic Staffing Solutions wanted to be part of such a well-respected program and I am truly grateful that I was selected as our organisations 2016 Program applicant.

LGSC has opened my eyes to the many opportunities and challenges our region offers, which I was not fully aware of. The leadership learnings I have gained from this year have had an immediate impact on my professional career.

As a leader within my organisation and community I will promote and participate in key community and professional discussions that have the potential to impact our communities. As a region we need to promote and encourage leaders and volunteers to develop and prosper, this will be a key theme for me moving forward. Let's encourage others to develop themselves through volunteering within their respective communities.

As a result of completing the LGSC program I have now become a board member of the Cobden District Health Services.

"You can decide to jump on the bus, run alongside or take a stand in front of the bus"

Simon Illingworth



CARLY JORDAN

Glenelg Shire Council

SPONSOR: COMMITTEE FOR PORTLAND

Current Community Involvement:

- **Inclusive Play Equipment** - LGSC Project
- Rotary Club of Portland Bay
- Hamilton Rural Australians for Refugees
- CFA Wallacedale Brigade

Past Community Involvement:

- Upwelling Festival, Street Parade Coordinator
- Australian Youth Ambassador for Development (Cambodia)
- Rotary International Youth Exchange Student (South Africa)

The LGSC Program has been a life-changer. I was at a junction in my career after moving to south west Victoria, changing sectors from international development to tourism and taking on a supervisory role.

I have now come to appreciate, and become passionate about, the critical role of tourism and the positive effects the industry has to build the economy and growth of the region.

One of my goals in LGSC was to determine how I could use my international experience and knowledge in our region. I have realised that I need to create my own opportunities and I will continue to volunteer my time to encourage refugee migration to western Victoria.

Completing the program alongside taking on a new management role has been an incredible parallel for a year of personal and professional growth. I was initially anxious about taking on new responsibilities and through acquiring new leadership skills I am now comfortable and effective in a managerial role. I will use this proficiency to progress my career, become an influential community leader and hope to affect change in others.

"Be the change you want to see in the world"

Mahatma Gandhi



ANGELA GOWANS

Corangamite Shire Council

Current Community Involvement:

- **Inclusive Play Equipment** - LGSC Project
- CFA, Skipton Brigade List
- Skipton Primary School, School Council President
- Skipton Football Netball Club, Netball Committee Member

Past Community Involvement:

- Skipton Kindergarten Committee, President
- Skipton Primary School Parent Club, Secretary
- Edmund Rice Camp Leader

Over 12 months ago I was looking for a challenge, something that would help me grow both professionally and personally. LGSC was suggested by an Alumni and I felt privileged and blessed to have been selected to travel this incredible journey of discovery, empowerment, friendship and inspiration.

The journey has been full of inspiring, thought provoking and informed leaders from across our region and beyond. Encouraging and challenging our ideas and ideology of leaders and what 'true leadership' really means.

This year has enabled me to see a path for myself as a leader that has developed my strengths, challenged my weaknesses and opened my eyes to the possibilities within; the broader community and the region where I live. My passion to strive, to guide and lead others has been reignited. My desire to share and inspire others, continuing to be a part of my community through work and volunteering, has become possible through my LGSC journey.

Thank you to all who made this leadership journey possible.

"The more that you read, the more things you will know. The more that you learn, the more places you'll go"

Dr Seuss



SUE CASSIDY

Unisexcuts and Colours

Current Community Involvement:

- **Inclusive Play Equipment** - LGSC Project
- Warrnambool City Councillor
- Business Professional Women (BPW) Committee
- Ice Challenge Great South Coast, Steering Committee

Past Community Involvement:

- Warrnambool Football Netball Club, Board
- Peters Project, Fundraising Committee
- Emmanuel College, Mentoring Program

I applied for the LGSC program because I had decided to nominate for the Warrnambool City Council. I knew from researching the program that it would give me the skills set that I needed to develop both personally and professionally, to learn about our region, good governance and public speaking. I understood that I needed these skills to help me on my path to council. What I didn't realise was that I would achieve all these things plus more.

The program days have been full of so much information from amazing guest speakers and I wanted more! A few of us have said we would love to do another year!

