

COMMUNITY LEADERSHIP PROGRAM

CHALLENGE YOURSELF

INFORMATION FOR APPLICANTS

OUR VISION:

Empowering local leaders for global impact

Visit lgsc.org.au for more information and online application form



Leadership Great South Coast - Community Leadership Program

OUR PURPOSE:

We connect and develop leaders, empowering them to do great things

OUR ANNUAL LEADERSHIP PROGRAM:

- Grows leaders with new skills, knowledge and understanding of our region
- Creates connections through regional engagement, collaboration, and networking
- Empowers people to be influential and make a positive difference
- Inspires people to embrace diversity and develop connections

LGSC graduates help us achieve our purpose.

THIS PROGRAM WILL PROVIDE OPPORTUNITIES TO STRENGTHEN LEADERSHIP CAPABILITIES AND DEVELOP CONNECTIONS BETWEEN LOCAL LEADERS AND REGIONAL DEVELOPMENT INITIATIVES. FORMAL AND INFORMAL NETWORKING OPPORTUNITIES WILL FEATURE THROUGHOUT THE PROGRAM.

IT IS A PROGRAM LIKE NO OTHER. YOU WILL LEARN IN, AND WITH COMMUNITY THROUGH IMMERSIVE EXPERIENCES, FIELD TRIPS AND RETREATS.

Over a 10 month journey the program will challenge your thinking, increase your knowledge in key areas and give you confidence to guide our region, your community, organisation, business or team through the challenges ahead.

Thinking of applying for the Program? Ask yourself, do you:

- ✓ care for your community and want to make a difference?
- ✓ want to be connected to the people that lead our Great South Coast communities?
- ✓ want to meet like-minded people and make rewarding networks and friendships?
- ✓ want to seek out new and collaborative ways to support and develop our region?

THEN THE LEADERSHIP GREAT SOUTH COAST COMMUNITY LEADERSHIP PROGRAM IS MOST DEFINITELY FOR YOU.

THIS PROGRAM IS LIKE NO OTHER LEADERSHIP PROGRAM IN OUR REGION. IT'S A COMMUNITY LEADERSHIP EXPERIENCE AND IT'S AVAILABLE TO THOSE WHO ARE READY TO RISE TO THE CHALLENGE

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FREQUENTLY ASKED QUESTIONS

Q: What benefits will I gain from completing the Program?

LGSC builds the leadership capacity of the Great South Coast region by creating diverse cross sector networks. Participants graduate after 10 months equipped to lead within the region.

By the end of the Program you can expect:

- ✓ Developed personal skills, confidence, and resilience
- ✓ Personal growth and professional development to make a meaningful difference
- ✓ Increased leadership skills
- ✓ Greater understanding of the region's social, economic, and environmental priorities.

LGSC's expectations of you is to:

- ✓ Work collaboratively, contribute to teamwork and to build relationships and networks across a range of people or groups
- ✓ Play an impactful role in the communities you care about.

Q: What impact will the Program have on my community?

Our annual program includes hands-on Community Projects providing an opportunity for experiential learning, where knowledge is acquired through scoping and delivering a project. Participants apply their learnings from the annual program content.

Q: How will my employer benefit from my participation in the Program?

The participants develop an understanding of what it takes to lead in a regional environment.

The participants improve their effective communication, negotiation, time management and productivity, creativity and problem solving.

The participants develop their self-confidence and self-awareness and are more likely to take on greater roles of responsibility within their workplace and the community.

Through our alumni network, your organisation will have access to a strong network of cross sector community leaders.

Your organisation will align itself with the only community leadership development program in the region.

Q: Is LGSC a Business Management Course?

No. Leadership Great South Coast is a Community Leadership Program. You will undertake the ten-month Program from February through to December and learn through meeting, interacting, and working with the region's leaders. You will examine the issues impacting our region, and the opportunities for positive change.

Our Learning and Development Framework combines three key elements which in combination build adaptive leadership capabilities to connect and contribute to regional community development.



Learning & Development Framework



Q: How is LGSC delivered?

LGSC is delivered as an in-person program. Due to the ever-changing needs and requirements of our community and cohort, we may have diversify the modes of delivery.

COURSE OVERVIEW

Program Days are aligned with regional priorities, topics include:

Community Development, Business and Industry, Agriculture, Health and Wellbeing, Regional Economy, The Arts, Education and Industry, Understanding Government, Environment and Climate, Innovation, Community Resilience, Diversity, Law and Order

Through interaction with leaders at a local, state and federal level, you will be exposed to the ethics and values, personal attributes and individual styles of our community leaders.

Program Requirements

- Opening Retreat (Friday and Saturday: overnight) February – compulsory
- Average of two Program Days per month in community (which may include field trips)
 - *100% attendance target with a min 80% attendance required to graduate*
- Mid Program Retreat July (Friday & Saturday) – compulsory
- Council meeting attendance (outside scheduled Program Days) July/August date TBC
- Field Trip to Victorian Parliament – September date TBC
- Closing Retreat (Friday & Saturday: overnight) November – compulsory
- Team community project
 - Commencement of a community project completed in personal time
 - Actively and equitably contribute to team community project
 - Completion of community project, in personal time, prior to Graduation (hours vary)
- Attendance at Graduation - December

