

COMMUNITY LEADERSHIP PROGRAM

# CHALLENGE YOURSELF

Information for Expression of Interest  
and Application Phase

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## OUR PURPOSE:

Fostering Regional Leadership for Community Impact



Visit [lgsc.org.au](http://lgsc.org.au) for more information



# Leadership Great South Coast - Community Leadership Program

## OUR PURPOSE:

**Fostering Regional Leadership for Community Impact**

## OUR VALUES:

- **AGILITY**
- **GROWTH**
- **LEADERSHIP**
- **DIVERSITY & INCLUSION**
- **COMMUNITY**

## OUR ANNUAL LEADERSHIP PROGRAM:

- Grows community leaders with new skills, knowledge and understanding of our region
- Creates connections through regional engagement, collaboration, and networking
- Empowers people to be influential and make a positive difference in community
- Inspires people to embrace diversity and develop connections in community and across the region

**LGSC graduates help us achieve our purpose.**

**THIS PROGRAM WILL PROVIDE OPPORTUNITIES TO STRENGTHEN COMMUNITY LEADERSHIP CAPABILITIES AND DEVELOP CONNECTIONS BETWEEN LOCAL LEADERS AND REGIONAL DEVELOPMENT INITIATIVES. FORMAL AND INFORMAL NETWORKING OPPORTUNITIES WILL FEATURE THROUGHOUT THE PROGRAM.**

**IT IS A PROGRAM LIKE NO OTHER. YOU WILL LEARN IN, AND WITH COMMUNITY THROUGH IMMERSIVE EXPERIENCES, FIELD TRIPS AND THEMED PROGRAM DAYS.**

The program will challenge your thinking, increase your knowledge in key areas and give you confidence to guide our region, your community, organisation, business or team through the challenges ahead.

Visit [www.lgsc.org.au](http://www.lgsc.org.au) for more information.

Thinking of expressing interest and/or applying for the Program?

Ask yourself, do you:

- ✓ care for your community and want to make a difference?
- ✓ want to be connected to the people that lead our Great South Coast communities?
- ✓ want to meet like-minded people and make rewarding networks and friendships?
- ✓ want to seek out new and collaborative ways to support and develop your community and our region?

**THEN THE LEADERSHIP GREAT SOUTH COAST COMMUNITY LEADERSHIP PROGRAM IS MOST DEFINITELY FOR YOU.**

**THIS PROGRAM IS LIKE NO OTHER LEADERSHIP PROGRAM IN OUR REGION. IT'S A COMMUNITY LEADERSHIP EXPERIENCE AND IT'S AVAILABLE TO THOSE WHO ARE READY TO RISE TO THE CHALLENGE**



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## FREQUENTLY ASKED QUESTIONS

### Q: What benefits will I gain from completing the Program?

LGSC builds the community leadership capacity of the Great South Coast region by creating diverse cross sector networks. Participants graduate better equipped to lead within community and across the region.

By the end of the Program you can expect:

- ✓ Developed personal skills and confidence
- ✓ Personal growth and professional development to make a meaningful difference
- ✓ Increased community leadership skills
- ✓ Greater understanding of the region's social, economic, and environmental priorities.

LGSC's expectations of you is to:

- ✓ Work collaboratively, contribute to teamwork and to build relationships and networks across a range of people or groups
- ✓ Play an impactful role in the communities you care about.

### Q: What impact will the Program have on my community?

Our annual program includes hands-on Community Projects providing an opportunity for experiential learning, where knowledge is acquired through scoping and delivering a project. Participants apply their learnings from the annual program content.

### Q: How will my employer benefit from my participation in the Program?

The participants develop an understanding of what it takes to lead in a regional community environment.

The participants improve their effective communication, negotiation, time management and productivity, creativity and problem solving.

The participants develop their self-confidence and self-awareness and are more likely to take on greater roles of responsibility within their workplace and the community.

Through our alumni network, your organisation will have access to a strong network of cross sector community leaders.

Your organisation will align itself with the only community leadership development program in the region.

### Q: Is LGSC a Business Management Course?

No. Leadership Great South Coast is a Community Leadership Program. You will learn through meeting, interacting, and working with the region's leaders. You will examine the issues impacting our region, and the opportunities for positive change.

Our Learning and Development Framework combines three key elements which in combination build adaptive leadership capabilities to connect and contribute to regional community development.



### Learning & Development Framework



### Q: How is LGSC delivered?

LGSC is delivered as an in-person program. Due to the ever-changing needs and requirements of our community and cohort, we will diversify the modes of delivery dependent on each groups needs at the time.



Visit [www.lgsc.org.au](http://www.lgsc.org.au) for more information.

## PROGRAM OVERVIEW (SUBJECT TO CHANGE)

Program Days are aligned with regional priorities, topics may include:

**Community Development, Business and Industry, Agriculture, Health and Wellbeing, Regional Economy, The Arts, Education and Industry, Understanding Government, Environment and Climate, Innovation, Community Resilience, Diversity, Law and Order**

Through interaction with leaders at a local, state and federal level, you will be exposed to the ethics and values, personal attributes and individual styles of our community leaders.