By being part of LGSC, I now realise that there is no dumb question and I am not afraid to speak out. I now have a lot more confidence. I am now able to contact anyone to start a conversation and this is only become possible because of the LGSC program.

The biggest part of our year is the friendships that we have made. This group of 2016 LGSC Leaders are amazing!!

"The Standard you walk past is the Standard you set"

General David Morrison



JACKIE JEFFREY

Wannon Water

Current Community Involvement:

- **Literacy Buddies** - LGSC Project Lead

Past Community Involvement:

- Wannon Water Social Committee Chair
- Business In Heels

Leadership Great South Coast was the right leadership program for me! Not only did this statement end up being true the Program has exceeded my expectations. This year I have developed my leadership skills in a supportive environment that has allowed me to become involved and connected with my community and my region.

Every Program Day I learnt more than the previous and developed my leadership style. LGSC has provided me with the skills, knowledge and tools to be the best leader I can be. It has helped me identify my passion and enthusiasm to get involved and become part of local community organisations.

My personal goals for the future are to pursue our Literacy Buddies project into 2017 and to find local volunteering opportunities that I am passionate about. I have commenced this journey and look forward to actively giving back to our region.

"Will you keep pushing business as usual?"

Mike McAllum



ROBBIE FRAWLEY

Wannon Water

Current Community Involvement:

- **Literacy Buddies** - LGSC Project Lead
- Australian Water Association, Young Water Professionals Network (Vic), Committee
- Australian Water Association Member Services (Vic State Branch), Sub-Committee
- Portland Surf Life Saving Club, Active Member

Past Community Involvement:

- Portland Surf Lifesaving Club, Patrol Captain
- Water East Timor (Warrnambool), Committee
- Monash Uni Residential Services, Member Services, Sub-Committee Chair

The LGSC Program has been an incredible experience. I applied expecting to learn more about our region, and have been stunned by the breadth and depth of the journey.

Curiosity rather than judgement has been the repeated credo of my year. There have been countless learnings which I will continue to refer to throughout my life. Exploring issues, perceptions and actions in such a respectful, honest and supportive group has been a rare and valuable opportunity.

This program has challenged, informed and inspired me. I am now more aware, connected, and capable of influencing positive change, and significantly, I now have the self-belief to authentically lead this change.

I would like to sincerely thank Wannon Water, my colleagues, my family and my friends for their support this year. I would also like to thank the incredible group of participants, the myriad of inspiring guests and our phenomenal guides on this journey.

For those thinking about applying - this is an experience that will change you in a very positive way, embrace

"Live each day as if it were your last!"

Tom Hafey



ANGELA RUNGANGA

Lyndoch Living

SPONSOR: FOUNDATION FOR REGIONAL AND RURAL RENEWAL (FRRR)

Current Community Involvement:

- **Literacy Buddies** - LGSC Project
- Warrnambool Daybreak Rotary
- People, Culture and Change Committee, Lyndoch Living

My leadership journey was sparked by being in a nursing leadership role and knowing that I could achieve more, contribute more and become a better leader and serve my community and profession more effectively by learning leadership skills.

Through participating in the LGSC program, I have developed my leadership style and learned the skills to be an effective leader. I now have greater awareness of Great South Coast region, its challenges and opportunities, and how through leadership we can further develop and improve our region. For me the biggest insight was the significance of education and how lack of it has consequences across all industries.

Both the community and my workplace will benefit immensely from my participation by creating broader networks and opening up opportunities and channels for collaboration. Personal growth has enabled me to make better decisions, given me the ability to take on more responsibility, creativity and innovation.

Future volunteerism goals include working on various community projects with my Rotary Club and enabling effective community engagement between organisations. I also look forward to participating on committees and boards and broader volunteer work.

"Successful leaders see the opportunity in every difficulty"

Reed Markham



PAUL ROSS

Victoria Police and Australian Antarctic Division

SPONSOR: SOUTH WEST COMMUNITY FOUNDATION

Current Community Involvement:

- **Literacy Buddies** - LGSC Project
- Victoria Police Legacy

Past Community Involvement:

- Apex Clubs
- Lions Australia

My motivation for applying to undertake the 2016 LGSC Program was the desire to be part of the Program's connectedness to the community. Shortly after I commenced the Program, I quickly realised that it would give me a lot more. It has created strong lasting connections between myself and my fellow program participants as well as solid grounding in the local community.