LGSC Learning Environment Requirements

- Active participation in all program activities including program days, field trips and retreats
- Flexible and adaptive
- Completion of a personalised Learning Agreement document
- Regular engagement on LGSC online platform SLACK <http://www.slack.com/>
- Program Day/Retreat preparation including Program Day online surveys and written reflections (compulsory)
- Considered preparation, reflection and project work will take approximately 3 – 5 hours per week
- Proactively contribute to buddy and syndicate group structures and relationships
- Prepare in advance for syndicate roles and read/refer to LGSC Syndicate Book
- Complete employer/sponsor photo story reports mid-year (June/July) and end of year (November) in LGSC template
- Dress code varies from professional dress to smart casual depending on theme and location of day/s
- Access to transport to attend all Program days

During Program Days, via community projects and at Retreats, the Program addresses skills that are required of a leader. These include but are not limited to:

- Situational Leadership
- Adaptive Mindset
- Creative Thinking
- Emotional and Social Intelligence
- Personal Branding
- Communication
- Leading Change
- Developing others
- Public Speaking
- Goal Setting
- Collaboration
- Networking
- Conflict Resolution
- Mentoring and Coaching
- Ethics and Governance
- Project Management
- Community Engagement
- Working with Media

Who is eligible to apply for the Program?

LGSC is actively seeking applicants from a range of diverse backgrounds including and not limited to professions, ages, ethnicity and, geographical distribution. In addition, LGSC is looking for a range of personal experience, leadership potential and personal attributed amongst the participants.

People from 21 years onwards, with a demonstrated interest in contributing to the community and developing leadership skills are encouraged to apply for the Program.

Candidates should have:

- Ability to engage as an active learner
- Proven leadership record OR aspirations with potential for further growth in your chosen sector – community organisations, academia, industry, business, or government
- Committed to community activity and volunteerism in the Great South Coast community
- Capacity to commit time and energy to the program
- Potential to volunteer and give back to your local community in the future

What is the selection process?

1. Application OPEN on 15 August.
2. Submit the official [LGSC online application](#) by close of business 25 October.
3. After applications close, applicants will be shortlisted and contacted to arrange an interview in November.
4. Once all interviews are conducted, the selection panel will inform you of their decision by early December.
5. Further details of the Program will be provided upon acceptance.

visit www.lgsc.org.au for more information and online application form

Does my application guarantee me a place in the Program?

LGSC is a highly regarded program and places are highly sought after. Some suitable candidates may not be chosen for this year's Program because of the group's size restrictions and the need for diversity in group composition.

Each year LGSC select a group of up to 20 people that is representative of our region. LGSC is seeking participants that represent a range of professions, ages, backgrounds, ethnicity, and geographical distribution. We are also looking for a range of lived experience, leadership potential and personal attributes amongst the cohort.

If you miss out on a place the first time you apply, LGSC strongly recommend that you apply again in the future.

How do I graduate from the Program?

LGSC has a 100% attendance target and participants require a minimum 80% attendance to graduate. This includes attendance at three compulsory retreats and scheduled program days throughout the 10 months of the Program, completion of a community project and field trips. There are no exams that need to be sat to graduate from LGSC.

If you are successful in your application, you will be provided confirmed program dates as soon as possible.

What region does the Leadership Great South Coast Program cover?

Our region covers the Local Government Areas of Corangamite, Glenelg, Southern Grampians, Moyne, and Warrnambool City.

Venues for each of the Program days are spread across the region. Participants are encouraged to share travel to each venue.

Can you commit to 20 days in community (plus other program commitments) over 10 months to complete the LGSC journey of self-discovery and insight?

YOUR INVESTMENT

LGSC is a Not for Profit organisation that operates on the generosity of our Program partners. Program participants undertake a unique learning journey valued at **\$8500 per person**.

Except for scholarship recipients, each participant is required to pay a subsidised fee of:

- **\$5000 + GST** payable upon acceptance into the Program

Note - Fees may be paid by the individual or their employer prior to program commencement.

Program fee covers all the program costs, including:

- Speaker fees
- Venue hire
- Program day expenses, including catering for the majority of days
- Accommodation for the retreats and field trips as required
- Program readings and resources

Some incidental costs may be incurred

A MINIMUM OF \$25,000 OF SCHOLARSHIPS ARE OFFERED ANNUALLY

LGSC believe the Program fee should not restrict appropriate candidates from applying.

If the Program fee is an issue for you, please advise at the time of application and indicate your intention to apply for a scholarship via your online application form.

Visit <https://www.lgsc.org.au/application> for a list of scholarships and *criteria

*Note - Each scholarship application is assessed on a case by case basis against scholarship *criteria. Participant gap fees payment (of \$500 + GST Full Scholarship or \$2500 +GST Part Scholarship) is required prior to Program start (February annually).*

Participants generally complete the course under a combination of individual payment and sponsorship (either through their employer or a sponsoring organisation) or by paying the full fee themselves.

Organisations who support employees in the Program allow attendance during work time. Shared travel to Program days is encouraged and often occurs with participants who have employer sponsored travel.

Individuals who do not have a scholarship or workplace sponsorship and are unable to pay the full fee are encouraged to discuss funding opportunities with LGSC Staff before applying for the course.

Contact eo@lgsc.org.au or 0408627066

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Principal Partners



The
Hugh Williamson
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Program Partners



In-kind Support

- Wangoom Memorial Hall • Naringal Baptist Church • Corangamite Shire Council • SES • Jigsaw Farms
- Southern Stay Disability Services - Warrnambool • McLaren Hunt Financial Group • Parliament of Victoria
- Gungitj Mirring Traditional Owners Aboriginal Corporation • Solaris Farms • South West TAFE
- The F Project • Warrnambool Law Courts • Port of Portland

We respectfully acknowledge the traditional custodians, the Gunitjmarra people past and present. We also pay respect to all Aboriginal Community Elders and people, past and present who have resided in the Great South Coast region and have been an integral part of the region's history.

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