



**LEADERSHIP**  
Great South Coast



**Community Leadership Program**

# **CHALLENGE YOURSELF**

**INFORMATION FOR 2021 APPLICANTS**

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**OUR VISION:**

Empowering local leaders for global impact

Visit [lgsc.org.au](https://lgsc.org.au) for more information and online application form

# Leadership Great South Coast - Community Leadership Program

## OUR MISSION:

We connect and develop leaders, empowering them to do great things

## OUR ANNUAL LEADERSHIP PROGRAM:

- **Grows Leaders** with new skills, knowledge and understanding of our region
- **Creates Connections** through regional engagement, collaboration, and networking
- **Empowers People** to be influential and make a positive difference
- **Inspires People** to embrace diversity and develop connections

LGSC graduates help us achieve our mission.

**A CHALLENGING LEADERSHIP PROGRAM THAT FOCUSES ON OUR REGION'S FUTURE AND EXPANDS THE KNOWLEDGE, ETHICAL DECISION-MAKING CAPACITY AND LEADERSHIP ABILITY OF OUR LEADERS AND EMERGING LEADERS.**

Over a 10 month journey the program will challenge your thinking, increase your knowledge in key areas and give you confidence to steer our region, your organisation, business or team through the challenges ahead.

Thinking of applying for the 2021 Program? Ask yourself, do you:

- ✓ Care for your community and want to make a difference?
- ✓ Want to be connected to the people that lead our Great South Coast communities?
- ✓ Want to meet like-minded people and make rewarding new friendships?
- ✓ Seek out new and collaborative ways to support and develop our region?

**THEN THE LEADERSHIP GREAT SOUTH COAST PROGRAM IS MOST DEFINITELY FOR YOU.**

**THIS IS NOT A STANDARD LEADERSHIP PROGRAM. IT'S A COMMUNITY LEADERSHIP EXPERIENCE AND IT'S AVAILABLE TO THOSE WHO ARE READY TO RISE TO THE CHALLENGE**

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## FREQUENTLY ASKED QUESTIONS

### Q: What benefits will I gain from completing the Program?

LGSC builds the leadership capacity of the Great South Coast region by creating diverse cross sector networks. Participants graduate after 10 months equipped to lead the region now and into the future.

You can expect to achieve:

- ✓ Developed personal skills, confidence, and resilience
- ✓ Personal growth and professional development to make a meaningful difference
- ✓ Increased leadership skills
- ✓ Greater understanding of the region's social, economic, and environmental resources
- ✓ Play an impactful role in the communities you care about
- ✓ To work collaboratively, contribute to teamwork and to build relationships and networks across a range of people or groups

### Q: What impact will the Program have on my community?

Our annual programs include hands on **Community Projects** providing an opportunity for experiential learning, where knowledge is acquired through actual actions and practice, and participants apply their learnings from the annual program content.

### Q: How will my employer benefit from my participation in the Program?

Our graduates develop an understanding of what it takes to lead in a regional environment as part of a community focused organisation.

Our graduates improve their performance in effective communication, negotiation, time management and productivity, creativity and problem solving.

Our graduates develop their self-confidence and self-awareness and are prepared to take on greater roles of responsibility within their workplace and the community.

Through access to our alumni network, your organisation will align itself with a strong network of business, local, state and federal government leaders and senior managers.

Your organisation will align itself with the premier community leadership development program in the region.

## Q: Is LGSC a Business Management Course?

No. Leadership Great South Coast is a Community Leadership Program. You will undertake the ten-month Program from February through to November and learn through meeting, interacting, and working with the region's leaders as well as flexible online content. You will examine the issues impacting our region, and the opportunities for positive change.

Our Learning and Development Framework combines three key elements which in combination build adaptive leadership capabilities to connect and contribute to regional community development.



## Learning & Development Framework



## Q: How is LGSC delivered?

Historically, LGSC was primarily delivered as an in-person program. Due to the ever-changing needs and requirements of our community and cohort, as of 2020 we were able to diversify our modes of delivery, introducing a blend of in-person program days, along with online content and sessions. This mixed mode of delivery will be the norm moving forward, ensuring that our cohort is best able to engage and participate with the program, irrespective of external circumstances that may arise.