I have been surprised at how the LGSC Program has challenged me in terms of my own community engagement and has assisted me in realising that a community is as strong and committed as the people who make it up. I have been inspired by the program content and the presenters but mostly by my fellow participants, ordinary people doing extraordinary things.

I now hope to continue to challenge myself! I've decided not only to engage more with individuals and the community but to also embrace calculated risk. I've also resolved to challenge myself and ensure that I do the best I can all the time, not only in a professional sense but in my personal and community life.

I am proud to graduate virtually - Paul, Station Leader, Casey Research Station, Antarctica

"Today is the first day of the rest of your life"

Corrinne Armour

2016 PROGRAM SUMMARY

The LGSC program is intellectually stimulating and experiential.

The Program is designed to develop the skills and knowledge of aspiring leaders through contact with community leaders in the context of community issues.

Participants are encouraged to:

- Establish a lasting set of personal and professional links across sectors, within the Great South Coast region and beyond
- Develop a keener sense of leadership responsibility
- Develop an understanding and acceptance of diversity
- Think laterally, examine problems systematically and find creative solutions
- Work with and lead community groups
- Establish a personal commitment to contribute to a network that offers expertise as a community resource.

Program Days are themed to cover relevant topics and issues for the Great South Coast including but not limited to; Education, Law and Order, Health, Economy, Climate Adaptation and Nature Based Tourism*. Local and State leaders and content experts address the participants on the topics.

LGSC has embedded topics including situational and ethical leadership, social intelligence, governance, project management coaching, workforce development, cultural awareness, communication skills, working with government and lobbying.

Prior to the Opening Retreat our facilitator profiles each participant providing a personalised report on strengths and challenges. The personalised report is used as a reference throughout the Program and is reviewed at the Final Retreat.

Retreats and the program Skills Days are facilitated by our Lead Facilitator, Corrinne Armour. With 20 years leadership in the corporate and community sectors and formal training in coaching, training and facilitation and active community engagement, Corrinne is a passionate and empowering facilitator.

The LGSC Program provides a supportive learning environment for participants to receive constructive feedback via our formal mentoring arrangements and buddy system.

** Topics are aligned to the Great South Coast Strategic Plan.
See Pages 20 - 26*



FEBRUARY 12/13 OPENING RETREAT

*Deakin University
Warrnambool*

Facilitator - Corrinne Armour

The Opening Retreat:

- Provides an overview of the LGSC Program
- Establishes group values and processes
- Broadens participants understanding of leadership
- Provides opportunities to participate in activities allowing individuals to understand themselves and fellow participants better
- Creates Active participation in activities, giving and receiving feedback

Aspiring Leaders explore:

- The many different shapes and forms of leadership
- The concept of situational leadership
- The impact of unconscious motivational drives on leadership style
- The importance of effective communication in leadership

Aspiring Leaders reflect on:

- The impact of personal motivational and attitudinal patterns on communication and leadership style
- Key people and life moments that have shaped personal leadership style
- Program aspirations and how every participant will support others to fulfil their personal aspirations



FEBRUARY 22 ETHICS

Warrnambool

Sponsor - Warrnambool City Council

Facilitator - Professor Greg Wood, Deakin University

Speakers - Simon Illingworth, former member of the Victoria Police

The Ethics Program Day considers the question 'To do or not to do'

The Ethics Program Day explores:

- The blurred line of ethics
- The implications of ethical considerations on decision making
- The connection between ethics and leadership brand



MARCH 04 STRATEGY

Camperdown

Sponsors - Corangamite Shire

Facilitator - Mike McAllum, Global Foresight Network

Speaker - Karen Foster, Great South Coast Group (GSCG) Executive Officer

Panel - Roma Britnell, Member for South West; Cr Colin Ryan, Mayor Moyne Shire, GSCG Chair; Andrew Mason, CEO Corangamite Shire, GSCG Director

The Strategy Program Day:

- Provides an overview of the Great South Coast Strategic Plan
- Broadens understanding of regional strategic issues
- Challenges participants to think strategically and laterally
- Explores the value of regional collaboration



MARCH 18 SKILLS DAY

Port Fairy

Sponsor - Moyne Shire Council

Facilitator - Corrinne Armour

The Skills Program Day:

- Empowers participants to live and lead choicefully

Aspiring Leaders explore:

- The ability to build self-awareness as a leader
- Developing personal capacity as a leader
- Understanding when to act choicefully as a leader and develop response strategies
- Tools relating to effective time management and developing resilience

Aspiring Leaders reflect on:

- Applying the principles of leadership in a personal context

"Leadership is the ability to hide your panic from others"

LAO TUZ



APRIL 15 CLIMATE ADAPTATION

Hamilton

Sponsor - Jigsaw Farms

Presenters/Tour Guides
- Mark Wootton and Eve Kantor

Speakers - Graeme Anderson, Department of Primary Industries, Senior Specialist, Climate, Farm Services Victoria; Jason Thomas, Owner Builder 8 Star/Solar Passive Home, 2015 Alumni

The Climate Adaptation Program Day:

- Increases knowledge and understanding of the south west Victoria climate story
- Expands understanding of carbon farming.
- Showcases Jigsaw Farms state of the art climate adaption activities
- Explores taking responsibility of your carbon footprint



APRIL 29 EDUCATION

Warrnambool

Sponsor - Department of Environment Land and Water Planning

Facilitator - Sally Sudweeks, Beewise Inc.

Guest Speakers - Adele Kenneally, Executive Officer Beyond the Bell; Damian Farley, Wave School Coordinator; Felicity Melican, Regional Tertiary Advisory Group; Shane Wilson, Principal Solicitor, Jellie McDonald

The Education Program Day:

- Presents a strategic understanding of the Great South Coast lower socio economic issues and relevant educational data
- Provides relevant data/statistics to fully understand the education challenge facing our region
- Reviews Tertiary Education provision in our region



MAY 13 CULTURE

Warrnambool

Sponsor - Warrnambool City Council

Facilitator - Lynda Ford, Enterprising Partnerships; Greg Wells, Culture and Leadership Consultant

Speaker - Angela Runganga, economic refugee lived experience

The Culture Program Day:

- Empowers individuals to be a catalyst for improving the culture in their team/organisation
- Challenges participants to embrace the diversity of our region and become aware of personal cultural blinkers
- Immerses participants in a lived cultural experience

COLLABORATE

[KUHLABUHREYTH]: VERB 1 TO WORK, ONE WITH ANOTHER; COOPERATE 2 TO WILLINGLY COOPERATE.

SEE ALSO;
LGSC PROGRAM SUMMARY



JUNE 03 ECONOMY

Koroit

Sponsor - Moyne Shire Council

Presenters -
Dr Stephen Ryan, Economic Development Coordinator, Regional Development Victoria; Gerard Lourey, Murray Goulburn Operations Manager Western Region

Spotlight on Leadership:
Dr Greg Walsh, Director VLE Pty Ltd, Chairman Champions of the Bush, Director of Great Ocean Road Beef

The Economy Program Day:

- Provides information about the trends and events shaping our global economy
- Overviews economic opportunities and challenges for the Great South Coast region
- Discusses the importance of strategic thinking in addressing long term economic challenges and maximising economic opportunities



JUNE 20 SKILLS

Port Fairy

Sponsor - Moyne Shire Council

Facilitator - Corrinne Armour

The Leadership Skills Program Day:

- Empowers participants to live and lead choicefully
- Explores what works and what doesn't when speaking to a larger audience
- Develops a public speaking tool kit
- Builds confidence to work the room

Aspiring Leaders reflect on:

- Building awareness of key leadership competencies
- Challenges what might limit your potential as a leader



JULY 15 ECONOMY

Portland

Sponsor - Port of Portland

Guest Speakers -
Peter Chellis, Plant Manager, Portland Aluminium; Dan McKinna, General Manager Keppel Prince; Anita Rank, Committee for Portland; Alison Read, South West Fibre, 2015 Alumni

Port of Portland Tour -
Mark Kamphuis, Port Engineer & Kara King, Business Manager, Port of Portland

The Economy Program Day:

- Provides an understanding of the economic opportunities and challenges for the Great South Coast region
- Discusses the importance of strategic thinking in addressing long term economic challenges and maximising economic opportunities
- Tours the Port of Portland, the deepest port between Melbourne and Adelaide

