

EMPOWERING GROW & LOCAL LEADERS GROW & FOR GLOBAL DEVELOPAND IMPACT (***) DEVELOPAND CREATE **** DEVELOPAND CONNECTIONS EMBRACE INSPIRE DIVERSITY (**) LEADERSHIP LEADERSHIP

2017 YEAR BOOK LOCAL LEADERS, GLOBAL IMPACT

OUR PARTNERS

Leadership Great South Coast continues to operate with the support of numerous partners who are committed to the development of our aspiring regional leaders.

We acknowledge the support provided by our principle partners and program partners. Your generous financial support allows us to achieve our vision of empowering local leaders for global impact.

In 2017, scholarships in excess of \$10,000 were awarded in partnership with our program partners, these annual scholarships provide participants with access to a personalised leadership development journey removing the program fee as a potential barrier. Representing the diversity of our region is a key aim of LGSC; this target can only be achieved with the support of our scholarship partners.

We enjoy valuable in-kind support by partner organisations and local government across the Great South Coast region. This generous support, established in 2012, is ongoing and a key element of the LGSC Program.

We rely on our generous partners to deliver our flagship program to such a high level. We thank you for your ongoing commitment to our region and to the development of our aspiring community leaders.

Visit: http://www.leadershipgreatsouthcoast.org.au/ourpartners/

PRINCIPLE PARTNERS





The Hugh Williamson Foundation



PROGRAM PARTNERS









WannonWATER

IN-KIND PARTNERS

CFA, Gunditj Mirring Traditional Owners Aboriginal Corporation, SES, Foodshare, Jigsaw Farms, WAG, The Warrnambool Law Courts and Port of Portland

SUPPORTED BY

















The iGen Foundation, The Ray and Joyce Uebergang Foundation, The Gwen and Edna Jones Foundation, The AL Lane Foundation, The Gall Family Foundation and the Isobel and David Jones Foundation.

A MESSAGE FROM OUR MINISTER FOR REGIONAL DEVELOPMENT



The Andrews Labor Government is pleased to support Victoria's Regional Community Leadership Programs to develop leaders that will make a positive difference to their communities.

South Coast Inc Program is continuing to develop leaders that will seek and lead change within and across their local rural and regional communities. I was delighted to see that so many program graduates nominated and succeed in the 2016 council elections. That 35 people were elected across twenty-nine of forty-eight rural or regional city councils demonstrates a very practical outcome of Regional Community Leadership Programs. I am confident that program graduates' deep knowledge of their regions will equip them well to face the social, economic and Of course, many graduates contribute to their community or workplace in so many other ways and we also celebrate their achievements in community leadership.

The development of regional community and business leaders is vital to the success of regional Victoria. Through its leadership programs, short courses, networking and alumni opportunities, the Leadership Great South Coast Inc Program fosters the development of a vibrant network of community and business leaders in south west Victoria.

The Leadership Great South Coast Inc Program benefits individual participants by providing them with skills, knowledge and self-confidence to actively engage in local and wider communities. The Leadership Great South Coast Inc Program also benefits local communities more broadly by improving their capacity to recognise, prioritise and drive regional change.

I congratulate you all for committing the time, energy and enthusiasm to better understand your region, your own capabilities and what you might contribute to rural and regional Victoria in the future.

Congratulations to the Leadership Great South Coast Inc 2017 Graduates you now join an alumni of 90 across the Great South Coast region and over 3200 across rural and regional Victoria.

I look forward to hearing how your leadership journey progresses.

Hon Jaala Pulford MP Minister for Regional Development and Minister for Agriculture



LEADERSHIP GREAT SOUTH COAST BOARD MEMBERS

Cr JILL PARKER Chair (GAICD)

KAREN FOSTER Director O2 Media, Deputy Chair (MAICD)

KEVIN LEDDIN Director Community and Corporate Support, Moyne Shire

DARYL ROE Senior Executive Private Sector (Ret)

Dr. BERNADETTE NORTHEAST Coordinator Volunteers Warrnambool (GAICD)

JONATHON GOODALL 2014 Alumni **ROGER WILKINSON** 2012 Alumni (GAICD)

HAYDEN HILL Senior Executive Private/Public Sector (Ret)

MICHAEL BELLAMY HR & OHS Manager, Westvic Staffing Solutions

MELANIE CURTIS Regional Media & Communications Manager -Strategic Communications (DEDJTR)

Cr. ANITA RANK Executive Officer, Committee for Portland

AMANDA HENNESSY Executive Officer (MAICD)



OUR HISTORY

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LGSC is an example of an inspiring community leader supporting the development of our future leaders.

In 2008, work commenced on establishing a community leadership program for the Great South Coast region.

Led by Josie Black, OAM, passionate regional leaders joined forces to assess our region's appetite for a community leadership development program, research program models and instigate state funding discussions.

This original work was informed by research completed by Josie Black, which highlighted the need for a regional Community Fund and the growing need for developing our community leader's skills, knowledge and ability.

In 2009 to support the development of our aspiring community leaders and following a community consolation process a Steering Committee was established.

The aim of the Committee was to establish a program (based on the Williamson Leadership Program model) that allowed leadership development to occur via a supportive, structured, experiential program tailored to our region's needs.

Later in 2009, a business plan was established and a lobbying strategy initiated to attract state government funding. Thanks to the passion and determination of the original Steering Committee an initial four years funding was secured in 2012.

The inaugural LGSC Program commenced in May 2012 with 14 aspiring leaders graduating in March 2013.

The Program runs February to December attracting 16 -20 aspiring leaders annually. Now with 90 Alumni we are growing in numbers, strength and reputation.

Be deliberate in what you do each day"

JIM COOPER

A MESSAGE FROM THE CHAIR

In our sixth year of operation and with 90 Alumni across the Great South Coast region, we are proud to announce our establishment as an Incorporated Association. As an organisation, our vision is clear; we are in the business of empowering local leaders for global impact. In partnership, we connect and develop leaders, empowering them to do great things.

With the support of the Victorian Regional Community Leadership Programs Secretariat (VRCLP) and the ten Victorian community leadership programs, we are Leaders in Leadership, responsive to the needs of our diverse communities across regional Victoria.

We thank our major partner the Victorian State Government for their continued support of our aspiring community leaders and of our regional communities via the Regional Jobs and Infrastructure Fund - Stronger Regional Communities.

I take this opportunity to thank the LGSC Board Directors for their commitment, contribution and leadership in this significant growth period. Special thanks to our auspice organisation Moyne Shire for its generous and continued support and the Great South Coast Group (Corangamite, Glenelg, Moyne, Southern Grampians Shires and Warrnambool City Council) for their ongoing support both financial and in-kind.

With confirmation of a further three years support, we thank our long-term major partners The Gardiner Foundation and The Hugh Williamson Foundation who provide annual Program scholarships. The Williamson Foundation continues to provide community project funds allowing us to support smaller regional communities via capacity building and arts projects. In 2017, these funds supported the SculptED17 project, a significant arts installation at the Koroit section of the Port Fairy to Warrnambool Rail Trail.

I would also like to thank our staff Executive Officer Amanda Hennessy, Program Manager Lilja Radley and Lead Facilitator Corrinne Armour for their continued passion and dedication in working with and supporting our aspiring leaders.