### Program Requirements (based on the 2023 program – subject to change)

- Opening Immersive (Friday and Saturday: overnight) February – compulsory
- Average of two Program Days per month in community (which may include field trips)
  - *100% attendance target with a min 80% attendance required to graduate*
- Mid Program Immersive July (Friday & Saturday) – compulsory
- Council meeting attendance (outside scheduled Program Days) July/August date TBC
- Field Trip to Victorian Parliament – August/September date TBC
- Closing Immersive (Friday & Saturday: overnight) November – compulsory
- Team community project, with and in community – planning, delivery and review (completed in personal time)
- Graduation - December

### LGSC Learning Environment Requirements (based on the 2023 program- subject to change)

- Active participation in all program activities including program days, field trips and immersives.
- Flexible and adaptive.
- Completion of personalised learning goals.
- Program Day/Immersive preparation including Program Day online surveys and written reflections.
- Considered preparation, reflection and project work.
- Proactively contribute to buddy and syndicate group structures and relationships
- Complete employer/sponsor reports as required.
- Access to transport to attend all scheduled days.

During Program Days, via community projects and at immersives, the Program addresses skills that are required of a community leader. These include but are not limited to:

- **Situational Leadership**
- **Adaptive Mindset**
- **Creative Thinking**
- **Emotional and Social Intelligence**
- **Personal Branding**
- **Communication**
- **Leading Change**
- **Developing others**
- **Public Speaking**
- **Goal Setting**
- **Collaboration**
- **Networking**
- **Conflict Resolution**
- **Mentoring and Coaching**
- **Ethics and Governance**
- **Project Management**
- **Community Engagement**
- **Working with Media**

### Who is eligible to apply for the Program?

LGSC is actively seeking expressions of interest/applicants from a range of diverse backgrounds including and not limited to professions, ages, ethnicity and, geographical distribution. In addition, LGSC is looking for a range of personal experience, leadership potential and personal attributed amongst the participants.

People from 25 (negotiable) years onwards, with a demonstrated interest in contributing to the community and developing leadership skills are encouraged to apply for the Program.

Candidates should have:

- Ability to engage as an active learner
- Proven leadership record or aspirations with potential for further growth in your chosen sector – community organisations, academia, industry, business, or government
- Committed to community activity and volunteerism in the Great South Coast community
- Capacity to commit time and energy to the program
- Potential to volunteer and give back to your local community in the future

### What is the selection process?

Refer to the Application page on the website for the most recent information and dates [www.lgsc.org.au](http://www.lgsc.org.au)

### Does my expression of interest/application guarantee me a place in the Program?

LGSC is a highly regarded program and places are sought after. The expression of interest phase is a gauge for potential numbers to assist us in preliminary planning of the program. At application phase LGSC considers and selects a group of up to 20 people that is representative of the region. LGSC is seeking participants that represent a range of professions, ages, backgrounds, ethnicity, and geographical distribution. We are also looking for a range of lived experience, leadership potential and personal attributes amongst the cohort.

If you miss out on a place the first time you apply, LGSC strongly recommend that you apply again in the future.

Visit [www.lgsc.org.au](http://www.lgsc.org.au) for more information.

### How do I graduate from the Program?

LGSC has a 100% attendance target and participants require a minimum 80% attendance to graduate. This includes attendance at three compulsory immersives and scheduled program days throughout the Program, completion of a community project and field trips. There are no exams that need to be sat to graduate from LGSC.

If you are successful in your application, you will be provided confirmed program dates as soon as possible.

### What region does the Leadership Great South Coast Program cover?

Our region covers the Local Government Areas of Corangamite, Glenelg, Southern Grampians, Moyne, and Warrnambool City.

Venues for each of the Program days are spread across the region. Participants are encouraged to share travel to each venue.

**Can you commit to 21 (TBC) days in community (plus other program commitments) over approximately 10 months to complete the LGSC journey of self-discovery and insight?**



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## YOUR INVESTMENT

LGSC is a Not for Profit organisation that operates on the generosity of our Program partners. Program participants undertake a unique learning journey valued at **\$8500 per person**.

Except for scholarship recipients, each participant is required to pay a subsidised fee of:

- **\$6200 + GST (to be confirmed at application phase)** payable upon acceptance into the Program

Note - Fees may be paid by the individual or their employer prior to program commencement. Program fee covers all the program costs, including:

- Speaker fees
- Venue hire
- Program day expenses, including catering for the majority of days
- Accommodation for the immersives and field trips (as required)
- Program readings and resources

*Some incidental costs may be incurred*

## SCHOLARSHIPS ARE OFFERED ANNUALLY

LGSC believe the Program fee should not restrict appropriate candidates from applying.

If the Program fee is an issue for you, please advise at the time of expression of interest and application phase.

*Note - Each scholarship application is assessed on a case-by-case basis against scholarship criteria. Participant gap fees payment (of \$620 + GST Full Scholarship or \$310 +GST Part Scholarship) is required prior to Program start (February annually).*

Participants generally complete the course under a combination of individual payment and sponsorship (either through their employer or a sponsoring organisation) or by paying the full fee themselves.

Organisations who support employees in the Program allow attendance during work time. Shared travel to Program days is encouraged and often occurs with participants who have employer sponsored travel.

Individuals who do not have a scholarship or workplace sponsorship and are unable to pay the full fee are encouraged to discuss funding opportunities with LGSC Staff before applying.


Contact [eo@lgsc.org.au](mailto:eo@lgsc.org.au) or 0408627066

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**FIND US**   

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