“Instead of thinking outside the box, get rid of the box”

DEEPAK CHOPRA



AUGUST 12 HEALTH

Timboon

Sponsor - Timboon Health Services

Guest Speakers -

Lynda Smith, Health Promotion, South West Primary Care Partnerships, 2013 Alumni; Barry Clark, Community Participation and Education Coordinator, Mental Illness Fellowship Victoria / Aspire Services; Anna Azzopardi, Peer Facilitator; Meredith Ericson, CEO, Lifeline South West Victoria

The Health Program Day:

- Increases knowledge of health issues and opportunities in the Great South Coast
- Provides an understanding of health service provision of in our region
- Explores themes of - Living longer, healthier and more active lives, Healthy Livable Communities and Health Promotion and Prevention



SEPTEMBER 02 LAW & ORDER

Warrnambool

Sponsor - Warrnambool Magistrates Court

Speakers - Jacob McGeorge, Law Courts Registrar; John Lesser, Magistrate; Paul Ross, Police Inspector Division 2 Western Region Victoria; Jodie Outtram, Drug and Alcohol Nurse, South West Health Care; Nathalie Davis, Team Leader & Sarah McKean, Health Promotion Officer, Women's Health and Wellbeing Barwon South West, Drug and Alcohol Lived Experience - Tony Bond

The Law and Order Program Day:

- Expands knowledge of our regions Law and Order issues
- Develops understanding of drug and alcohol and domestic violence issues
- Expands knowledge of and ability to lead change
- Provides an understanding of what it takes to lead under challenging circumstances



SEPTEMBER 13 COMBINED PROGRAM DAY

Melbourne

MC - Kat Baddeley, CEO, Victorian Regional Community Leadership Programs Secretariat

Speakers - Leigh Kennedy, Regional Director of RDV Gippsland; Frank Kelloway & Dr. Daniel Terrill, Deloitte; Jason Clarke, Director, Minds at Work

Facilitator - Helga Svendsen

The Program Day aims to:

- Gain exposure to strategic thinking beyond our own localities and take these insights home to broaden our leadership capacity
- Consider how as regional thought leaders, we can respond creatively to the key issues facing our communities
- Explore ways to advocate a responsive culture that builds a sustainable future

AUGUST/SEPTEMBER FIELD TRIPS TO LOCAL GOVERNMENT COUNCIL MEETINGS

INSPIRE

[IN-SPAHYUH R]: **VERB. 1** TO FILL WITH AN ANIMATING, QUICKENING, OR EXALTING INFLUENCE.

SEE ALSO;

LGSC PROGRAM SUMMARY



SEPTEMBER 14
PARLIAMENT OF VICTORIA
East Melbourne

Parliament House

Host - Andres Lomp,
 Communications & Public
 Engagement Manager

Speakers - Ray Purdey, Clerk
 of the Parliaments and Clerk
 of the Legislative Assembly,
 Committee Secretary;
 Hon Bruce Atkinson, MLC
 President of the Legislative
 Council; Hon Telmo
 Languiller, MP, Speaker of the
 Legislative Assembly, Senior
 Parliamentary Official; Tanya
 Waterson, Senior Advisor to
 James Purcell MLC

Networking Lunch
Guests -

- The Hon. Daniel Andrews MP,
 Premier
- Mr James Purcell MLC,
 Member for Western Victoria
- Ms Gayle Tierney MLC,
 Member for Western Victoria



- Mr Simon Ramsay MLC,
 Member for Western Victoria
- Mr Josh Morris MLC, Member
 for Western Victoria
- Ms Emma Kealy MLA,
 Member for Lowan
- Ms Steph Ryan MLA, Member
 for Euroa, Deputy Leader
 Nationals
- Mr Josh Morris MLC, Member
 for Western Victoria
- Ms Roma Britnell MLA,
 Member for South West
 Victoria

The Victorian Parliament
Field Trip:

- Provides participants with
 an opportunity to broaden
 their understanding of the
 structures and processes of
 the Victorian Parliament
- Expands professional and
 political networks



SEPTEMBER 15
ARTS

Melbourne CBD

Sponsor - Melbourne Theatre
 Company, Australian Institute
 of Company Directors (AICD)