On behalf of the LGSC Board, I wish our 2017 graduates every success in their future community volunteerism and professional progression. As Alumni of LGSC and the VRCLP, you are now connected and empowered to offer your expertise as a community resource.

Cr Jill Parker Chairperson

Think Global Act Local



A MESSAGE FROM OUR EO

It is with great pleasure that I welcome our 2017 Leadership Great South Coast graduates to our Alumni; you are now part of a 90 strong network who are contributing to the social and economic growth of our region.

In addition, I welcome you to the Victorian Regional Community Leadership Programs (VRCLP) Alumni, a 3500 state-wide network you now have direct connection with and access to.

While your formal engagement with the LGSC program now concludes your community leadership journey continues with our ongoing support.

As your program mentor, I am committed to supporting you beyond your program year and look forward to engaging you in our Alumni professional development and networking schedule while providing individual support to you as required.

Understanding that our region has many opportunities and challenges before it, LGSC is proud to respond to the demand for empowered, passionate and connected leaders who can advocate for our region. As 2017 graduates, you have already demonstrated the commitment and passion to drive change by participating in four community projects. Broadening your knowledge and understanding beyond your sector expertise and existing skills sets, you have delivered significant cultural awareness, arts, mental health and environmental projects (See pg. 30/31 for details). This experience has extended your expertise far beyond project management and stakeholder engagement.

With \$16,000 contributed to 2017 community projects by LGSC, total funds attracted to the region by our participants may exceed \$80,000 once the four projects are fully delivered. I congratulate our graduates for this significant economic contribution to our communities.

In closing, I would like to thank our participant's networks including employers, sponsors, work colleagues, family, friends and LGSC Alumni for your ongoing and practical support throughout 2017.

With Lead Facilitator, Corrinne Armour and Program Manager, Lilja Radley I congratulate our passionate, committed and connected graduates, as a team we look forward to supporting you into the future as LGSC Alumni.

Amanda Hennessy Executive Officer



A MESSAGE FROM OUR PROGRAM MANAGER

Over this 10-month journey, incorporating 22 Programs Days, our 2017 Program participants have been exposed to over 100 speakers and facilitators. I am grateful for their willingness to contribute to the development of our aspiring leaders along with their passion to share professional and personal insights and knowledge.

Immersed in a unique and personalised experiential learning journey, this year has challenged our participants and routinely taken them outside their comfort zones. I am honored to have shared this journey and supported each participant in stepping up to leadership, embracing every learning opportunity presented to them.

We have travelled across the Great South Coast on industry field trips learning firsthand about the interwoven opportunities and complex issues for our region. In addition, we visited Victorian Parliament extending our participants political knowledge and networks.

Individually and as a team, our participants have come to understand the economic and social opportunities and challenges for our region and the active role they can play in our future as passionate, engaged and committed community leaders.

One of the many highlights of the Program has been the extraordinary professional networks our participants have established across our region and state and the significant and supportive friendships they have formed with each other.

On behalf of the 2017 participants, I would like to thank our many business and industry hosts, our community leaders, content experts and skilled facilitators (see Pg 22 to 29) for sharing their skills and knowledge and being so generous and willing to share under our Chatham House Rule. This agreed learning space has supported honest and productive discussions.

Congratulations to our 2017 LGSC graduates with your new skills, knowledge and networks you are empowered to be influential and do great things.

Lilja Radley Program Manager



THANK YOU TO OUR PROGRAM PARTNERS

On behalf of the LGSC Board and participants, we take this opportunity to thank our Principle Partners, the Andrews Labor Government, via the Regional Jobs and Infrastructure Fund, Stronger Regional Communities Plan, Lyndoch Living and The Hugh Williamson Foundation for their ongoing support.

Thanks to the Great South Coast LGA's Corangamite, Glenelg, Moyne and Southern Grampians Shires and Warrnambool City Council for their ongoing financial support of the Program and for their continued commitment to the development for our community leaders.

We sincerely thank our numerous friends, supporters and Program partners for their generous on-going support. In particular, we thank our presenters, speakers and panel members who have generously given their time and expertise to the Program. We thank you for your expertise, insights, knowledge, passions and generosity in sharing your leadership journeys. Your combined expertise and ongoing willingness to contribute is fundamental in the LGSC Program success.

The 2017 participants and LGSC Board thank our Scholarship Partners, The Gardiner Foundation, Koroit Lions Club, South West Community Foundation and Wannon Water who collectively provided scholarships in excess of \$10,000. In addition to a scholarship, The Hugh Williamson Foundation continues to provide seed funding for an annual community project.

Special thanks to the organisations who have hosted us on field trips including Jigsaw Farm, Port of Portland, the Gunditj Mirring Traditional Owners Aboriginal Corporation, Warrnambool SES, Foodshare, Wave Reengagement School, Magistrates Court, Victorian Parliament, Australian Institute of Company Directors, Warrnambool Art Gallery, Warrnambool Fletcher Jones Complex and Murray Goulburn.

Annually we enjoy generous support from local, regional and state leaders and in-kind support from our Program friends. We sincerely thank you as your support contributes to our ongoing success and excellent reputation.

> LGSC HISTORY FACT: OVER \$83,000 WORTH OF SCHOLARSHIPS AWARDED SINCE THE PROGRAM STARTED IN 2012

THE VALUE OF LEADERSHIP GREAT SOUTH COAST

FOR PARTICIPANTS:

- Learn from acknowledged experts and accomplished leaders in their own right
- **Develop** networks and engage with like-minded people from across the region
- **Gain** invaluable insights into their own values, beliefs and leadership style
- Learn how to build upon their professional strengths
- **Understand** how to shape the region's strategic direction
- Break out of existing paradigms and grow as a person and a leader
- Join a growing Alumni to leverage their leadership into exciting new contexts

FOR COMMUNITY:

- Increased regional community leadership capacity
- **Develops** willing and passionate graduates who have an ongoing commitment to work with and lead community groups
- Contribution to our region via community projects
- Engaged Alumni offering expertise as a community resource
- **Grows** an engaged and connected regional network of community leaders

FOR EMPLOYERS:

- Foster a culture of leadership and innovation within organisations
- Enhances the organisations profile and reputation as innovative and progressive, valuing employees and contributing to community
- **Benefit** from employees' expanded outlook and applied insights from other businesses and sectors
- **Grow** networks. Participants connect with leaders from a broad range of industries operating across the region, and beyond
- **Provides** opportunity for organisations to contribute to our community

"Feedback is a gift"

CORRINNE ARMOUR





GRADUATE REFLECTIONS

JUANITA DICKINSON



Venue Support Worker and Community Educator, Bethany Community Support

SPONSORED BY SOUTH WEST COMMUNITY FOUNDATION

Current Community Involvement:

- LGSC Project Lead Caffeine Dream
- State Emergency Service (SES) Portland Unit
- Red Cross Emergency Services Victoria and Barwon South West

Past Community Involvement:

• Portland Community Garden

I saw LGSC as an opportunity to really step out of my comfort zone and challenge myself in a way I previously haven't and it has honestly been the best investment I have ever made in my development.

Throughout the year, the program has shown me that I am capable and able to achieve whatever I choose to put my mind to and focus my energy on. It has developed in me a confidence and belief that I am able to face whatever challenges are presented to me both professionally and personally.