## COURSE OVERVIEW

Program Days examine 'best practice' through several themes. Examples include:

**Community Development, Business and Industry, Agriculture, Health and Wellbeing, Regional Economy, The Arts, Education and Industry, Understanding Government, Environment and Climate, Innovation, Community Resilience, Diversity, Law and Order**

Through interaction with leaders at a local, state and federal level, you will be exposed to the ethics and values, personal attributes and individual styles of our community leaders.

### Program Requirements

- Opening Residential Retreat (Friday/Saturday residential) Feb – compulsory
- Average of two Program Days per month (which may include field trips)
  - 100% attendance target with a min 80% attendance required to graduate
- Mid Program Retreat July (Friday/Saturday) – compulsory
- Council meeting attendance (outside scheduled Program Days) Aug date TBC
- Field Trip to Victorian Parliament – September
- Closing Retreat Nov (Friday/Saturday residential) – compulsory
- Team community project
  - Commencement of a community project completed in personal time
  - Actively and equitably contribute to team community project
  - Completion of community project in personal time by Graduation

### LGSC Learning Environment Requirements

- Active and regular engagement on LGSC online platform SLACK <http://www.slack.com/>
- Program Day/Retreat preparation including Program Day online surveys and written reflections (compulsory) - *Considered reflection will take approx. 2 hours per week*
- Proactively contribute to buddy and syndicate group structures and relationships
- Prepare in advance for syndicate roles and read/refer to LGSC Syndicate Book
- Complete employer/sponsor photo story reports mid-year (June) and end of year (Nov)

During our Program Days, via community projects and at our Retreats, the Program addresses skills that are required of a leader. These include:

- **Styles of Leadership**
- **Adaptive Mindset**
- **Creative Thinking**
- **Emotional and social Intelligence**
- **Personal Branding**
- **Communication**
- **Leading Change**
- **Developing others**
- **Public Speaking**
- **Goal Setting**
- **Networking**
- **Conflict Resolution**
- **Mentoring and Coaching**
- **Ethics and Governance**
- **Project Management**
- **Community Engagement and Managing Volunteers**
- **Working with Media**
- **Effective Meetings**
- **Risk Management**

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## Who is eligible to apply for the Program?

We actively recruit for a diverse cohort each year. We encourage applications from people who are from any of our extensive multicultural, indigenous, ethnic, and religious communities. People of all ages (from 21 years onwards), with a demonstrated interest in contributing to the community and develop leadership skills are encouraged to apply for the Program.

Candidates should have:

- Potential to contribute significantly to the Great South Coast community
- Ability to commit the required time and energy to the program and to engage as an active learner
- Proven leadership record or aspirations with potential for further growth
- Potential to progress to senior positions in your chosen sector - industry, business, community organisations, academia, or government
- Potential to commit time and energy to leading your community in the future

## What is the selection process?

1. Application open Monday 3rd of August 2020
2. Submit the official [LGSC online application](#) by close of business 25 September 2020 if you are a applying for a scholarship or a Partner application – all other full free paying applications close 31 Oct
3. After applications close, we shortlist our applicants and contact you to attend an interview in October/November
4. Once all interviews are conducted, the selection panel will inform you of their decision by December
5. Details of the 2021 Program will be provided upon acceptance

## Does my application guarantee me a place in the Program?

LGSC is a highly regarded program and places are highly sought after. Some suitable candidates may not be chosen for this year's Program because of the size restrictions of each year's group and the need for diversity in group composition.

Each year we select a group of up to 18 people that is representative of our region. We are seeking participants that represent a range of professions, ages, backgrounds, ethnicity, and geographical distribution. We are also looking for a range of personal experience, leadership potential and personal attributes amongst our cohort.