Melbourne Arts Guide -
 Dean Hampel, Localing Tours

Speakers - Virginia Lovett
 MTC Executive Director; Greg
 d'Arville, AICD Facilitator

The Program Day explores:

- The benefit of the arts
 in thriving, resilient and
 connected communities
- Governance opportunities
 and professional
 development
- Work life balance issues
 associated with leadership
- Situational leadership

**"What counts in life is not the mere
 fact that we have lived. It is what
 difference we have made to the lives
 of others that will determine the
 significance of the life we lead"**

NELSON MANDELA



OCTOBER 7 VOLUNTEERISM

Warrnambool

Sponsor - SES Warrnambool

Facilitator - Roz Wollmering, Member and Corporate Relations Manager, Volunteering Victoria

Speakers -

Sally Obst, Risk & Emergency Management Officer, Wannon Water, 2014 Alumni; Dedy Friebe, Executive Officer, Food Share; Giorgio Palmeri Coordinator Warrnambool SES

The Volunteer Program Day explores:

- The concept of giving back to the community and building a sense of local community via volunteerism.
- The positive altruistic effects and intrinsic rewards associated with volunteerism
- Gaining new professional skills and experience via volunteerism



OCTOBER 20/21 FINAL RETREAT

Warrnambool

Facilitator - Corrinne Armour

The Final Retreat:

- Reviews the program year
- Celebrates personal leadership development
- Reflects on the extension of each individual's leadership skill
- Propels participants towards community leadership

Aspiring Leaders explore:

- A model of Neuroleadership and how it applies to community leadership
- Personal values and how these underpin leadership
- Individuals leadership tool kit
- Personal leadership vision

Aspiring leaders reflect on:

- The 2016 journey
- Personal capacity to step up as a community leader
- How to bring others on this leadership journey



NOVEMBER 11 ECO-TOURISM

Lake Condah

Sponsor - Gunditj Mirring Traditional Owners Aboriginal Corporation

Guest Speakers - Damien Bell, CEO, Gunditj Mirring Traditional Owners Aboriginal Corporation; Denis Rose, Project Manager Budj Bim Sustainable Development Partnership

Guide - Denise Lovett, Gunditjmarra Women and Tyson Lovett-Murray Gunditjmarra Man

The Tourism Program Day:

- Extends participants understating of nature based tourism opportunities for the Great South Coast
- Expands personal knowledge of Budj Bim, the history of the landscape and its people
- Expands individuals understanding of indigenous cultural and connection to the land

CONNECTION

[KUH-NEK-SHUH N]: **NOUN.** 1 THE STATE OF BEING CONNECTED : ASSOCIATION WITH OR DEVELOPMENT OF SOMETHING OBSERVED, IMAGINED, DISCUSSED, ETC.

SEE ALSO;

LGSC PROGRAM SUMMARY

VICTORIAN COMMUNITY LEADERSHIP PROGRAMS

LGSC is a member of the Victorian Regional Community Leadership Programs Secretariat (VRCLP)



1. Northern Mallee CLP
2. Leadership Wimmera
- 3. Leadership Great South Coast**
4. Loddon Murray CLP
5. Leadership Ballarat & Western Region
6. Leaders for Geelong
7. Fairley Leadership
8. Rivers & Ranges CLP
9. Alpine Valleys CLP
10. Gippsland CLP
- Leadership Victoria

The VRCLP is funded via the Regional Jobs and Infrastructure Fund - Stronger Regional Communities Program.

VRCLP VISION

LEADERS IN LEADERSHIP - RESPONSIVE TO THE NEEDS OF OUR DIVERSE COMMUNITIES.

OUR UNIQUE VALUE PROPOSITION

We **GROW CAPABILITY** through the delivery of quality experiential leadership programs
 We **FOSTER CONNECTIONS** through excellence in networking, engagement and collaboration
 We **EMPOWER PEOPLE** to be influential and make a positive difference in their communities
 We **INSPIRE CONFIDENCE** and optimism while generating sound outcomes for individuals and their communities

LEADERSHIP GREAT SOUTH COAST - VISION

INNOVATIVE LOCAL LEADERS INSPIRING A THRIVING AND RESILIENT GREAT SOUTH COAST

LGSC provides an annual community leadership program for aspiring and emerging leaders drawn from business, community and government sectors across the Great South Coast.