The Program Days not only provided insight into the key issues, challenges and opportunities for the region, they have offered a personal insight into some of the region's key thinkers, a true gift to future leaders.

I am now an engaged and committed leader ready to support my workplace, community and the broader region to thrive, and exceed whatever the challenges and opportunities.

I would like to take this opportunity to thank the South West Community Foundation for generously committing to the development of leaders within the Great South Coast region.

"GROWTH STOPS WHEN YOU LOSE THE TENSION BETWEEN WHERE YOU ARE AND WHERE YOU COULD BE" - Corrinne Armour



TEREMAYI MANOZHO

Director/Coordinator, African Experience

SPONSORED BY WANNON WATER

Current Community Involvement:

- LGSC Project Caffeine Dream
- Early Years Education Volunteer VIC
- Indigenous Languages Implementation Worldwide

Past Community Involvement:

- Church Board Member Gunnedah NSW
- Zimbabwe Children's Orphanage Volunteer
- Voluntary Teaching public schools in England

The diversity represented by the LGSC 2016 participants lured me to what I sensed was a great revolution for the development of self and of the community. This year I have learnt to be open minded and engage with multifaceted views of diverse people and contexts. Wannon Water, my family and my spiritual belief in God, have inspired and motivated me. Personal leadership is about being genuine in a holistic way with good intentions and treating others as I would want to be treated.

Volunteerism in the Great South Coast has become effortless in the Early Childhood Education sector because I love to be in this space giving of my talents whilst seeing the twinkle of joy in children's eyes. Our region needs to focus on the early years as an investment to belonging, being and becoming. I plan to continue to advocate for early years education and to expose children, who have no access to a world beyond their immediate surroundings, by my use of languages, songs, dances, and stories and above all love.

"LET THE GREATEST AMONG YOU BECOME AS THE YOUNGEST, AND THE LEADER AS ONE WHO SERVES" - Luke 22:26

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RHONDA HENRY

Head of Dairy South West Victoria, Commonwealth Bank of Australia

SPONSORED BY THE GARDINER FOUNDATION

Current Community Involvement:

- LGSC Project Caffeine Dream
- Westvic Dairy, Board Member
- Breast Cancer Victoria, Look Good Feel Good Volunteer

Past Community Involvement:

- Foodshare Warrnambool, Corporate Volunteer
- Allansford Football Netball Club & Allansford cricket club various roles

I joined LGSC to explore and discover possibilities to give back to my community including the dairy industry, which is a passion and has been very good to me in so many ways for a long time. To enable me to share my knowledge and skills in a way that will empower future leaders and to mentor is a path I am still exploring. My direction and vision is becoming much clearer due to this program.

The journey this year has been both challenging and rewarding. It has stretched my capabilities, thought processes and totally broadened my knowledge and boundaries. The connections made both within our 2017 amazing and diverse group of participants, presenters, and leaders has been wonderful and beyond my expectations. It has been a privilege to become part of such an outstanding, diverse and capable group of leaders.

"MANAGEMENT IS ABOUT ARRANGING AND TELLING. LEADERSHIP IS ABOUT NURTURING AND ENHANCING" - Tom Peters

"Thank you so much for being the fabulous leaders that you are, being willing to examine yourselves, see the possibilities, and work towards them. Sometimes it is a leap of faith! I believe in each of you."

CORRINNE ARMOUR, LGSC LEAD FACILITATOR AND COACH

JACINTA LENEHAN



Health Promotion Officer, South West Healthcare

Current Community Involvement:

- LGSC Project Lead SculptED17
- Mackillop Family Services, Foster Carer
- Warrnambool 2040 panel participant
- Active Warrnambool panel participant

Starting LGSC, I wanted to explore my community leadership potential and understand where this program could take me. Alumni advised that the LGSC program would change my life and I would not be the same person at the end, this advice could not have been truer. Throughout the course of the year, my mind has been blown, my views of the world challenged, and the experiences I have had leaves me with a diversity of knowledge about the Great South Coast region. I leave LGSC feeling confident, capable and eager to explore what is next. I am no longer afraid to take the leap out of my comfort zone.

I am now looking forward to using my leadership skills to grow staff health and wellbeing in my workplace and expand this into the wider community. I now feel capable in my ability to 'be a leader' and cannot wait to see what the future holds. A huge thankyou to South West Healthcare, my colleagues, family and friends for supporting me and making my leadership journey possible.

"IF YOU DO NOT CHANGE DIRECTION, YOU MAY END UP WHERE YOU ARE HEADING" - Lao Tzu



leon Senchenko

Student Management Officer, South West TAFE

Current Community Involvement:

- LGSC Project ScultpED17
- Warrnambool Lawn Tennis Club, Member
- Warrnambool Touch Football Club, Member

When I applied for the 2017 LGSC Program, I was uncertain if it was the right move at the right time, however, I am now so thankful that I did. As a relatively new member of the Great South Coast region, LGSC could not have come at a better time for me and my development. This has been a very busy year juggling work, a new family member, purchasing a home, and undertaking this program. I am so grateful for my LGSC experience and feel fortunate to have taken part.

I have shared so many wonderful experiences with so many wonderful people, and learned so much from many inspiring regional leaders. This program has left me full of hope and excitement for my future in my new community.

LGSC has instilled in me an intimate knowledge and connection to this region and the people and communities within it. I am now certain that my family has made the right choice in moving to this very vibrant and generous region, and look forward to the many upcoming opportunities to give back.

"LEADERSHIP AND LEARNING ARE INDISPENSABLE TO EACH OTHER" - John F. Kennedy

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SHANE STENHOUSE

Team Leader Parks Gardens and Environment Warrnambool City Council

Current Community Involvement:

- LGSC Project SculptED17
- South Rovers Football Netball Club, President
- South Rovers Football Netball Club, Junior Football Coach

Past Community Involvement:

- Central Broken Hill Football Club, Junior and Senior Coach /Committee Member
- Alma Broken Hill Swimming Club, Coach / Committee Member
- Broken Hill Tidy Towns, Committee Member

Moving from Broken Hill in April 2016 I was lucky to be nominated by my new employer to apply for the LGSC program. This was a perfect opportunity to not only strengthen my leadership qualities to build a successful career within Warrnambool City Council, it also enabled me to learn more about the Great South Coast region and build new networks within it.

The LGSC Program has not only given me the skills to be a more effective community leader but in the process has made me a better person and changed my life. I have been challenged, at times not only by the program day's content but also by my peers who will now be lifelong friends and confidants.

I have been inspired by the quality presenters and by my fellow participants, as they have taught me so much about leadership, the Great South Coast and about myself.

Since joining LGSC, I have commenced my local volunteering journey and I look forward to mentoring young people within our community. I thank everyone involved in making this year one of my most memorable.

"I SUPPOSE LEADERSHIP AT ONE TIME MEANT MUSCLES; BUT TODAY IT MEANS GETTING ALONG WITH PEOPLE" - Mahatma Gandhi

BRENDAN HAWKINS



Apprenticeship Employment Assistant Manager, Westvic Staffing Solutions

Current Community Involvement:

- LGSC Project SculptED17
- South Warrnambool Football Club
- Brierly Christchurch Cricket Club

I came into the LGSC Program with an open mind to explore what existing leadership abilities I had already and how I could become a better leader.