If you miss out on a place the first time you apply, we strongly recommend that you apply again in the future.

visit [www.lgsc.org.au](http://www.lgsc.org.au) for more information and online application form

### **How do I graduate from the Program?**

There are no exams or papers that need to be written to graduate from LGSC. What we do require an 80% attendance rate, or better, by all participants. This includes attendance at two (compulsory) overnight retreats and scheduled program days throughout the 10 months of the Program, completing a community project and a Melbourne study tour.

If you are successful in your application, you will be provided with the program dates as soon as possible.

### **What region does the Leadership Great South Coast Program cover?**

Our region covers the Local Government Areas of Corangamite, Colac Otway, Glenelg, Southern Grampians, Moyne, and Warrnambool City.

Venues for each of the Program days are spread across region, participants are encouraged to share travel to each venue.

### **Do I need to need to have a community project idea to apply?**

No. It is not a requirement to have a community project idea when applying. We are very interested to hear about your community project ideas as part of the application process if you have them. See <https://www.lgsc.org.au/projects/> for more information.

### **Do I need to need to have a project management experience or qualifications?**

No. Project management training and mentoring is provided as part of the LGSC program

### **Do I need to need to talk to graduates of the program before applying?**

Yes. We strongly advise you talk to a few of our graduates prior to applying to understand the individualised LGSC experience and level of commitment required.

**Can you commit to up to 22 days over 10 months to complete the LGSC journey of self-discovery and insight?**

## YOUR INVESTMENT

Leadership Great South Coast is a Not for Profit organisation that operates on the generosity of our Program partners. Program participants undertake a unique learning journey valued at **\$8500 per person**.

Except for scholarship recipients, we ask each participant to pay a subsidised fee of:

- **\$3300 + GST** payable upon acceptance into the Program

Note - Fees may be paid by the individual or their employer prior to program commencement.

Program fee covers all the program costs, including:

- Program day expenses, including catering
- Accommodation for the retreats and Melbourne study tour
- Program readings and resources
- Program folders, badge, stationary etc

*Some incidental costs may be incurred*

### OVER \$25,000 OF SCHOLARSHIPS ARE OFFERED ANNUALLY

At LGSC we believe that our Program fee should not restrict appropriate candidates from applying.

If the Program fee is an issue for you, please advise at the time of application and indicate your intention to apply for a scholarship via your online application form.

Visit <https://www.lgsc.org.au/application> for a list of scholarships and \*criteria

*Note - Each scholarship application is assessed on a case by case basis against scholarship \*criteria. Participant gap fees payment (of \$300 + GST Full Scholarship or \$1650 + GST Part Scholarship) is required prior to Program start (February annually).*

Participants generally complete the course under a combination of individual payment and sponsorship (either through their employer or a sponsoring organisation) or by paying the full fee themselves.

Organisations who support employees in the Program allow attendance during work time. Shared travel to Program days is encouraged and often occurs with participants who have employer sponsored travel.

Individuals who do not have a scholarship or workplace sponsorship and are unable to pay the full fee are encouraged to discuss funding opportunities with LGSC Staff before applying for the course.

Contact [eo@lgsc.org.au](mailto:eo@lgsc.org.au) or 0408327066

visit [www.lgsc.org.au](http://www.lgsc.org.au) for more information and online application form



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## PRINCIPAL PARTNERS



## PROGRAM PARTNERS



## IN-KIND PARTNERS

- Gunditj Mirring Traditional Owners Aboriginal Corporation • SES • Foodshare • Jigsaw Farms • Solaris Farms
- WAG • South West TAFE • The F Project • Parliament of Victoria • Warrnambool Law Courts • Port of Portland

We respectfully acknowledge the traditional custodians, the Gunditjmara people past and present. We also pay respect to all Aboriginal Community Elders and people, past and present who have resided in the Great South Coast region and have been an integral part of the region's history.

## SUPPORTED BY



- The iGen Foundation • Fletcher Jones Family Foundations • The AL Lane Foundation
- The Ray and Joyce Uebergang Foundation • The Gwen and Edna Jones Foundation • The Gall Family Foundation