The LGSC Program aims to build relationships and networks allowing participants to benefit from a variety of perspectives when considering the nature of leadership and the future of our community and economy.

LEADERSHIP GREAT SOUTH COAST - AIMS

1. To involve a diversity of existing and emerging leaders in an experiential program that inspires creative ways of dealing with change, challenges and realities
2. To provide these leaders with skills that strengthen their capacity to respond to the region's economic, environmental and social opportunities and challenges
3. To develop skilled, confident, innovative community leaders for our region who are inspired to remain connected and informed; and
4. To establish a regional leadership network

2016 PROJECTS

As part of the LGSC Program participants form project teams to complete community projects. All projects have direct benefit to the Great South Coast region and must align to the Great South Coast Strategic Plan priorities.

Diverse teams engage in action learning allowing them to engage with the community in ways that are not possible in their professional life.

Community projects can be put forward by participants, Alumni, LGSC Committee members, LGSC staff, local government and community representatives and are generally finished within the Program year.

We thank our many project mentors who have provided connections, support and advise the project teams.

GROW

[GROH]: VERB. 1 COME INTO EXISTENCE AND DEVELOP. 2 BECOME LARGER OR GREATER OVER A PERIOD OF TIME; INCREASE.

**SEE ALSO;
LGSC PROJECTS**



HEAD OUT

- Michael Absalom (Lead)
- Emma Dart
- Jessica Fishburn
- Sam Rudolph

Head Out developed an easy to use mobile friendly website which provides a regional calendar of events specifically benefiting mental health i.e. listing searchable events hosted by mental health organisations and NFP's with known mental health benefits. The site aims to provide information about mental well-being, support contacts, resources and prevention information.

The project aims to:

- Bridge the gap between mental health events, support, information, and individuals/carers challenged by mental health conditions
- Assist in breaking down misconceptions about mental illness and 'normalise' the spectrum of mental health
- Support a collaborative approach between regional mental health support agencies and community
- Provide a community driven web platform i.e. centralised location for resources and events

Outcome:

www.headout.com.au - Visit and Save to your Favorites

This project aligns to the Great South Coast Strategic Plan section 2.4



THE GREEN LINE

- Paul McNamara (Lead)
- Daniel Meade
- Jarrod Clarke
- Andrew Cameron

The project supports the Basalt to Bay Landcare, *Green Line Sustainable Shelter Belts Project. The project supported educating the community about critically endangered native grasslands and woody grasslands leading to greater appreciation of its environmental importance.

The Project Team provided support to:

- Establish a 2 x 20m w x 400m demo belts at the Woolsthorpe Siding
- Run a steam weed field day to kill pasture grasses/ stimulate native species growth
- Youth Mentoring promoting Ag careers

Outcome: Supported Steam Weed Field Day and fencing project scoping. Youth mentoring (WAVE Reengagement school students) will occur at construction of site fencing in 2017.

*The Green Line is a 37 kilometre strip of former railway line from Koroit to Minhamite.

This project aligns to the Great South Coast Strategic Plan section 3.3



INCLUSIVE PLAY EQUIPMENT

- Wayne Robertson (Lead)
- Sue Cassidy
- Angela Gowans
- Carly Jordan

This project will secure funding to provide a piece of accessible play equipment for the Warrnambool community

The project aims to:

- Source appropriate funds for a piece of all-inclusive play equipment
- Work with Warrnambool City Council project to install an all-inclusive carousel in the Cramer Street playground
- Compile and distribute a report to Great South Coast Local Government Areas to support the development future inclusive playgrounds across our region.

Outcome: The Project has secured \$12k of targeted \$34k and will install an all-inclusive carousel in early 2017 (as at 8/11/16).

This project aligns to the Great South Coast Strategic Plan section 4.3



LITERACY BUDDIES

- Jackie Jeffery (Lead)
- Robbie Frawley (Lead)
- Angela Runganga
- Paul Ross

This project introduced the Ardoch Literacy Buddies Program to the Great South Coast by supporting Warrnambool East Primary School to complete a pilot letter exchange program with Lyndoch Living residents. The pilot program will be assessed for possible expansion.