The program has provided with me the opportunity to gain a much greater awareness of community issues. Fabulous presenters delivered each program day with passion, providing both personal leadership challenges and highlighted challenging community issues. The LGSC program has allowed me to become more reflective about what possible positive difference I, and others, can make in our region.

I never imagined at the beginning that the other participants would have so much of an impact on me. The skills, knowledge, support and guidance I have been given by my fellow participants is something that I will be forever grateful for.

Our region is fortunate to have such a wonderful program that develops, challenges, and inspires each participant to become a potential leader within their community. Thank you for allowing me to be a part of it.

"GIVE, BUT GIVE UNTIL IT HURTS" - Mother Teresa

AMANDA WEARNE



Inclusive, Diversity & Wellbeing Officer, Wannon Water

Current Community Involvement:

- LGSC Project Lead Our Story
- Grasmere Primary School, Councillor

Past Community Involvement:

- South West Healthcare, Community Advisory Committee Member
- South West Healthcare, Acute Patient Flow Steering Committee
- Merri Kindergarten, Presiden

I joined the LGSC program to enhance my networks and to gain a greater understanding of the issues facing our region. Through participating in LGSC program days, I now have a greater understanding of the immediate and longer-term issues projected for the Great South Coast. I have established valuable networks through my fellow participants, presenters and community groups involved with the program. Inspiration from the 2017 program has come from ethical leaders including Simon Illingworth, and futuristic thinkers such as Mike de Souza. I have, and will continue to work on understanding what motivates others, and why leaders choose certain ways of achieving goals.

I believe personal leadership needs to be authentic and genuine and am looking forward to bringing these attributes into the Great South Coast volunteering community. I have a personal interest in health and wellbeing, and aspire that future volunteering endeavours will be focussed in the local sporting discipline, with a focus on overarching governance and increased participation. As I progress my leadership ability, I hope to mentor other aspiring leaders in our naturally beautiful region.

"THE MOST POWERFUL LEADERSHIP TOOL YOU HAVE IS YOUR OWN PERSONAL EXAMPLE"

- John Wooden



GARRY PETERSON

Program Manager Biodiversity, Department of Environment, Land, Water and Planning

Current Community Involvement: • LGSC Project – Our Story A desire to identify and improve my leadership weaknesses, as well as broaden my regional networks and community volunteering opportunities, were what motivated me to undertake the LGSC program. Over the course of the program, I gained this and so much more! The program encouraged me to self-reflect often, challenged me to review my leadership values and style, and to become a better leader through the ethical decisions I make. It improved my awareness and knowledge of regional issues and opportunities, and how I could contribute from a community or professional perspective.

The program exposed me to an array of inspiring and knowledgeable leaders but none were greater than my fellow participants who came on this journey with me. To witness and contribute to their growth just in-itself made the program worthwhile.

Moving forward, the networks and support I have developed through the program have equipped me to start mapping out my new community volunteering opportunities, while also assisting the other 2017 LGSC Alumni to achieve their own future community endeavours.

"DO THE RIGHT THING BECAUSE THAT IS THE RIGHT THING TO DO!" - Dr. Greg Wood



DELNA PLATHOTTAM

Associate Nurse Unit Manager, Lyndoch Living

Current Community Involvement:

- LGSC Project Our Story
- Business and Professional Women South West
- State Emergency Services (SES) Volunteer

Past Community Involvement:

• Lyndoch Living, Health and Wellbeing Committee My motivation to undertake the LGSC program came from the desire to learn more about Great South Coast region and further my leadership skills set. This program has surpassed my every expectation and pushed me out of my comfort zone to grow as a leader. Learnings throughout the year from motivational cross sector speakers have been invaluable and immensely contributed in developing greater self-awareness and confidence to step up and lead.

The community connections and network I have developed will open up channels for collaborative projects between the community and workplace. This program has also taught me the art of balancing personal leadership style without compromising principles.

The next phase of my leadership journey is to unpack further the leadership tools learnt and let the information roll out into my professional, community and personal life. I also look forward to volunteering on boards and committees as a way of giving back to community and furthering my skills and expertise.

I would like to express my deepest gratitude to Lyndoch Living, family, friends and colleagues for their support throughout the program.

"IF YOUR ACTIONS INSPIRE OTHERS TO DREAM MORE, LEARN MORE, DO MORE AND BECOME MORE, YOU ARE A LEADER" - John Quincy Adams

JORDAN SMITH



Organisation, Health and Wellbeing Leader, The School of Student Leadership

Current Community Involvement:

- LGSC Project Our Story
- Warrnambool Tabletop Gaming Network Coordinator
- South West Amateur Golfers Association
 Coordinator
- GameStart Warrnambool Assistant Coordinator

Past Community Involvement:

- Warrnambool Theatre Company
- LifeLine South West Victoria
- Lorne Surf Life Saving Club

My desire behind joining LGSC was to deepen community networks and to develop alternative opportunities for socialisation in the South West. I quickly realised that change relies on individuals who have the courage to initiate, and have innovative ideas that stand up to the test "It works, I can and I want to." I have since co-created two community groups aimed at engaging enthusiasts for pop culture, outdoor recreation and positive mental health.

LGSC challenged me to consider "what is my core purpose as a leader?" I have been inspired to create elite team dynamics in my workplace and I now have the tools and desire to build a positive culture of transparency, feedback and coaching.

On a personal level, I now take 100% accountability for who I am and who I want to be; I accept my strengths, own my failures and design my future. I have become more engaged in recognising challenges within the Great South Coast, and have a renewed vigour for doing something about them. I am motivated to explore, innovative, create and seek results.

"I FOUND IT IS THE SMALL EVERYDAY DEEDS OF ORDINARY FOLK THAT KEEP THE DARKNESS AT BAY. SMALL ACTS OF KINDNESS AND LOVE." - Gandalf the Grey

LEON CAREY



Hands on Learning Artisan Teacher Leader, Warrnambool College

SPONSORED BY THE KOROIT LIONS CLUB

Current Community Involvement:

- LGSC Project Lead Connecting with Mental Health Carers
- South West Community Foundation, Koroit Sub Fund committee
- Koroit Irish Festival, committee member

Past Community Involvement:

- St Patrick's School Koroit, Advisory Council member
- Koroit Junior Football Netball Club, committee member/coach

I was encouraged to apply for LGSC after questioning my direction in life and career. The LGSC program provided the most amazing, uplifting and challenging experience that I have been involved in. While learning and exploring more about the Great South Coast region I have also discovered more about myself, giving me confidence to confront and deal with challenges as they arise. The program days and guest speakers were first class and the structure of the program was perfect, with was the story of Budj Bim National Park a highlight for me. As a year group, the connection we have with each other is very hard to explain and it is something I truly treasure.

I will continue my roles with the advisory committee member of the South West Community Foundation, Koroit and District Sub Fund, and a committee member of the Koroit Irish Festival. I would like to thank sincerely my family, the Koroit Lions Club and Warrnambool College for giving me the capacity and support to participate the LGSC Program 2017.

"NEVER ASSUME" - Kevin Bennett



VICKI ASKEW THORNTON

Major Project Liaison and Economic Development Officer, Moyne Shire Council

Current Community Involvement:

- LGSC Project Connecting with Mental Health Carers
- Timboon Basketball Association Inc., President

Past Community Involvement:

- Timboon Basketball Association Inc. Secretary/ Treasurer
- Basketball Victoria Country, Country Basketball League Delegate
- Camperdown District Hockey Association Inc. Secretary/Treasurer

I was motivated to join the LGSC 2017 program to identify and build on my leadership skills, and help me to encourage other people to take an active role in their communities. This program more than exceeded my expectations.

LGSC challenged me to recognise my strengths and identify the areas I need to build on so I can become a more effective leader. During the past 10 months, I have revised my definition of leadership and reconnected with the values and issues that matter the most to me.

My knowledge of and passion for the Great South Coast region has been enhanced through the excellent presenters and field trips I was privileged to experience in this program. The community project component of the program was a valuable opportunity to practice the skills I had learned and work with a team of diverse people. I have been inspired by each of the program participants and created links with new networks that will benefit my future volunteering roles.

From the confidence and skills that LGSC has given me, I plan to seek community networks and new volunteering opportunities that will enable me to make a real difference in my community.

"WHAT LIES BEHIND US AND WHAT LIES BEFORE US ARE TINY MATTERS COMPARED WITH WHAT LIES WITHIN US" - Peter Chellis



ALISON KENNEDY

Behavioural Scientist and Research Fellow at National Centre for Farmer Health/ Deakin University (supported by Western District Health Service)

SPONSORED BY SOUTH WEST COMMUNITY FOUNDATION

Current Community Involvement:

• LGSC Project – Connecting with Mental Health Carers

Past Community Involvement:

- Girl Power mentor
- Ivanhoe Manor Rehabilitation Centre

I was inspired to participate in the LGSC Program by the positive experience of alumni and encouragement from my employer. The program has taught me an enormous amount about myself and about the Great South Coast region, and helped develop my knowledge and skills about effective leadership, both in the workplace and community settings. The extent of the personal affect the LGSC program has is difficult to define in a meaningful way. It needs to be experienced to be fully understood.

I know that the people I have met, and the knowledge I have gained from this program will continue to influence my personal choices, my decisions as a leader, my future direction and my community involvement for life. Although my plans moving forward are not set in stone, I now feel equipped to make decisions purposively, with curiosity and conviction. I also have the confidence and networks to draw on the strengths of others to compliment my own and contribute to positive change in the Great South Coast community.

"AS YOU GROW OLDER, YOU WILL DISCOVER YOU HAVE TWO HANDS, ONE FOR HELPING YOURSELF AND THE OTHER FOR HELPING OTHERS" - Audrey Hepburn

"Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness, that most frightens us"

NELSON MANDELA



LGSC PARTICIPANTS 2017 WITH THE HON JAALA PULFORD MP AT LAKE CONDAH

LGSC PARTICIPANTS 2017 PARLIAMENT OF VICTORIA



2017 PROGRAM SUMMARY

The LGSC Program is intellectually stimulating and experiential, designed to develop the skills and knowledge of aspiring leaders through contact with community leaders in the context of community issues.

Participants are encouraged to:

- Develop a keener sense of leadership responsibility.
- Think laterally, examine problems systematically and find creative solutions.
- Establish a lasting set of personal and professional cross sector links.
- Develop understanding and appreciation of diversity.
- Work with and lead community groups.
- Commit and contribute to LGSC Alumni network offering expertise as a community resource.

Program Days are themed to cover relevant topics and issues for the Great South Coast including but not limited to; Arts Education, Law and Order, Health, Economy, Climate Adaptation and Nature Based Tourism*. Local and State leaders and content experts address the participants on the topics.

LGSC has imbedded topics including situational and ethical leadership, social intelligence, governance, project management, workforce development, cultural awareness, communication skills, working with government and lobbying.

Prior to the Opening Retreat our facilitator profiles each participant providing a personalised report on strengths and challenges. The personalised report is used as a reference throughout the Program and is reviewed at the Final Retreat.

Retreats and the program Skills Days are facilitated by our Lead Facilitator, Corrinne Armour. With 20 years leadership in the corporate and community sectors and formal training in coaching, training and facilitation and active community engagement, Corrinne is a passionate and empowering facilitator.

The LGSC Program provides a supportive learning environment for participants to receive constructive feedback via our formal mentoring arrangements and buddy system.

* Topics are aligned to the Great South Coast Strategic Plan. See Pages 20 - 26



FEBRUARY 2-3 OPENING RETREAT Deakin University Warrnambool

Facilitator - Corrinne Armour, Fearless Leadership Speaker-Mentor

The Opening Retreat:

- Provides an overview of the LGSC 2017 Program
- Establishes group values and processes
- Broadens participants understanding of leadership
- Extends self-awareness with the creation of a development plan for the year
- Provides opportunities for participants to build deep relationships quickly
- Creates active participation in, giving and receiving feedback

Aspiring Leaders explore:

- Leadership practice and knowledge
- The concept of situational leadership
- The impact of unconscious motivational drives on leadership style
- The importance of effective communication in leadership

Aspiring Leaders reflect on:

- The impact of personal motivational and attitudinal patterns on communication and leadership style
- Understanding personal leadership style aspirations



FEBRUARY 17 ETHICS

Camperdown

Sponsor - Corangamite Shire Council

Facilitator - Professor Greg Wood, Deakin University

Speakers - Simon Illingworth, former member of the Victoria Police; Kevin Leddin, Director Community and Corporate Support, Moyne Shire

The Ethics Program Day considers the question 'To do or not to do'

The Ethics Program Day explores:

- The blurred line of ethics
- The implications of ethical considerations on decision making
- The connection between ethics and leadership brand



MARCH 2 CLIMATE ADAPTATION Hamilton

Sponsors - Jigsaw Farms

Presenters/Tour Guides -Mark Wootton and Eve Kantor

Speaker - Graeme Anderson, Department of Primary Industries, Senior Specialist, Climate, Farm Services Victoria; Jason Thomas, Owner Builder 8 Star/ Solar Passive Home, 2015 Alumni; Carl Muller, Director, Engagement Sustainability Victoria; Kylie McIntyre, Sustainability Coordinator, Southern Grampians Shire

The Climate Adaptation Program Day:

- Increases knowledge and understanding of the south west Victoria climate story
- Showcases Jigsaw Farms state of the art climate adaption activities
- Expands knowledge of carbon farming
- Challenges the understanding of the waste story



MARCH 17 FUTURES Warrnambool

Sponsor - Wannon Water

Facilitator - Mike De Souza, CEO A3DMA

Presenters - Kylie Gaston, Chair Great South Coast Group and Emily Lee-Ach, Chair Great South Coast Regional Partnership

The Futures Program Day:

- Provides an overview of the Great South Coast Strategic Plan and Regional Partnership
- Broadens understanding of regional strategic issues
- Challenges strategic and lateral thinking
- Invites active engagement in a futures discussion by throwing away the box

"Be the change that you want to see in the world"

MAHATMA GANDHI

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MARCH 31 PROJECT MANAGEMENT Port Fairy

Sponsor - Moyne Shire

Facilitator - Kevin Bennett, KB Business Solutions, Countdown Project Management

The Project Management Skills Day:

- Develops capacity as a leader and project manager
- Extends project management skills sets
- Builds self-awareness as a community leader



APRIL 21 CULTURE

Sponsor - Warrnambool City Council

Facilitator - Lynda Ford, Director, iGen Foundation

Presenters - Craig Biddiscombe, Advisor and Facilitator, Culture and Leadership, Elite Team Dynamics

The Culture Program Day:

- Empowers individuals to be a catalyst for improving the culture in their team/ organisation
- Challenges participants to embrace the diversity of our region and become aware of personal cultural blinkers



MAY 5 ECONOMY Koroit

Sponsor - Moyne Shire Council

Presenters - Sarah Brebner, Manager Regional Economic Policy, Regional Development Victoria; Gerard Lourey, Murray Goulburn Operations Manager Western Region

Spotlight on Leadership -Dr Greg Walsh, Director VLE Pty Ltd, Chairman Champions of the Bush, Director of Great Ocean Road Beef

The Economy Program Day:

- Explores the trends and events shaping our global economy
- Provides information about economic opportunities and challenges for the Great South Coast region with a focus on the Dairy and Agriculture sectors

LGSC PROGRAM FACT: OVER 190 HRS OF PROGRAM EVENTS / NETWORKING OPPORTUNITIES PER YEAR /





MAY 15 SKILLS DAY Port Fairy

Sponsor - Moyne Shire Council

Facilitator - Corrinne Armour, Fearless Leadership Speaker-Mentor

The Fearless Leadership Skills Day:

- Challenges the sense of who we are as leaders, and the extent to which intentions are clear to others
- Provides a safe environment to question personal leadership styles, enabling flexibility to respond
- Helps participants understand and influence the leadership behaviours of others

Aspiring leaders explore:

- The difference between intention and behaviour, and why this matters for leadership impact
- The diagnosis of key leadership derailers
- Different strategies for developing leadership in others

Aspiring Leaders reflect on:

- How others may perceive our habitual behaviours
- The responsibility we have for our own reactions to tricky people and situations



MAY 26 COMMUNITY PROJECTS Port Fairy

Sponsor - Moyne Shire Council

Facilitator - Amanda Hennessy, Executive Officer, LGSC

The Community Projects Day:

- Democratically decides upon four 2017 community projects, with alignment to the Great South Coast Strategic Plan, ensuring broader community benefits and outcomes
- Confirms Team Leads
- Develops project plan documentation



JUNE 9 HEALTH Mortlake

Sponsor - CFA

Facilitator - Lynda Smith, Health Promotion, South West Primary Care Partnerships, 2013 Alumni

Guest Speakers -Bess Slater, Manager Fundraising and Sustainability, Lifeline South West Victoria; Lif McDowall, Strategic Planner, Wellways Australia; Blair, Peer Facilitator

The Health Program Day:

- Increases knowledge of health issues and opportunities in the Great South Coast.
- Enables conversations with local leaders to understand provision of health services in our region.
- Explores the public health themes of:
- Living longer, healthier and more active lives
- Healthy liveable communities
- Health Promotion
- Mental Health and Suicide Prevention



JUNE 30 ECONOMY Portland

Sponsor - Port of Portland

Guest Speakers -Jim Cooper, Committee for Portland; Peter Chellis, Plant Manager, Portland Aluminium; David Johnson, Human Resources Manager Keppel Prince

Port of Portland Tour -Mark Kamphuis, Port Engineer; Graeme Tivey, Port Optimisation Manager

The Economy Program Day:

- Provides an understanding of the economic opportunities and challenges for our region
- Focuses on the importance of strategic thinking in addressing long term economic challenges and maximising economic opportunities
- Tours the Port of Portland, the deepest port between Melbourne and Adelaide



JULY 21 SKILLS Port Fairy

Sponsor - Moyne Shire Council

Facilitator - Corrinne Armour, Fearless Leadership Speaker-Mentor

Choiceful Leadership Skills Day:

- Develops an understanding of the unconscious response to change
- Explains what brain science tells about why change is hard
- Builds leadership resilience
- Creates change that sticks
- Develops an understanding of what boosts and blocks delegation

Aspiring leaders explore:

- Identifying opportunities for change
- Understanding and creating change in yourself and others
- Building confidence and competence with delegation

Aspiring Leaders reflect on:

- Developing awareness of preferences for change
- Their own role in responding to change
- Growing resilience



JULY 31 EDUCATION *Warrnambool*

Host - Southern Way Direct Care Services

Facilitator - Jayne McKinna, Teacher Disability Programs/ Education Support, South West TAFE

Guest Speakers -

Mark Fidge, CEO South West TAFE; Michael Fitzgerald, Director Department of Education Area Executive; Damian Farley, Wave School Coordinator

The Education Program Day:

- Presents a strategic understanding of the Great South Coast lower socio economic issues and relevant educational data
- Provides relevant data and statistics to fully understand the education challenge facing the Great South Coast
- Provides an overview of Australian and Victorian education policy

AUGUST FIELD TRIPS TO LOCAL GOVERNMENT COUNCIL MEETINGS





AUGUST 11 LAW & ORDER Warrnambool

Sponsor - Warrnambool Magistrates Court

Speakers - Magistrate Peter Mellas; Michael West, Registrar; Carly Hughson, VCAT Regional Administrative Officer; Chris Asenjo, Detective Acting Senior Sergeant Victoria Police; Carolyn Howe, Howe Legal Mediation Services; Andrew Edgar, BSWHN Homelessness Coordinator; Jodie Outtram, Drug and Alcohol Nurse, South West Health Care

The Law and Order Program Day:

- Expands knowledge of our regions Law and Order issues
- Develops knowledge of and reflects on the ability to lead change
- Provides an understanding of what it takes to lead under challenging circumstances

OSPE



AUGUST 25 ARTS Warrnambool

Sponsor - Warrnambool Art Gallery

Facilitator / Tour Guide -Gareth Colliton

Speakers - Vanessa Gerrans, Director, Warrnambool Art Gallery; Mark Grant, Philanthropist; Barry Tayte, Artist

Spotlight on Leadership: Dr Denis Napthine, former Premier of Victoria

The Arts Program Day:

- Develops awareness and knowledge of the Arts and its benefits to the community
- Showcases Arts in the Region
- Expands thinking of the effect of the Arts in thriving, resilient connected communities



SEPTEMBER 5 COMBINED PROGRAM DAY Melbourne

MC - Kat Baddeley, CEO, Victorian Regional Community Leadership Programs Secretariat

Special Address - Hon Jaala Pulford, Minister for Regional Development

Speakers - Frank Kelloway and Dr Daniel Terrill, Deloitte; Jason Clarke, Director, Minds at Work; Shawn Callahan, Founder Ancedote

The Combined Program Day:

- Explores strategic thinking beyond our own localities
- Broadens leadership capacity
- Encourages participants to respond creatively to the key issues facing our communities
- Explores ways to advocate a responsive culture that builds a sustainable future

"Instead of thinking outside the box, get rid of the box"