The Project aims to develop literacy, social and life skills for buddies by providing:

- Real world pathways for young students to use their literacy skills by exchanging handwritten letters
- Positive role models and supportive relationships for children in disadvantaged communities
- A fulfilling avenue for retirees to assist primary school students to improve literacy skills/school engagement
- The opportunity to develop connections between schools and the local community

Outcome: Project pilot completed. Plans are to continue and expand the project into 2017.

This project aligns to the Great South Coast Strategic Plan section 4.1

ALUMNI

We congratulate LGSC Alumni listed below for their ongoing contribution to community via volunteerism, across sectors including but not limited to a range of strategic committees, governance positions, local and state governance roles, emergency services and a diversity of community projects.

2012

(Inaugural Program)

- Fran Fogarty
- Merran Fyfe
- Jason Hoy
- Lisette Mill
- Aaron Moyne
- Melissa Mitchell
- Rachel Munro
- Michelle Sweeney
- Tom Newton
- Damien Teal
- Dr Tim Tutt
- Ryan Weissel
- Jessica Westwick
- Roger Wilkinson

2013

- Nathan Anderson
- Belinda Bennett
- Ronan Corcoran
- Emma Fitzgibbon
- Johanna Hansen
- Janice Harris
- David Maher
- Dr Sally Obst
- David O'Connell
- Clint Larkins
- Sharon Linke
- Alex Reardon
- Janet Sloan
- Lynda Smith
- Carol Weise

2014

- Kelly Edwards
- Megan Jackson
- Ellen Lyne
- Jon Goodall
- Paul Lougheed
- Jacob Taylor
- Allan Miller
- Angela Alexander
- Dr Jacquie Cotton
- Tammy Young
- Jarrod Woff
- Helen Chenoweth
- Glenn Britnell
- Carolyn Woods
- Marcus Clarke
- Kelly McNaughton

2015

- Adam Taylor
- Alison Read
- Ann Cunningham
- Billy Greenham
- Brendan Rea
- Chris Hansford
- Claire Holt
- Craig Dettling
- Emma Mahony
- Gareth Colliton
- Jason Thomas
- Philip Hose
- Sharnie McKenna
- Sally Slater

LGSC is proud to provide the Great South Coast region with a diverse group of community leaders who have the leadership skills, knowledge, networks and passion to positively contribute to our region's opportunities and challenges.

74% of our
graduates increased
their community
engagement beyond
their Program year

(SOURCE LGSC ANNUAL SURVEY)



2016 ALUMNI EVENTS

FEBRUARY - Alumni Networking Event

JUNE - Australian Institute of Company Directors (AICD)
Governance Foundation for NFP Directors Course (1.5 days),
Facilitator Lindsay Holmes (GAICD) Annual Event

www.aicd.companydirectors.com.au

SEPTEMBER - Public Speaking Masterclass, Facilitator Lynne Cazaly
Biannual Event

www.lynnecazaly.com.au

DECEMBER - Graduation Speaker, Jason Clarke, Director Minds at Work
Celebrated author, adventurer, gold medal Olympian and popular TV
chef; Jason is none of these things. He is, however, one of the most
sought-after creative minds in the country.

As founder of Minds at Work, he's helped people 'think again' since the
end of the last century, working with clients across Australia in virtually
every industry and government sector on issues ranging from creativity
and troubleshooting to culture change and leadership.

He doesn't know what he'll be doing in 2020 but he's open to suggestions.

www.mindsatwork.com.au

CONNECT

[KUH-NEKT]: VERB.

1 TO JOIN, LINK,

UNITE OR BIND:

2 TO ESTABLISH

COMMUNICATION

BETWEEN.

SEE ALSO;

LGSC ALUMNI

ANNUAL PROGRAM APPLICATIONS OPEN ON JULY 22

**VISIT WWW.LEADERSHIPGREATSOUTHCOAST.ORG.AU
FOR MORE INFORMATION**



LEADERSHIP GREAT SOUTH COAST

PO Box 51, Port Fairy, VIC 3284

P. 03 5568 0511

E. info@leadershipgreatsouthcoast.org.au

Annual Program Applications open on 22 July, visit
www.leadershipgreatsouthcoast.org.au
for more information

Photography Credits:

Amanda Hennessy (LGSC EO) - all Program Day and Landscape Shots.
Mark Soutter (Big Image Photography) - all the Participant Profile Shots.