DEEPAK CHOPRA





SEPTEMBER 6 PARLIAMENT OF VICTORIA East Melbourne

Host - Andres Lomp, Communications and Public Engagement Manager, Parliament

Guest Speakers -

Richard Wills, Usher of the Black Rod, Senior Staff of the Legislative Council; The Hon Bruce Atkinson MP President of the Legislative Council; Hon Colin Brooks Speaker of the Legislative Assembly; Tanya Waterson, Chief of Staff, James Purcell MLC; Dr Christopher Gribbin, Executive Officer, Environment, Natural Resources and Regional Development Committee

Networking Lunch Guests -

- Mr Simon Ramsay MLC (Shadow Assistant Minister for Agriculture)
- Mr James Purcell MLC (Member for Western Victoria)
- Ms Emma Kealy MLA (Shadow Minister for Mental Health, Senior Victorians, Country Health and Women)

- Ms Steph Ryan MLC (Deputy Leader of The Nationals, Shadow Minister for Training, Skills & Apprenticeships, Water & for Young Victorians)
- Ms Nina Springle MLC (Member for South Eastern Metropolitan/Spokesperson for Families and Children, Family Violence Prevention, Multicultural Affairs, Waste and Women)
- Mr Josh Morris MLC (Member for Western Victoria)
- Ms Roma Britnell MLA (Member for South West Coast)
- Mr Geoff Howard MLA (Member for Buninyong)
- Ms Louise Staley MLA (Member for Ripon)
- Mr Richard Riordon MLA (Member for Polworth)

The Victorian Parliament Field Trip:

- Provides participants with an opportunity to broaden their understanding of the structures and processes of the Victorian Parliament
- Expands political networks



SEPTEMBER 7 LEADERSHIP AND GOVERNANCE Melbourne CBD

Guest Speakers -Dean Hampel, Localing Tours; Simo Buzanin, Members and Directors Executive AICD; Bruce Anderson, Business Growth Specialist, Executive and Career Coach, Community Builder; Sadhanna Smiles, "I want what she's having"

The Leadership and Governance Program Day:

- Provides participants with an opportunity to broaden their knowledge of the Arts
- Develops a broader understanding of the Governance roles and responsibilities
- Explores situational leadership
- Builds awareness of the importance of personal branding



OCTOBER 13 ECO-TOURISM Lake Condah

Sponsor - Gunditj Mirring Traditional Owners Aboriginal Corporation

Guest Speaker - Denis Rose, CEO Gunditj Mirring Traditional Owners Aboriginal Corporation

Guides - Denise Lovett, Gunditjmara Woman; Tyson Lovett-Murray, Gunditjmara Man

The Tourism Program Day:

- Extends understanding of nature based tourism opportunities for the Great South Coast
- Develops understanding of cultural and indigenous connection to the land
- Expands knowledge of the Kanawinka Geopark - the history of the landscape and its people



OCTOBER 27 VOLUNTEERISM Warrnambool

Sponsor - SES Warrnambool

Facilitator - Bernadette Northeast, Coordinator Warrnambool Volunteers

Guest Speakers -Dedy Friebe, Executive Officer, Warrnambool and District Food Share; Giorgio Palmeri, SES Coordinator; Vicki Simpson, Founder and Director of Peters Project, 2017 Australian of the Year Local Hero; Matty Stewart Standing Tall Program Coordinator, Australian of the Year Local Hero 2018 nominee

The Volunteer Program Day:

- Increases understanding of the meaningful, positive impact volunteerism has on our community
- Explores the benefits of gaining new professional skills and experience via volunteerism



NOVEMBER 10/11 CLOSING RETREAT

Port Campbell

Facilitator - Corrinne Armour, Fearless Leadership Speaker-Mentor

The Closing Retreat:

- Celebrates personal leadership development
- Reflects on the extension of individuals leadership skill
- Propels participants towards community leadership

Aspiring Leaders explore:

- Personal values and how these underpin leadership
- Individuals leadership tool kit
- Personal leadership vision
- Possible solutions for a leadership challenge/ opportunity you face

Aspiring leaders reflect on:

- Their 2017 Leadership journey
- Personal capacity to step up as a community leader
- How to bring others on this leadership journey

2017 PROJECTS

As part of the LGSC Program participants form project teams to complete community projects. All projects have direct community benefit and must align to the Great South Coast Strategic Plan priorities.

Diverse teams engage in action learning allowing them to engage with the community in ways that are not possible in their professional life.

Community projects can be put forward by participants, Alumni, LGSC Committee members, LGSC staff, local government and community representatives and are generally finished within the Program year.

We thank our many project mentors who have provided connections, support and advise the project teams.

LGSC PROJECTS FACT:



CONNECTING WITH MENTAL HEALTH CARERS

- Leon Carey (Lead)
- Vicki Askew-Thornton
- Alison Kennedy

This project was designed to better understand the needs and experiences of people across the Great South Coast (GSC) who are caring for someone with a mental health condition, with a view to informing the development of support that is both appropriate and effective.

The Project aims:

- Identify and document the stories and needs of mental health carers from the GSC region.
- Compile the findings into a comprehensive resource including recommendations for delivering unmet needs.
- Present the report to stakeholder organisations including Fight For Your Life, Wellways Australia and other interested parties who have the capacity to implement recommendations made.

Outcome:

A project reference group of stakeholder representatives and carers was developed. Survey responses gathered from 52 carers across the GSC region. A report including recommendations presented to stakeholders (Nov 2017).

This project aligns with the Great South Coast Strategic Plan section 2.4, 4.2 and 4.3



OUR STORY

- Amanda Wearne (Lead)
- Garry Peterson
- Delna Plathottam
- Jordan Smith

The project raised awareness of cultural diversity across the Great South Coast region via multiple media channels.

The project aims to:

- Give a profile and a story to the migrants and refugees of the Great South Coast.
- Create a broader understanding within the community of the challenges and hardships faced by migrants and refugees.
- Create a reflective art piece that encompasses the stories and experiences of migrant and refugees.

Outcomes:

Stage 1 - six media articles published by project partner the Warrnambool Standard.

Projected Stage 2 - raise \$35,000 for the installation of a cultural diversity mural on the West Warrnambool Water Tower. Projected completion March 2018.

This project aligns with the Great South Coast Strategic Plan section 4.2, 4.3 and 5.4



SCULPTED17

- Jacinta Lenehan (Lead)
- Shane Stenhouse
- Brendan Hawkins
- Leon Senchenko

This project aims to create an interpretive arts installation that represents the unique cultural, historical and geographical features of the Koroit area.

The SculptED17 project will:

- Contribute to the continuation of a Great South Coast arts trail (adding on from LGSC arts projects the Ngatanwarr Mural and Charged Landscape).
- Facilitate the installation of an arts piece - inspiring users of the Port Fairy-Warrnambool rail trail to interact with the piece near the Koroit Good Shed.

Outcomes:

- An artist has been selected to create an interactive art piece
- \$20k secured of targeted \$32k
- Installation of the art piece will occur in early 2018 (as at 3/11/17).

This project aligns with the Great South Coast Strategic Plan Goal 3.5



CAFFEINE DREAM

- Juanita Dickinson (Lead)
- Teremayi Manozho
- Rhonda Henry
- Jordan Scott

A #WarOnWasteAu awareness raising project.

Project aims:

- Raise awareness of the waste story in our community – focus non-biodegradable single use coffee cups
- Empower individuals, businesses and organisations to change behavior with a campaign to #BYOCoffeeCup
- Encourage cafes to join the www.responsiblecafe.org movement

As a Project initiative, we gifted 150 FREE #BYOKeepCup to help our community start their own #WarOnWasteAu. 50 FREE KeepCups across three cafes.

Outcomes:

- 20 cafes across the region committed to reduce singleuse coffee cups offering a KeepCups. discount to customers @ Start of project there were 0 pins on the responsiblecafes.org.au map
- South West Healthcare (SWHC), Wannon Water and Commonwealth Bank Business Centre - lead in promoting a workplace culture of reducing personal environmental impact.

SWHC is leading the way by selling branded KeepCups at Cafe Nosh. Following this success, the project is supporting more organisations to implement #BYOKeepCup campaigns.

LGSC Project Information: www.leadershipgreatsouthcoast.org.au/projects

This project aligns to the Great South Coast Strategic Plan section 3.4 and 3.2

ALUMNI

We congratulate our 90 strong LGSC Alumni listed below for their ongoing contribution to community via volunteerism, across sectors including but not limited to a range of strategic committees, governance positions, local and state government roles, emergency services and a diversity of community projects.

2016

- Michael Absalom Emma Dart Samuel Rudolph Jessica Fishburn Paul McNamara
- Jarrod Clarke Daniel Meade Andrew Cameron Wayne Robertson Carly Jordan
- Angela Gowans Sue Cassidy Jackie Jeffrey Robbie Frawley Angela Runganga Paul Ross

2015

- Adam Taylor Alison Read Ann Cunningham Billy Greenham Brendan Rea Chris Hansford
- Claire Holt Craig Dettling Emma Mahony Gareth Colliton Jason Thomas Philip Hose
- Sharnie McKenna Sally Slater

2014

- Kelly Edwards Megan Jackson Ellen Lyne Jon Goodall Paul Lougheed Jacob Taylor
- Allan Miller Angela Alexander Dr Jacquie Cotton Tammy Young Jarrod Woff
- Helen Chenoweth Glenn Britnell Carolyn Woods Marcus Clarke Kelly McNaughton

2013

- Nathan Anderson Belinda Bennett Ronan Corcoran Emma Fitzgibbon Johanna Hansen
- Janice Harris David Maher Dr Sally Obst David O'Connell Clint Larkins Sharon Linke
- Alex Reardon Janet Sloan Lynda Smith Carol Weise

2012 (Inaugural Program)

- Fran Fogarty Merran Fyfe Jason Hoy Lisette Mill Aaron Moyne Melissa Mitchell
- Rachel Munro Michelle Sweeney Tom Newton Damien Teal Dr Tim Tutt Ryan Weissel
- Jessica Howe
 Roger Wilkinson

LGSC is proud to provide the Great South Coast region with a diverse group of community leaders who have the leadership skills, knowledge, networks and passion to positively contribute to the diversity of opportunities and challenges our region faces.

2017 ALUMNI EVENTS

FEBRUARY - Alumni Networking Event

MAY - Countdown Project Management

Countdown is a powerful, high-involvement project simulation in which teams assume roles at a fictional company with a critical need to improve their project management processes.

Facilitator: Kevin Bennet, KB Business solutions http://www.improvingyourbusiness.com.au/

AUGUST - Victorian Regional Community Leadership Programs Summit, Waurn Ponds Estate, Geelong

Purpose: Business and community leaders build capacity to embrace intergenerational leadership.

OCTOBER - Great South Coast Regional Assembly

Purpose: To hear the thoughts and ideas of the Great South Coast Community on what the Region's priorities should be (25% of our Alumni attended this forum).

NOVEMBER - Graduation Speaker, Nigel Collins

Author of 'Game of Inches'Regional Australia has many wonderful business success stories that most of us do not know about!

Nigel has travelled throughout Australia and captured what it is successful businesses do and how they do it! He will share these with you and show you why the Game of Inches creates achievable and sustainable growth.

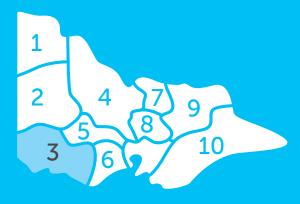
DECEMBER - Alumni Christmas Networking Event

LGSC ALUMNI FACT: 74 PERCENT OF OUR GRADUATES INCREASED THEIR COMMUNITY ENGAGEMENT BEYOND THEIR PROGRAM YEAR (SOURCE LGSC ANNUAL SURVEY)

ANNUAL PROGRAM APPLICATIONS OPEN ON JULY 22 VISIT WWW.LEADERSHIPGREATSOUTHCOAST.ORG.AU FOR MORE INFORMATION

VICTORIAN COMMUNITY LEADERSHIP PROGRAMS

LGSC is a member of the Victorian Regional Community Leadership Programs Secretariat



- 1. Northern Mallee CLP
- 2. Leadership Wimmera
- 3. Leadership Great South Coast
- 4. Loddon Murray CLP
- 5. Leadership Ballarat & Western Region
- 6. Leaders for Geelong
- 7. Fairley Leadership
- 8. Rivers & Ranges CLP
- 9. Alpine Valleys CLP
- 10. Gippsland CLP
- Leadership Victoria

The VRCLP is funded via the Regional Jobs and Infrastructure Fund - Stronger Regional Communities Program.

VRCLP VISION

LEADERS IN LEADERSHIP - RESPONSIVE TO THE NEEDS OF OUR DIVERSE COMMUNITIES.

OUR UNIQUE VALUE PROPOSITION

We **GROW CAPABILITY** through the delivery of quality experiential leadership programs We **FOSTER CONNECTIONS** through excellence in networking, engagement and collaboration We **EMPOWER PEOPLE** to be influential and make a positive difference in their communities We **INSPIRE CONFIDENCE** and optimism while generating sound outcomes for individuals and their communities

LEADERSHIP GREAT SOUTH COAST - VISION AND MISSION

OUR VISION - Empowering local leaders for global impact

OUR MISSION - We connect and develop leaders, empowering them to do great things

LEADERSHIP GREAT SOUTH COAST - AIMS

- 1. Grow Leaders with new skills, knowledge and understanding of our region
- 2. Create Connections though regional engagement, collaboration and networking
- **3.** Empower People to be influential and make a positive difference
- 4. Inspire People to embrace diversity and develop creative solutions

EXPERIENTIAL PROGRAM

LGSC provides an annual community leadership program for aspiring and emerging leaders. The LGSC Program builds relationships and networks between the business, community and government sectors across the Great South Coast region.

Participants are drawn from all three sectors, allowing participants to benefit from a variety of perspectives when considering the nature of leadership and the future of our community and its economic prosperity.



VRCLP COMBINED PROGRAM DAY AT THE MCG 2017

LEADERSHIP GREAT SOUTH COAST INC.

PO Box 315, Port Fairy, VIC 3284 **P.** 0408 627 066 E. info@leadershipgreatsouthcoast.org.au

Annual Program Applications open on 22 July and close on 11 October, visit www.leadershipgreatsouthcoast.org.au for more information

Photography Credits: Amanda Hennessy (LGSC EO) - all Program Day and Landscape Shots. Mark Soutter (Big Image Photography) - all the Participant Profile Shots and Combined Program Day Group Shot.

